# **Department of Legislative Services**

Maryland General Assembly 2005 Session

#### FISCAL AND POLICY NOTE

House Bill 515

(Delegate Wood)

**Economic Matters** 

### **Workers' Compensation - Evaluation of Permanent Impairments**

This bill requires a physician evaluating a permanent impairment for workers' compensation claims to use the most recent edition of the American Medical Association's (AMA) *Guides to the Evaluation of Permanent Impairments*, as amended. It also repeals the requirement that a physician's evaluation include specified information. The Workers' Compensation Commission (WCC) is to adopt regulations governing the reporting of a physician's medical permanent impairment evaluation.

## **Fiscal Summary**

State Effect: None. The bill generally codifies current regulations.

Local Effect: None.

Small Business Effect: None.

## **Analysis**

**Current Law:** A physician must evaluate a permanent impairment and report the evaluation to WCC. The evaluation must include information about: atrophy; pain; weakness; and loss of endurance, function, and range of motion. WCC regulations require a physician to adhere to the *AMA Guides to Permanent Impairments*, 4<sup>th</sup> Edition in the following areas:

- generally conform the evaluation with the format in the reports section;
- use the numerical ratings for impairment; and

• include items listed in guides as comparison of the results with impairment criteria.

**Background:** A July 2003 National Council on Compensation Insurance survey indicates that 27 states require the use of AMA guides by physicians evaluating permanent impairments.

The AMA *Guides to Permanent Impairments* is currently in its 5<sup>th</sup> edition.

#### **Additional Information**

Prior Introductions: None.

**Cross File:** None designated, although SB 396 is identical.

**Information Source(s):** Uninsured Employers' Fund, Workers' Compensation Commission, Injured Workers' Insurance Fund, Subsequent Injury Fund, Department of Legislative Services

**Fiscal Note History:** First Reader - February 14, 2005

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