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UNOFFICIAL COPY OF SENATE BILL 1014

(5lr3452)

ENROLLED BILL

-- Finance/Health and Government Operations --

Introduced by Senator Middleton

Read and Examined by Proofreaders:

Proofreader.

Proofreader.

Sealed with the Great Seal and presented to the Governor, for his approval this _____ day of _____ at _____ o'clock, _____M.

President.

CHAPTER____

1 AN ACT concerning

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Health Insurance - Small Group Market - Self-Employed Individuals -Transfer to Maryland Health Insurance Plan

4 FOR the purpose of providing that certain self employed individuals or sole

5 proprietors are considered medically uninsurable individuals for purposes of the

6 Maryland Health Insurance Plan; requiring the Plan to be a mechanism for

7 certain self employed individuals or sole proprietors to obtain health insurance

8 coverage in the State; establishing certain criteria that self employed

9 individuals or sole proprietors must meet to be eligible for coverage under the

10 <u>Maryland Health Insurance Plan;</u> altering certain criteria for determining when

11 an employee is considered an eligible employee for small group market health

12 insurance; repealing certain provisions of law requiring certain self-employed

13 individuals to be considered small employers under small group market health

14 insurance; repealing a certain provision of law that requires a carrier to

15 establish a certain open enrollment period for self-employed individuals;

16 altering certain definitions; requiring certain individuals to be automatically

17 enrolled in the Maryland Health Insurance Plan on a certain date under certain

- 1 circumstances; providing for the applicability of this Act; <u>authorizing certain</u>
- 2 <u>self-employed individuals or sole proprietors to remain enrolled in small group</u>
- 3 market health insurance under certain circumstances; requiring the Maryland
- 4 Insurance Administration and the Maryland Health Insurance Plan to make a
- 5 certain report to certain committees of the General Assembly on or before a
- 6 certain date; providing for the termination of certain provisions of the Act; and
- 7 generally relating to coverage for self-employed individuals under small group
- 8 market health insurance and the Maryland Health Insurance Plan.

9 BY repealing and reenacting, without amendments,

- 10 Article Insurance
- 11 Section 14-501(a), (h) and (i), 14-502, and 15-1201(a), and 15-1212(b)
- 12 Annotated Code of Maryland
- 13 (2002 Replacement Volume and 2004 Supplement)

14 BY repealing and reenacting, with amendments,

- 15 Article Insurance
- 16 Section 14-501(h), 15-1201(e) and (h), 15-1203, and 15-1210(a)
- 17 Annotated Code of Maryland
- 18 (2002 Replacement Volume and 2004 Supplement)
- 19 BY adding to
- 20 Article Insurance
- 21 Section 14-509
- 22 Annotated Code of Maryland
- 23 (2002 Replacement Volume and 2004 Supplement)

24 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF

25 MARYLAND, That the Laws of Maryland read as follows:

26

Article - Insurance

27 14-501.

28 (a) In this subtitle the following words have the meanings indicated.

29 (h) (1) "Medically uninsurable individual" means an individual who is a 30 resident of the State and who:

31 (i) provides evidence that, for health reasons, a carrier has refused
32 to issue substantially similar coverage to the individual;

33 (ii) provides evidence that, for health reasons, a carrier has refused

- 34 to issue substantially similar coverage to the individual, except at a rate that exceeds
- 35 the Plan rate;

(iii) satisfies the definition of "eligible individual" under § 15-1301
 of this article;
 (iv) has a history of or suffers from a medical or health condition

4 that is included on a list promulgated in regulation by the Board;

5 (v) is eligible for the tax credit for health insurance costs under § 35 6 of the Internal Revenue Code; [or]

7 (vi) IS A SELF EMPLOYED INDIVIDUAL OR SOLE PROPRIETOR 8 DESCRIBED IN § 14 509 OF THIS SUBTITLE; OR

9 (VII) is a dependent of an individual who is eligible for coverage 10 under this subsection.

