
By: **Senators Pinsky, Britt, Conway, Dyson, Grosfeld, and Hollinger**

Introduced and read first time: January 27, 2005

Assigned to: Education, Health, and Environmental Affairs

A BILL ENTITLED

1 AN ACT concerning

2 **Education - School-Based Employees - Stipends**

3 FOR the purpose of providing for certain stipends for certain school-based employees
4 under certain circumstances; defining certain terms; and generally relating to
5 the provision of stipends to certificated school-based employees.

6 BY repealing and reenacting, with amendments,
7 Article - Education
8 Section 6-306
9 Annotated Code of Maryland
10 (2004 Replacement Volume and 2004 Supplement)

11 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF
12 MARYLAND, That the Laws of Maryland read as follows:

13 **Article - Education**

14 6-306.

15 (a) (1) In this section[,] THE FOLLOWING WORDS HAVE THE MEANINGS
16 INDICATED.

17 (2) ["county] "COUNTY grant for national certification" means an annual
18 grant distributed to a teacher certified by the National Board for Professional
19 Teaching Standards established:

20 [(1)] (I) Outside of the collective bargaining process; or

21 [(2)] (II) As part of a collective bargaining agreement with the local
22 employee organization.

23 (3) "SCHOOL-BASED EMPLOYEE" MEANS A CERTIFICATED EMPLOYEE
24 WHO WORKS DIRECTLY WITH STUDENTS OR TEACHERS AT A PUBLIC SCHOOL.

1 (b) (1) For fiscal year 2000 and each subsequent fiscal year, the Governor
2 shall include in each year's operating budget funding for the stipends and bonuses
3 provided in this subsection.

4 (2) A classroom teacher OR OTHER SCHOOL-BASED EMPLOYEE who
5 holds a standard professional certificate or an advanced professional certificate who
6 is employed by a county board and who holds a certificate issued by the National
7 Board for Professional Teaching Standards shall receive a stipend from the State in
8 an amount equal to the county grant for national certification, up to a maximum of
9 \$2,000 per qualified [teacher] INDIVIDUAL.

10 (3) (i) An individual who graduates from an accredited institution of
11 higher education with a grade point average of at least 3.5 on a 4.0 scale or its
12 equivalent, becomes employed by a county board, and remains employed as a
13 classroom teacher in the public school system for a minimum of 3 consecutive years
14 shall receive a salary signing bonus of \$1,000.

15 (ii) If the individual leaves employment with the public school
16 system before the end of the 3-year commitment, the individual shall reimburse the
17 State in the amount of \$1,000.

18 (4) A classroom teacher who holds an advanced professional certificate
19 and teaches in a public school identified by the State Board as a reconstitution school,
20 a reconstitution-eligible school, or a challenge school shall receive a stipend from the
21 State in the amount of \$2,000 for each year that the teacher performs satisfactorily in
22 the classroom.

23 (c) An individual who receives a stipend or bonus under subsection (b) of this
24 section may not be deemed an employee of the State.

25 (d) The employer of an individual who receives a stipend or bonus under
26 subsection (b) of this section shall pay the increase in fringe benefit costs associated
27 with the stipend or bonus.

28 (e) The Department shall act as fiscal agent for funds disbursed under this
29 section.

30 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
31 October 1, 2005.