

Department of Legislative Services
Maryland General Assembly
2005 Session

FISCAL AND POLICY NOTE

House Bill 1435
Ways and Means

(Carroll County Delegation)

Education, Health, and Environmental
Affairs

Carroll County - Education - Organization of Teachers and Other Personnel

This bill includes supervisory noncertificated school employees in Carroll County in the definition of certificated public school employees for collective bargaining purposes.

Fiscal Summary

State Effect: None.

Local Effect: Allowing noncertificated supervisory employees in Carroll County to bargain with certificated school personnel instead of noncertificated school personnel would not significantly impact school expenditures.

Small Business Effect: None.

Analysis

Current Law: In Maryland, certificated and noncertificated school employees bargain separately. In some counties, specific categories of noncertificated professionals are included with certificated employees for collective bargaining purposes. For example, local employee organizations for certificated school personnel represent school nurses in Baltimore County; eligible substitute teachers in Montgomery County; home and hospital workers in Montgomery and Prince George's counties; Junior Reserve Officer Training Corps (JROTC) instructors in Prince George's County; and school social workers in Frederick County.

“Noncertificated supervisory employee” is defined as an individual who responsibly directs the work of other employees, as determined by the local board of education in negotiation with the local employee organization.

Local Fiscal Effect: Noncertificated supervisory school employees currently bargain with other noncertificated employees in Carroll County. Moving them into the union for certificated school personnel is not expected to have a significant impact on Carroll County school expenditures.

Additional Information

Prior Introductions: None.

Cross File: None.

Information Source(s): Maryland State Department of Education, Carroll County, Department of Legislative Services

Fiscal Note History: First Reader - March 21, 2005
n/rhh

Analysis by: Mark W. Collins

Direct Inquiries to:
(410) 946-5510
(301) 970-5510