11 (2) "Medically uninsurable individual" does not include an individual 12 who is eligible for coverage under:

- 13 (i) the federal Medicare program;
- 14 (ii) the Maryland Medical Assistance Program;
- 15 (iii) the Maryland Children's Health Program; or

16 (iv) an employer-sponsored group health insurance plan that 17 includes benefits comparable to Plan benefits, unless the individual is eligible for the 18 tax credit for health insurance costs under § 35 of the Internal Revenue Code.

19 (i) "Plan" means the Maryland Health Insurance Plan.

20 14-502.

21 (a) There is a Maryland Health Insurance Plan.

22 (b) The Plan is an independent unit that operates within the Administration.

(c) The purpose of the Plan is to decrease uncompensated care costs by
providing access to affordable, comprehensive health benefits for medically
uninsurable residents of the State by July 1, 2003.

26 (d) It is the intent of the General Assembly that the Plan operate as a
27 nonprofit entity and that Fund revenue, to the extent consistent with good business
28 practices, be used to subsidize health insurance coverage for medically uninsurable

29 individuals.

30 14 509.

31 (A) THE PLAN SHALL BE A MECHANISM FOR SELF EMPLOYED INDIVIDUALS

32 OR SOLE PROPRIETORS AS DESCRIBED IN THIS SECTION TO OBTAIN HEALTH

33 INSURANCE COVERAGE IN THE STATE.

(B) AN INDIVIDUAL IS ELIGIBLE FOR COVERAGE AS A SELF INSURED 1 (1)2 INDIVIDUAL OR SOLE PROPRIETOR UNDER THE PLAN IF THE INDIVIDUAL MEETS THE CRITERIA SPECIFIED IN THIS SUBSECTION. 3 AN INDIVIDUAL IS ELIGIBLE FOR COVERAGE UNDER THE PLAN IF (2)Δ 5 THE INDIVIDUAL: 6 (\mathbf{I}) WORKS AND RESIDES IN THE STATE; AND 7 (II)IS A SELF EMPLOYED INDIVIDUAL ORGANIZED AS A SOLE 8 PROPRIETORSHIP OR IN ANY OTHER LEGALLY RECOGNIZED MANNER THAT A 9 SELF EMPLOYED INDIVIDUAL MAY ORGANIZE: 10 1. A SUBSTANTIAL PART OF WHOSE INCOME DERIVES FROM 11 A TRADE OR BUSINESS THROUGH WHICH THE INDIVIDUAL HAS ATTEMPTED TO EARN 12 TAXABLE INCOME: 2. WHO HAS FILED THE APPROPRIATE INTERNAL REVENUE 13 14 FORM FOR THE PREVIOUS TAXABLE YEAR; AND FOR WHOM A COPY OF THE APPROPRIATE INTERNAL 15 3. 16 REVENUE FORM OR FORMS AND SCHEDULE HAS BEEN FILED WITH THE PLAN. 17 (3)AN INDIVIDUAL IS ELIGIBLE FOR COVERAGE UNDER THE PLAN IF 18 THE INDIVIDUAL IS A SELF EMPLOYED INDIVIDUAL WHO IS ENGAGED IN A 19 LICENSED PROFESSION THROUGH A PROFESSIONAL CORPORATION ORGANIZED IN 20 ACCORDANCE WITH TITLE 5, SUBTITLE 1 OF THE CORPORATIONS AND ASSOCIATIONS 21 ARTICLE AND WHO RECEIVED HEALTH BENEFITS THROUGH A PROFESSIONAL 22 ASSOCIATION ON OR BEFORE JUNE 30, 1994. 23 15-1201. In this subtitle the following words have the meanings indicated. 24 (a) "Eligible employee" means: 25 (e) (1)26 (i) an individual who: 27 is an employee, [sole proprietor, self-employed 1. 28 individual,] partner of a partnership, or independent contractor who is included as an 29 employee under a health benefit plan; and 30 2. works on a full-time basis and has a normal workweek of 31 at least 30 hours: or 32 a sole employee of a nonprofit organization that has been (ii) 33 determined by the Internal Revenue Service to be exempt from taxation under § 34 501(c)(3), (4), or (6) of the Internal Revenue Code who: has a normal workweek of at least 20 hours; and 35 1.

