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By: **Delegates D. Davis, Doory, and Taylor**  
Introduced and read first time: January 31, 2005  
Assigned to: Economic Matters

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A BILL ENTITLED

1 AN ACT concerning

2 **Labor and Employment - Minimum Wage - Increase**

3 FOR the purpose of requiring certain employers to pay certain employees at least the  
4 greater of certain wage amounts; providing for a delayed effective date; and  
5 generally relating to the payment of wages.

6 BY repealing and reenacting, with amendments,  
7 Article - Labor and Employment  
8 Section 3-413  
9 Annotated Code of Maryland  
10 (1999 Replacement Volume and 2004 Supplement)

11 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF  
12 MARYLAND, That the Laws of Maryland read as follows:

13 **Article - Labor and Employment**

14 3-413.

15 Except as provided in § 3-414 of this subtitle, each employer shall pay:

16 (1) to each employee who is subject to both the federal Act and this  
17 subtitle, at least THE GREATER OF:

18 (I) the minimum wage for that employee under the federal Act; OR

19 (II) A WAGE THAT EQUALS A RATE OF \$6.15 PER HOUR; and

20 (2) each other employee who is subject to this subtitle, at least THE  
21 GREATER OF:

22 (i) the highest minimum wage under the federal Act;

23 (II) A WAGE THAT EQUALS A RATE OF \$6.15 PER HOUR; or

1                    [(ii)]    (III)    a training wage under regulations that the Commissioner  
2 adopts that include the conditions and limitations authorized under the federal Fair  
3 Labor Standards Amendments of 1989.

4        SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect  
5 January 1, 2006.