
By: **Senator Hafer**

Introduced and read first time: February 2, 2005

Assigned to: Finance

A BILL ENTITLED

1 AN ACT concerning

2 **State Employment - Contractual Employees - Credit for Service**

3 FOR the purpose of altering the circumstances under which a contractual employee
4 who transfers or is selected to fill a budgeted position in the State Personnel
5 Management System must be given credit for service in the contractual position
6 for the purpose of establishing steps in the pay grade applicable to the budgeted
7 position, annual leave, and seniority rights; providing for the application of this
8 Act; and generally relating to the rights of contractual employees who are
9 selected to fill budgeted positions.

10 BY repealing and reenacting, with amendments,

11 Article - State Personnel and Pensions

12 Section 13-304(a)

13 Annotated Code of Maryland

14 (2004 Replacement Volume)

15 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF

16 MARYLAND, That the Laws of Maryland read as follows:

17 **Article - State Personnel and Pensions**

18 13-304.

19 (a) A contractual employee who transfers to a budgeted position under this
20 subtitle or who is selected to fill a budgeted position in the State Personnel
21 Management System, without a break in service, in [the same] ANY principal unit
22 that employs the contractual employee, shall be given credit for service in the
23 contractual position for the purpose of establishing:

24 (1) steps in the pay grade applicable to the budgeted position;

25 (2) annual leave; and

26 (3) seniority rights.

1 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall apply to an
2 individual who:

3 (1) is employed in a full-time permanent budgeted position in the State
4 Personnel and Management System on July 1, 2005;

5 (2) was employed as a full-time contractual employee by a principal unit
6 of the State on or after July 1, 1997; and

7 (3) did not have any break in service between the individual's
8 employment as a full-time contractual employee and a full-time permanent budgeted
9 employee.

10 SECTION 3. AND BE IT FURTHER ENACTED, That this Act shall take effect
11 July 1, 2005.