
By: **Senators Kelley, Britt, Colburn, Conway, Currie, Dyson, Exum, Green,
Grosfeld, Hogan, Jones, Kittleman, Lawlah, McFadden, Pipkin, and
Stone**

Introduced and read first time: January 20, 2005
Assigned to: Education, Health, and Environmental Affairs

A BILL ENTITLED

1 AN ACT concerning

2 **Task Force to Study a Pay-For-Performance Model for Public School**
3 **Teachers in Maryland**

4 FOR the purpose of establishing a Task Force to Study a Pay-For-Performance
5 Model for Public School Teachers in the State; providing for the membership,
6 chair, and staff for the Task Force; prohibiting members of the Task Force from
7 receiving compensation but entitling members to reimbursement of expenses
8 under a certain law; requiring the Task Force to study certain
9 pay-for-performance models and make certain recommendations; requiring the
10 Task Force to submit certain reports to the Governor and the General Assembly
11 on or before certain dates; providing for the termination of this Act; and
12 generally relating to the Task Force to Study a Pay-For-Performance Model for
13 Public School Teachers in the State.

14 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF
15 MARYLAND, That:

16 (a) There is a Task Force to Study a Pay-For-Performance Model for Public
17 School Teachers in the State.

18 (b) The Task Force consists of the following 21 members:

19 (1) Three members of the Senate of Maryland, appointed by the
20 President of the Senate;

21 (2) Three members of the House of Delegates, appointed by the Speaker
22 of the House;

23 (3) Three members of the public, appointed by the Governor;

24 (4) Two members of local school boards of education, appointed by the
25 Maryland Association of Boards of Education;

26 (5) Two members that are either local school superintendents or chief
27 executive officers, appointed by the School Superintendents Association of Maryland;

- 1 (6) Three teachers, appointed by the Maryland State Teachers
2 Association;
- 3 (7) One teacher, appointed by the Baltimore Teachers Union;
- 4 (8) One member of the State Board of Education, appointed by the State
5 Board;
- 6 (9) The State Superintendent of Schools, or the Superintendent's
7 designee; and
- 8 (10) Two education policy researchers, appointed by the State
9 Superintendent of Schools.

10 (c) The State Superintendent of Education shall designate one of the
11 education policy researchers as the chair of the Task Force.

12 (d) The State Department of Education shall provide staff for the Task Force.

13 (e) A member of the Task Force may not receive compensation for serving on
14 the Task Force but is entitled to reimbursement for expenses under the Standard
15 State Travel Regulations, as provided in the State budget.

16 (f) The Task Force shall:

17 (1) Study the various pay-for-performance programs that have been
18 implemented in Cincinnati, Ohio; Denver, Colorado; Douglas County, Colorado; Iowa;
19 and Milken TAP in Arizona; and

20 (2) Make recommendations regarding the feasibility of implementing a
21 funding model in the State which bases compensation for public school teachers either
22 partially or fully on student achievement.

23 (g) The Task Force shall report its findings and recommendations to the
24 Governor, and, subject to § 2-1246 of the State Government Article, the General
25 Assembly, in an interim report on or before December 15, 2005, and in a final report
26 on or before June 15, 2006.

27 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
28 June 1, 2005. It shall remain effective for a period of 1 year and 1 month and, at the
29 end of June 30, 2006, with no further action required by the General Assembly, this
30 Act shall be abrogated and of no further force and effect.