
By: **Senator Kasemeyer (Chairman, Joint Committee on Pensions)**

Introduced and read first time: February 4, 2005

Assigned to: Budget and Taxation

A BILL ENTITLED

1 AN ACT concerning

2 **State Employees - Special Pay Plans**

3 FOR the purpose of altering the effective date of a certain Act that established a
4 certain Special Pay Plan for State employees; requiring the Maryland
5 Supplemental Retirement Agency to study certain issues with regard to special
6 pay plans; requiring the Maryland Supplemental Retirement Agency to request
7 certain information from certain governmental agencies; requiring the
8 Maryland Supplemental Retirement Agency to report certain information to the
9 Joint Committee on Pensions by a certain date; and generally relating to
10 studying special pay plans for State employees.

11 BY repealing and reenacting, with amendments,
12 Chapter 302 of the Acts of the General Assembly of 2004
13 Section 2

14 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF
15 MARYLAND, That the Laws of Maryland read as follows:

16 **Chapter 302 of the Acts of 2004**

17 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
18 [July 1, 2005] JULY 1, 2006.

19 SECTION 2. AND BE IT FURTHER ENACTED, That:

20 (a) The Maryland Supplemental Retirement Agency shall:

21 (1) study the issue of eligibility to participate in the Special Pay Plan,
22 given that Chapter 302 of 2004 requires that participation in the Plan is mandatory;

23 (2) study the issue of oversight and administration of the Special Pay
24 Plan, including whether the Board of Trustees for the Maryland Teachers' and State
25 Employees' Supplemental Retirement Plans should be provided with the primary
26 oversight and administrative authority;

1 (3) study the issue of implementing the Special Pay Plan for three
2 separate payroll systems within the State, including the Central Payroll Bureau, the
3 Maryland Department of Transportation payroll system, and the University System
4 of Maryland payroll system; and

5 (4) request and receive documentation from the Internal Revenue
6 Service that states whether special pay plans are valid.

7 (b) The Maryland Supplemental Retirement Agency shall report its findings
8 to the Joint Committee on Pensions on or before December 31, 2005.

9 SECTION 3. AND BE IT FURTHER ENACTED, That this Act shall take effect
10 July 1, 2005.