

**Department of Legislative Services**  
Maryland General Assembly  
2004 Session

**FISCAL AND POLICY NOTE**

House Bill 1303

(Carroll County Delegation)

Ways and Means

Education, Health, and Environmental  
Affairs

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**Education - Carroll County Board of Education - Salaries**

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This bill increases the compensation amount for a member of the Carroll County Board of Education. The chairman's annual salary is increased from \$3,500 to \$6,000 and other members' salaries are increased from \$3,000 to \$5,000. The salary increases take effect at the beginning of the next following term of office in November 2004 for two members and November 2006 for three members.

The bill is to be construed prospectively and may not be applied to the salary or compensation of Carroll County Board of Education members in office on the bill's effective date.

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**Fiscal Summary**

**State Effect:** None.

**Local Effect:** Carroll County expenditures would increase by \$2,400 in FY 2005. Beginning in FY 2008 expenditures will increase by \$11,300 to reflect the increased salaries of all five members of the school board. No effect on revenues.

**Small Business Effect:** None.

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**Analysis**

**Current Law:** Members of the Carroll County Board of Education are elected at-large and serve four-year staggered terms. Members receive \$3,000 each annually in compensation. The chairman is entitled to receive \$3,500.

**Background:** Both Charles and Washington counties have a total population comparable to Carroll County. Board members of the Charles County local board of education are compensated \$4,000 annually and the chairman \$5,000. The president of the Washington County Board of Education is entitled to receive \$4,900 annually and regular board members \$4,800.

**Local Fiscal Effect:** Carroll County expenditures will increase by \$2,430 for six months in fiscal 2005, which reflects salary increases and fringe benefits for a newly elected member and a chairman in the November 2004 general election. In fiscal 2006 expenditures will increase to \$4,860 representing the full year cost of salaries and fringe benefits for the two members elected in the 2004 election. Fiscal 2007 expenditures will increase by \$8,100, which reflects a \$4,860 annual expenditure increase for two members elected in 2004 and a \$3,240 increase representing the cost over six months of salaries and fringe benefits for three newly elected members in the November 2006 election. Expenditures would increase by \$11,340 in fiscal 2008 and the out-years for the total annual compensation increase for all five members of the board. The fringe benefit rate is estimated at 8% of members' salaries.

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### **Additional Information**

**Prior Introductions:** None.

**Cross File:** None.

**Information Source(s):** Carroll County, Department of Legislative Services

**Fiscal Note History:** First Reader - March 16, 2004  
n/hlb

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