

BY: Education, Health, and Environmental Affairs Committee

AMENDMENTS TO SENATE BILL NO. 672

(First Reading File Bill)

AMENDMENT NO. 1

On page 1, in line 4, after “College;” insert “providing that certain faculty members, elected by the Faculty Senate, are members of the Board of Trustees;”; strike beginning with “providing” in line 4 down through “Trustees;” in line 5 and substitute “providing for the terms of the faculty members of the Board of Trustees; requiring the Board of Trustees to meet at least a certain number of times each quarter with the Faculty Senate;”; in line 10, after “Trustees;” insert “authorizing the Board of Trustees, in consultation with the Faculty Senate Executive Committee, to establish, modify, or amend certain policies and procedures of the faculty contract;”; in line 11, after “Trustees;” insert “altering certain responsibilities of the President; requiring the formation of a faculty search committee to fill certain faculty vacancies; providing for the composition of the faculty search committee;”; in line 12, after “Baltimore;” insert “requiring the Board of Trustees and the President of the College to develop and implement an independent system for hearing faculty grievances; requiring a certain system to include the use of a certain independent body that is not affiliated with certain entities to hear certain grievances and make recommendations to the Board of Trustees; requiring the Board of Trustees to adopt certain regulations;”; in line 16, after “16-504(b)” insert “, (c), and(f)”; in the same line, strike the first “and” and substitute a comma; in the same line, after “(h)” insert “, and (j)”; and after line 18, insert:

“BY adding to

Article - Education

Section 16-510.1

Annotated Code of Maryland

(2004 Replacement Volume and 2004 Supplement)”.

AMENDMENT NO. 2

On page 1, in line 23, after the second “of” insert “11 members as follows:”

(Over)

(I”;

in the same line, strike the brackets; in the same line, strike “10”; in line 24, after “Senate” insert “;

(II) 1 FACULTY MEMBER ELECTED BY THE FACULTY SENATE;

AND

(III) 1 NONVOTING FACULTY MEMBER ELECTED BY THE FACULTY SENATE, WHO MAY ONLY VOTE IF A BOARD VOTE ENDS IN A TIE”;

in line 25, strike “VOTING” and substitute “APPOINTED”; and in line 27, strike the brackets.

AMENDMENT NO. 3

On page 2, in line 2, strike the semicolon and substitute a period; in the same line, strike “AND”; strike in their entirety lines 3 and 4; after line 4, insert:

“(c) (1) The student member AND THE FACULTY MEMBERS shall have a term of 1 year beginning June 1 and ending on May 30.

(2) Except for the student AND FACULTY [member] MEMBERS, the term FOR APPOINTED MEMBERS is 6 years from July 1 of the year of appointment and until a successor is appointed and qualifies.

(3) The terms of the APPOINTED members are staggered, as required by the terms provided for members of the Board on July 1, 1992.

(4) A member appointed to fill a vacancy in an unexpired term serves only for the remainder of that term or until a successor is appointed and qualifies.

(5) A member may be reappointed but may not serve more than 2 consecutive full terms.

(f) (1) (I) [The] SUBJECT TO SUBPARAGRAPH (II) OF THIS PARAGRAPH, THE Board of Trustees shall meet regularly at such times and places as it determines.

(II) THE BOARD SHALL MEET AT LEAST ONE TIME EACH QUARTER WITH THE FACULTY SENATE AT SUCH TIMES AND PLACES AS THE BOARD

AND THE FACULTY SENATE DETERMINES.

(2) The Board of Trustees may adopt rules for the conduct of its meetings and the transaction of business.”;

and after line 35, insert:

“(j) (1) The Board of Trustees may fix the salaries and terms of employment of the President[, faculty,] and officers of the College.

(2) THE BOARD OF TRUSTEES, IN CONSULTATION WITH THE FACULTY SENATE EXECUTIVE COMMITTEE, MAY ESTABLISH, MODIFY, OR AMEND THE POLICIES AND PROCEDURES IN THE FACULTY CONTRACT THAT GOVERN THE EMPLOYMENT RELATIONSHIP BETWEEN THE FACULTY AND THE COLLEGE.”.

AMENDMENT NO. 4

On page 3, strike in their entirety lines 12 and 13; after line 13, insert:

“(4) (I) BE DIRECTLY RESPONSIBLE FOR HIRING, PROMOTING, AND DISCHARGING ALL FACULTY AND EMPLOYEES WHO REPORT TO VICE PRESIDENTS, EXECUTIVE DIRECTORS, DIRECTORS, DEANS, OR DEPARTMENT CHAIRS AND EQUIVALENT POSITIONS THAT DO NOT REPORT DIRECTLY TO THE PRESIDENT; AND

(II) MAKE RECOMMENDATIONS TO THE BOARD OF TRUSTEES, FOR THE BOARD’S APPROVAL, RELATING TO THE HIRING, PROMOTING, AND DISCHARGING OF ALL FACULTY AND EMPLOYEES WHO ARE VICE PRESIDENTS, EXECUTIVE DIRECTORS, DIRECTORS, DEANS, OR DEPARTMENT CHAIRS AND EQUIVALENT POSITIONS REPORTING DIRECTLY TO THE PRESIDENT;”;

and after line 17, insert:

“16-510.1.

(A) A FACULTY SEARCH COMMITTEE SHALL BE FORMED TO FILL ANY

(Over)

VACANCY ON THE FACULTY OF A DEPARTMENT IN THE COLLEGE.

(B) THE FACULTY SEARCH COMMITTEE SHALL CONSIST OF:

(1) THE CHAIR OF THE DEPARTMENT WITH THE FACULTY VACANCY;

(2) THE DEAN OF THE COLLEGE;

(3) THE HUMAN RESOURCES DIRECTOR OF THE COLLEGE;

(4) A MEMBER OF THE FACULTY SENATE; AND

(5) A PROFESSIONAL INDIVIDUAL WITH EXPERTISE IN THE FIELD OF THE DEPARTMENT.

(C) A FACULTY SEARCH COMMITTEE MAY INCLUDE UP TO 2 ADDITIONAL MEMBERS AT THE DISCRETION OF THE CHAIR OF THE DEPARTMENT WITH THE FACULTY VACANCY.”.

AMENDMENT NO. 5

On page 4, in lines 4 and 12, in each instance, strike “\$1,500,000” and substitute “\$1,200,000”; in line 6, strike “\$1,000,000” and substitute “\$400,000”; after line 13, insert:

“SECTION 2. AND BE IT FURTHER ENACTED, That:

(a) The Board of Trustees and the President of the Baltimore City Community College (College) shall develop and implement an independent system for hearing faculty grievances.

(b) The system required under subsection (a) of this section shall include the use of an independent body, unaffiliated with the Board of Trustees of the College, the President of the College, the Faculty Senate, or the Office of Human Resources in the College, to hear grievances and make recommendations to the Board of Trustees.

(c) The Board of Trustees shall adopt regulations to carry out the provisions of this

section.”;

and in line 14, strike “2.” and substitute “3.”.