12.is not covered under a public or private plan for health2insurance or other health benefit arrangement.
3 (2) "Eligible employee" does not include an individual who works:
4 (i) on a temporary or substitute basis; or
5 (ii) except for an individual described in paragraph (1)(ii) of this 6 subsection, for less than 30 hours in a normal workweek.
7 (h) "Late enrollee" means[:
8 (1)] an eligible employee or dependent who requests enrollment in a 9 health benefit plan after the initial enrollment period provided under the health 10 benefit plan[; or
11 (2) a self-employed individual described in § 15-1203(c) or (d) of this 12 subtitle or dependent who requests enrollment in a health benefit plan after an 13 annual open enrollment period for self-employed individuals established by the 14 carrier in accordance with regulations adopted by the Commissioner].
15 15-1203.
16 (a) A small employer under this subtitle is a person that meets the criteria 17 specified in any subsection of this section.
18(b)(1)A person is considered a small employer under this subtitle if the19person:
 20 (i) is an employer that on at least 50% of its working days during 21 the preceding calendar quarter, employed at least two but not more than 50 eligible 22 employees, the majority of whom are employed in the State; and
23 (ii) is a person actively engaged in business or is the governing body24 of:
 25 1. a charter home-rule county established under Article 26 XI-A of the Maryland Constitution;
272.a code home-rule county established under Article XI-F of28the Maryland Constitution;
293.a commission county established or operating under30Article 25 of the Code; or
 4. a municipal corporation established or operating under Article XI-E of the Maryland Constitution.
33 (2) Notwithstanding paragraph (1)(i) of this subsection:

(i)

a person is considered a small employer under this subtitle if

2 the employer did not exist during the preceding calendar year but on at least 50% of 3 the working days during its first year the employer employs at least two but not more 4 than 50 eligible employees and otherwise satisfies the conditions of paragraph (1)(i) of 5 this subsection; and if the federal Employee Retirement Income Security Act 6 (ii) 7 (ERISA) is amended to exclude employee groups under a specific size, this subtitle 8 shall apply to any employee group size that is excluded from that Act. 9 In determining the group size specified under paragraph (1)(i) of this (3) 10 subsection: 11 (i) companies that are affiliated companies or that are eligible to 12 file a consolidated federal income tax return shall be considered one employer; and 13 an employee may not be counted who is a part-time employee (ii) 14 as described in § 15-1210(a)(2) of this subtitle. 15 A carrier may request documentation to verify that a person meets (4)16 the criteria under this subsection to be considered a small employer under this 17 subtitle. 18 (5)Notwithstanding paragraph (1)(i) of this subsection, a person is considered to continue to be a small employer under this subtitle if the person met the 19 20 conditions of paragraph (1)(i) of this subsection and purchased a health benefit plan 21 in accordance with this subtitle, and subsequently eliminated all but one employee. 22 [(c) An individual is considered a small employer under this subtitle if the 23 individual: 24 (1)works and resides in the State; and 25 is a self-employed individual organized as a sole proprietorship or in (2)26 any other legally recognized manner that a self-employed individual may organize: 27 a substantial part of whose income derives from a trade or (i) 28 business through which the individual has attempted to earn taxable income; 29 who has filed the appropriate Internal Revenue form for the (ii) 30 previous taxable year; and for whom a copy of the appropriate Internal Revenue form or 31 (iii) 32 forms and schedule has been filed with the carrier. 33 An individual is considered a small employer under this subtitle if the (d) 34 individual is a self-employed individual who is engaged in a licensed profession 35 through a professional corporation organized in accordance with Title 5, Subtitle 1 of

36 the Corporations and Associations Article and who received health benefits through a

37 professional association on or before June 30, 1994.]

