
By: **Senator Gladden**

Introduced and read first time: February 17, 2005

Assigned to: Rules

A BILL ENTITLED

1 AN ACT concerning

2 **State Personnel - Compensatory Time for Mentoring Youth**

3 FOR the purpose of providing that certain State employees may be entitled to earn
4 compensatory time for mentoring youth in certain mentoring youth programs;
5 establishing the maximum number of hours of compensatory time that an
6 employee may earn to mentor youth; authorizing an employee to mentor youth
7 after obtaining approval from the employee's appointing authority; requiring
8 the Secretary of Budget and Management to adopt certain regulations;
9 providing for the application of this Act; and generally relating to compensatory
10 time for State employees mentoring youth.

11 BY adding to

12 Article - State Personnel and Pensions

13 Section 8-310

14 Annotated Code of Maryland

15 (2004 Replacement Volume)

16 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF
17 MARYLAND, That the Laws of Maryland read as follows:

18 **Article - State Personnel and Pensions**

19 8-310.

20 (A) THIS SECTION APPLIES TO ALL EMPLOYEES, EXCEPT TEMPORARY
21 EMPLOYEES, OF ALL UNITS IN THE EXECUTIVE BRANCH OF STATE GOVERNMENT,
22 INCLUDING ANY UNIT WITH AN INDEPENDENT PERSONNEL SYSTEM.

23 (B) AN EMPLOYEE SUBJECT TO THIS SECTION SHALL BE ENTITLED TO
24 COMPENSATORY TIME FOR MENTORING YOUTH IN A BONA FIDE MENTORING YOUTH
25 PROGRAM.

26 (C) (1) AN EMPLOYEE MAY EARN UP TO 8 HOURS OF COMPENSATORY TIME
27 EVERY MONTH FOR MENTORING YOUTH.

1 (2) AN EMPLOYEE EARNING COMPENSATORY TIME FOR MENTORING
2 YOUTH MUST BE QUALIFIED TO MENTOR YOUTH, AS DETERMINED BY THE
3 SECRETARY.

4 (D) AN EMPLOYEE MAY EARN COMPENSATORY TIME UNDER THIS SECTION
5 FOR MENTORING YOUTH AFTER OBTAINING APPROVAL FROM THE EMPLOYEE'S
6 APPOINTING AUTHORITY.

7 (E) THE SECRETARY SHALL ADOPT REGULATIONS THAT ESTABLISH
8 CONDITIONS AND PROCEDURES THAT ALLOW AN EMPLOYEE TO MENTOR YOUTH,
9 INCLUDING:

10 (1) REQUIREMENTS THAT THE EMPLOYEE MEET QUALIFICATIONS FOR
11 MENTORING YOUTH BEFORE THE EMPLOYEE IS APPROVED TO MENTOR YOUTH; AND

12 (2) WHAT CONSTITUTES A BONA FIDE MENTORING YOUTH PROGRAM.

13 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
14 October 1, 2005.