

Department of Legislative Services
 Maryland General Assembly
 2005 Session

FISCAL AND POLICY NOTE

House Bill 451

(Howard County Delegation)

Environmental Matters

Judicial Proceedings

Howard County - Sheriff - Salary Increase
Ho. Co. 7-05

This bill increases the salary of the Howard County Sheriff from \$66,500 to \$77,500 for calendar 2007. A \$2,500 annual salary increase is provided until the sheriff's salary reaches \$85,000 in calendar 2010.

Fiscal Summary

State Effect: State expenditures would increase by \$300 in FY 2007 for pension contributions, assuming a constant contribution rate of 5.76%, the State contribution rate for FY 2006. Future year expenditures reflect annualized salary increases and a constant contribution rate. Revenues would not be affected.

(in dollars)	FY 2006	FY 2007	FY 2008	FY 2009	FY 2010
Revenues	\$0	\$0	\$0	\$0	\$0
GF Expenditure	0	300	700	900	1,000
Net Effect	\$0	(\$300)	(\$700)	(\$900)	(\$1,000)

Note:() = decrease; GF = general funds; FF = federal funds; SF = special funds; - = indeterminate effect

Local Effect: Howard County expenditures for FY 2007 would increase by approximately \$6,000 for salary and Social Security contributions for the Howard County Sheriff. Revenues would not be affected.

Small Business Effect: None.

Analysis

Current Law: The salary of the Howard County Sheriff is \$65,000 for calendar 2005 and \$66,500 for calendar 2006. Salary adjustments for constitutional officers take effect at the beginning of the next term of office, which is January 2007 for the Howard County Sheriff.

Background: The salary of the Howard County Sheriff was last changed in calendar 2003 by Chapter 190 of 2001 when the salary increased from \$55,183 to \$62,000, and by \$1,500 annually until calendar 2006, when the salary will be \$66,500. **Exhibit 1** shows the current salaries for the sheriffs of metropolitan area counties.

Exhibit 1 Current Sheriffs' Salaries for Metropolitan Counties

<u>Jurisdiction</u>	<u>July 2003 Population</u>	<u>Salary Amount</u>
Anne Arundel	506,620	\$92,527
Baltimore City ¹	628,670	72,000
Baltimore	777,184	70,000
Frederick	213,662	80,000
Harford	232,175	90,000
Howard ²	264,265	65,000
Montgomery	918,881	107,758
Prince George's	838,716	101,000

¹ Salary increases to \$74,000 in calendar 2006.

² Salary increases to \$66,500 in calendar 2006.

Local Fiscal Effect: County expenditures in fiscal 2007 would increase by \$5,921 for salary (\$5,500) and Social Security contribution (\$421), reflecting the six-month period from January through June 2007. Future year expenditures would increase by \$13,187 in fiscal 2007 and by \$19,915 in fiscal 2011. **Exhibit 2** shows the annual increase in compensation cost for fiscal 2007 through 2011.

Exhibit 2
Annual Increase in Howard County Sheriff's Compensation
Fiscal 2007 – 2011

<u>Fiscal</u> <u>Year</u>	<u>Salary</u> <u>Increase</u>	<u>Social</u> <u>Security</u>	<u>Total</u>
2007	\$5,500	\$421	\$5,921
2008	12,250	937	13,187
2009	14,750	1,128	15,878
2010	17,250	1,320	18,570
2011	18,500	1,415	19,915

Additional Information

Prior Introductions: None.

Cross File: None.

Information Source(s): Howard County, Department of Legislative Services

Fiscal Note History: First Reader - February 10, 2005
ncs/hlb

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