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By: Senators Stone, Klausmeier, and Teitelbaum

Introduced and read first time: January 28, 2005

Assigned to: Finance

## A BILL ENTITLED

## 1 AN ACT concerning

## 2 Education - Retirees of a County Board of Education - Health Benefits

- 3 FOR the purpose of requiring certain county boards of education to provide certain
- 4 health benefits to certain retired employees; requiring certain county boards to
- 5 develop and implement certain plans in consultation with certain associations;
- 6 authorizing a county board of education to establish different cost-sharing
- 7 ratios for certain individuals; and generally relating to health benefits for
- 8 retired principals, teachers, and other certificated and noncertificated
- 9 employees of a county board of education.
- 10 BY adding to
- 11 Article Education
- 12 Section 4-103.1
- 13 Annotated Code of Maryland
- 14 (2004 Replacement Volume and 2004 Supplement)
- 15 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF
- 16 MARYLAND, That the Laws of Maryland read as follows:

## 17 Article - Education

18 4-103.1.

- 19 (A) A COUNTY BOARD SHALL PROVIDE HEALTH BENEFITS TO RETIRED
- 20 PRINCIPALS, TEACHERS, AND OTHER CERTIFICATED AND NONCERTIFICATED
- 21 EMPLOYEES OF THE COUNTY BOARD IN ACCORDANCE WITH SUBSECTION (B) OF THIS
- 22 SECTION.
- 23 (B) (1) IN CONSULTATION WITH A COUNTY ASSOCIATION FOR RETIREES OF
- 24 THE COUNTY BOARD, A COUNTY BOARD SHALL DEVELOP AND IMPLEMENT A PLAN TO
- 25 PROVIDE MEDICAL, DENTAL, VISION, AND PRESCRIPTION BENEFITS TO THE
- 26 INDIVIDUALS QUALIFIED UNDER SUBSECTION (A) OF THIS SECTION IF IT HAS A PLAN
- 27 TO PROVIDE THOSE HEALTH BENEFITS TO CURRENT PRINCIPALS, TEACHERS, AND
- 28 OTHER CERTIFICATED AND NONCERTIFICATED EMPLOYEES OF THE COUNTY BOARD.

- 1 (2) THE COUNTY BOARD MAY ESTABLISH DIFFERENT COST-SHARING
- 2 RATIOS FOR RETIREES AND FOR CURRENT EMPLOYEES.
- 3 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
- 4 October 1, 2005.