#### FISCAL AND POLICY NOTE Revised

(Senator Kramer, *et al.*)

Senate Bill 598 Judicial Proceedings

Judiciary

### **Circuit Court Clerks - Salary**

This bill increases the maximum salary of circuit court clerks from \$85,000 to \$98,500.

The bill's provisions apply at the beginning of the next following term of office.

### **Fiscal Summary**

**State Effect:** General fund expenditures would increase by \$209,300 in FY 2007 due to the December 1, 2006 effective date of anticipated salary increases. Future year increases reflect annualization.

|                | FY 2006 | FY 2007     | FY 2008     | FY 2009     | FY 2010     |
|----------------|---------|-------------|-------------|-------------|-------------|
| Revenues       | \$0     | \$0         | \$0         | \$0         | \$0         |
| GF Expenditure | 0       | 209,300     | 357,300     | 357,300     | 357,300     |
| Net Effect     | \$0     | (\$209,300) | (\$357,300) | (\$357,300) | (\$357,300) |

Note:() = decrease; GF = general funds; FF = federal funds; SF = special funds; - = indeterminate effect

Local Effect: None. Circuit court clerks' salaries are State funded.

Small Business Effect: None.

### Analysis

**Current Law:** Circuit court clerks are elected officials whose salaries are paid by the State. The maximum annual salary for a circuit court clerk is \$85,000, as set by BPW on the basis of the relative volume of business and receipts in each clerk's office. Pursuant to the Constitution of Maryland, a circuit court clerk's salary may neither increase nor decrease during the clerk's term of office.

Clerks of the circuit courts are elected at the November general election. They take the oath of office the following December 1 and serve four-year terms. The next election for circuit court clerks will take place in November 2006.

**Background:** Every four years, BPW sets the salary for circuit court clerks annually based on the relative volume of business and receipts.

There are currently four salary levels for circuit court clerks. Five clerks (A level) currently earn \$85,000 per year; three (B level) receive \$83,250; nine (C level) receive \$82,100; and seven (D level) receive \$79,100. The clerks of the circuit court do not receive annual cost-of-living increases.

Chapter 27 of 2002 increased the maximum allowable salary for circuit court clerks from \$75,000 to \$85,000, a 13% increase. Since 1982, the circuit courts clerks' maximum allowable salary has increased as set forth in Exhibit 1.

| <u>Year</u> | <u>Maximum Salary</u> | Percentage Increas |  |
|-------------|-----------------------|--------------------|--|
| 1982        | \$37,500              |                    |  |
| 1986        | \$45,000              | 20%                |  |
| 1990        | \$60,000              | 33%                |  |
| 1994        | \$64,000              | 7%                 |  |
| 1998        | \$75,000              | 17%                |  |
| 2002        | \$85,000              | 13%                |  |

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State Expenditures: Exhibit 2 shows the current and projected salaries of the 24 circuit court clerks. This analysis assumes that the Board of Public Works would increase the salaries of the clerks who currently earn \$85,000 to \$98,500, a 15.9% increase, and increase the salaries of the other clerks by 15.9%.

| <u>Clerk</u>     | <u>Current Salary</u> | <b>Projected Salary</b> |  |
|------------------|-----------------------|-------------------------|--|
| Anne Arundel     | \$85,000              | \$98,500                |  |
| Baltimore City   | 85,000                | 98,500                  |  |
| Baltimore County | 85,000                | 98,500                  |  |
| Montgomery       | 85,000                | 98,500                  |  |
| Prince George's  | 85,000                | 98,500                  |  |
| Charles          | 83,014                | 96,217                  |  |
| Harford          | 83,014                | 96,217                  |  |
| Howard           | 83,014                | 96,217                  |  |
| Allegany         | 81,711                | 94,703                  |  |
| Calvert          | 81,711                | 94,703                  |  |
| Carroll          | 81,711                | 94,703                  |  |
| Cecil            | 81,711                | 94,703                  |  |
| Frederick        | 81,711                | 94,703                  |  |
| St. Mary's       | 81,711                | 94,703                  |  |
| Washington       | 81,711                | 94,703                  |  |
| Wicomico         | 81,711                | 94,703                  |  |
| Worcester        | 81,711                | 94,703                  |  |
| Caroline         | 78,311                | 90,762                  |  |
| Dorchester       | 78,311                | 90,762                  |  |
| Garrett          | 78,311                | 90,762                  |  |
| Kent             | 78,311                | 90,762                  |  |
| Queen Anne's     | 78,311                | 90,762                  |  |
| Somerset         | 78,311                | 90,762                  |  |
| Talbot           | 78,311                | 90,762                  |  |
| Total            | \$1,957,618           | \$2,268,812             |  |

# **Exhibit 2 Current and Projected Circuit Court Clerks' Salaries**

The total annual salary increase is \$311,194. Including fringe benefits, general fund expenditures would increase by \$209,278 in fiscal 2007 or \$357,251 annually. The salary increases would take effect December 1, 2006, the beginning of the next term of office for the elected clerks.