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3 Service to be exe	A person is considered a small employer under this subtitle if the rofit organization that has been determined by the Internal Revenue empt from taxation under § $501(c)(3)$, (4), or (6) of the Internal and has at least one eligible employee.
5 15-1210.	
6 (a) A c	carrier that offers coverage to a small employer shall:
7 (1) 8 dependents;	offer coverage to all of its eligible employees and all of their eligible
	at the election of the small employer, offer coverage to all of its yees who have a normal workweek of at least 17 1/2 but less than 30 and have been continuously employed for at least 4 consecutive
	at the election of the small employer, offer coverage to all of its are covered under another public or private plan of health insurance a benefit arrangement[; and
16 (4) 17 individuals for a	establish an annual open enrollment period for self-employed t least 30 consecutive days in each 12-month period].
18 <u>15-1212.</u>	
19 <u>(b)</u> <u>A c</u>	carrier may cancel or refuse to renew a health benefit plan only:
20 (1)	for nonpayment of premiums;
21 (2) 22 <u>small employer;</u>	*
23 (3) 24 employer contril	for noncompliance with a material plan provision relating to butions or group participation rules;
25 <u>(4)</u>	when the carrier elects not to renew:
26 27 <u>in the State; or</u>	(i) all of its health benefit plans that are issued to small employers
28 29 <u>State; or</u>	(ii) the particular health benefit plan for all small employers in the
	in the case of a health maintenance organization, where there is no lee who lives, resides, or works in the health maintenance oproved service area.

- 33 SECTION 2. AND BE IT FURTHER ENACTED, That each individual
- 34 enrolled on September 30, 2005 in a health benefit plan under Title 15, Subtitle 12 of35 the Insurance Article after meeting the criteria to be considered a self employed

1 individual or sole proprietor, shall, at the option of the enrollee and subject to the 2 payment of all necessary premiums and copayments, be automatically enrolled in the 3 Maryland Health Insurance Plan on October 1, 2005 may at the option of the enrollee 4 remain covered under the policy issued under the health benefit plan, subject to the 5 termination provisions under § 15-1212(b) of the Insurance Article, provided the enrollee continues to: 6 7 (1)work and reside in the State; and 8 (2)is a self-employed individual organized as a sole proprietorship or in 9 any other legally recognized manner that a self-employed individual may organize: 10 (i) a substantial part of whose income derives from a trade or 11 business through which the individual has attempted to earn taxable income; 12 (ii) who has filed the appropriate Internal Revenue form or forms 13 and schedule for the previous taxable year; and 14 for whom a copy of the appropriate Internal Revenue form or (iii) 15 forms and schedule has been filed with the carrier. 16 SECTION 3. AND BE IT FURTHER ENACTED, That this Act shall apply to 17 health benefit plans under Title 15, Subtitle 12 of the Insurance Article and health insurance policies under the Maryland Health Insurance Plan that are issued, 18 19 delivered, or renewed in the State on or after October 1, 2005, on or before September 20 1, 2008, the Maryland Insurance Administration and the Maryland Health Insurance 21 Plan shall submit a report, in accordance with § 2-1246 of the State Government 22 Article, to the Senate Finance Committee and the House Health and Government 23 Operations Committee on: 24 the effect of excluding self-employed individuals and sole proprietors from (a) 25 the small group market on the availability and affordability of health insurance in the 26 small group market; and 27 the number of self-employed individuals and sole proprietors enrolled in (b) 28 the Maryland Health Insurance Plan. 29 SECTION 4. AND BE IT FURTHER ENACTED, That this Act shall take 30 effect October 1, 2005. Sections 1 and 2 of this Act shall remain effective for a period 31 of 3 years and, at the end of September 30, 2008, with no further action required by

32 the General Assembly, Sections 1 and 2 of this Act shall be abrogated and of no

33 <u>further force and effect.</u>