
By: **Delegates Conroy, Barkley, Benson, Bronrott, C. Davis, Donoghue, Frush, Goldwater, Harrison, Healey, Heller, Holmes, Howard, Hubbard, Impallaria, Menes, Moe, Nathan-Pulliam, Parker, Patterson, Proctor, Quinter, Ramirez, Taylor, V. Turner, and Vaughn**

Introduced and read first time: February 2, 2005

Assigned to: Appropriations

A BILL ENTITLED

1 AN ACT concerning

2 **Education - Retirees of a County Board of Education - Health Benefits**

3 FOR the purpose of requiring certain county boards of education to provide certain
4 health benefits to certain retired employees; requiring certain county boards to
5 develop and implement certain plans in consultation with certain associations;
6 authorizing a county board of education to establish different cost-sharing
7 ratios for certain individuals; and generally relating to health benefits for
8 retired principals, teachers, and other certificated and noncertificated
9 employees of a county board of education.

10 BY adding to

11 Article - Education
12 Section 4-103.1
13 Annotated Code of Maryland
14 (2004 Replacement Volume and 2004 Supplement)

15 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF
16 MARYLAND, That the Laws of Maryland read as follows:

17 **Article - Education**

18 4-103.1.

19 (A) A COUNTY BOARD SHALL PROVIDE HEALTH BENEFITS TO RETIRED
20 PRINCIPALS, TEACHERS, AND OTHER CERTIFICATED AND NONCERTIFICATED
21 EMPLOYEES OF THE COUNTY BOARD IN ACCORDANCE WITH SUBSECTION (B) OF THIS
22 SECTION.

23 (B) (1) IN CONSULTATION WITH A COUNTY ASSOCIATION FOR RETIREES OF
24 THE COUNTY BOARD, A COUNTY BOARD SHALL DEVELOP AND IMPLEMENT A PLAN TO
25 PROVIDE MEDICAL, DENTAL, VISION, AND PRESCRIPTION BENEFITS TO THE
26 INDIVIDUALS QUALIFIED UNDER SUBSECTION (A) OF THIS SECTION IF IT HAS A PLAN

1 TO PROVIDE THOSE HEALTH BENEFITS TO CURRENT PRINCIPALS, TEACHERS, AND
2 OTHER CERTIFICATED AND NONCERTIFICATED EMPLOYEES OF THE COUNTY BOARD.

3 (2) THE COUNTY BOARD MAY ESTABLISH DIFFERENT COST-SHARING
4 RATIOS FOR RETIREES AND FOR CURRENT EMPLOYEES.

5 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
6 October 1, 2005.