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By: **Chairman, Finance Committee (By Request - Departmental - Baltimore City Community College)**

Introduced and read first time: January 18, 2005

Rules suspended

Assigned to: Finance

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Committee Report: Favorable with amendments

Senate action: Adopted

Read second time: February 25, 2005

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CHAPTER \_\_\_\_\_

1 AN ACT concerning

2 **Higher Education - Baltimore City Community College - Independent**  
3 **Personnel System**

4 FOR the purpose of consolidating the personnel systems of Baltimore City  
5 Community College by merging certain employees in the State Personnel  
6 Management System into the College's independent personnel system;  
7 providing that the College may not decrease the rights, benefits, compensation,  
8 or privileges of certain employees under certain circumstances; and generally  
9 relating to Baltimore City Community College employees.

10 BY repealing and reenacting, with amendments,  
11 Article - Education  
12 Section 16-510  
13 Annotated Code of Maryland  
14 (2004 Replacement Volume and 2004 Supplement)

15 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF  
16 MARYLAND, That the Laws of Maryland read as follows:

17 **Article - Education**

18 16-510.

19 (a) [Except as provided in subsection (b) of this section or otherwise by law, all  
20 employees of the College are in the skilled service of the State Personnel Management  
21 System.]

1 [(b)] All [officers, faculty, and administrative] employees of the College are in  
2 an independent personnel system.

3 [(c)] (B) If [a] AN [skilled service] employee was employed by the State [in  
4 accordance with subsection (a) of this section] IN THE SKILLED SERVICE OF THE  
5 STATE PERSONNEL MANAGEMENT SYSTEM, beginning January 1, 1996, the  
6 employee's years of service as an employee of Baltimore City shall be added to the  
7 employee's years of service with the State for the purpose of determining:

8 (1) The annual leave accrual rate provided in § 9-302 of the State  
9 Personnel and Pensions Article;

10 (2) Seniority under Title 11, Subtitle 2 of the State Personnel and  
11 Pensions Article, relating to layoffs; and

12 (3) Seniority under § 7-207(b) of the State Personnel and Pensions  
13 Article, relating to promotions.

14 SECTION 2. AND BE IT FURTHER ENACTED, That unless required by State  
15 law or negotiated by collective bargaining, the Baltimore City Community College  
16 may not decrease the rights, benefits, compensation, or privileges of an employee of  
17 the College who is transferred from the skilled service of the State Personnel  
18 Management System to an independent personnel system in accordance with Section  
19 1 of this Act solely as a result of the transfer.

20 ~~SECTION 2.~~ 3. AND BE IT FURTHER ENACTED, That this Act shall take  
21 effect July 1, 2005.