Exhibit 3 sets forth the salaries of circuit court clerks since 1994.

## **Additional Information**

**Prior Introductions:** HB 1464 of 2004, a bill increasing a circuit court clerk's maximum salary to 85% of a circuit court judge's salary, received a hearing, but no further action was taken.

**Cross File:** HB 334 (Delegate Barkley) – Judiciary.

**Information Source(s):** Judiciary (Administrative Office of the Courts), Board of Public Works, Department of Legislative Services

| Fiscal Note History: | First Reader - February 13, 2005               |  |  |
|----------------------|--|--|--|
| mll/jr               | Revised - Senate Third Reader - March 24, 2005 |  |  |
|                      | Revised - Enrolled Bill - May 9, 2005          |  |  |

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| <u>Clerk</u>     | <u> 1994 Salary</u> | <u>1998 Salary</u> | % Increase<br>from 1994<br><u>to 1998</u> | Current<br><u>Salary</u> | % Increase<br>from 1998 to<br><u>2002</u> |
|------------------|---------------------|--------------------|---|--------------------------|---|
| Anne Arundel     | \$64,000            | \$75,000           | 17%                                       | \$85,000                 | 13%                                       |
| Baltimore City   | 64,000              | 75,000             | 17%                                       | 85,000                   | 13%                                       |
| Baltimore County | 64,000              | 75,000             | 17%                                       | 85,000                   | 13%                                       |
| Montgomery       | 64,000              | 75,000             | 17%                                       | 85,000                   | 13%                                       |
| Prince George's  | 64,000              | 75,000             | 17%                                       | 85,000                   | 13%                                       |
| Charles          | 62,607              | 73,250             | 17%                                       | 83,014                   | 13%                                       |
| Harford          | 62,607              | 73,250             | 17%                                       | 83,014                   | 13%                                       |
| Howard           | 62,607              | 73,250             | 17%                                       | 83,014                   | 13%                                       |
| Allegany         | 61,624              | 72,100             | 17%                                       | 81,711                   | 13%                                       |
| Calvert          | 61,624              | 72,100             | 17%                                       | 81,711                   | 13%                                       |
| Carroll          | 61,624              | 72,100             | 17%                                       | 81,711                   | 13%                                       |
| Cecil            | 61,624              | 72,100             | 17%                                       | 81,711                   | 13%                                       |
| Frederick        | 61,624              | 72,100             | 17%                                       | 81,711                   | 13%                                       |
| St. Mary's       | 61,624              | 72,100             | 17%                                       | 81,711                   | 13%                                       |
| Washington       | 61,624              | 72,100             | 17%                                       | 81,711                   | 13%                                       |
| Wicomico         | 61,624              | 72,100             | 17%                                       | 81,711                   | 13%                                       |
| Worcester        | 61,624              | 72,100             | 17%                                       | 81,711                   | 13%                                       |
| Caroline         | 59,060              | 69,100             | 17%                                       | 78,311                   | 13%                                       |
| Dorchester       | 59,060              | 69,100             | 17%                                       | 78,311                   | 13%                                       |
| Garrett          | 59,060              | 69,100             | 17%                                       | 78,311                   | 13%                                       |
| Kent             | 59,060              | 69,100             | 17%                                       | 78,311                   | 13%                                       |
| Queen Anne's     | 59,060              | 69,100             | 17%                                       | 78,311                   | 13%                                       |
| Somerset         | 59,060              | 69,100             | 17%                                       | 78,311                   | 13%                                       |
| Talbot           | 59,060              | 69,100             | 17%                                       | 78,311                   | 13%                                       |
| Total            | \$1,475,857         | \$1,727,350        |   | \$1,957,618              |   |

## Exhibit 3 Circuit Court Clerk Maximum Salary Increases

Source: Administrative Office of the Courts