

BY: Appropriations Committee

AMENDMENTS TO HOUSE BILL NO. 791
(First Reading File Bill)

AMENDMENT NO. 1

On page 1, in line 18, after "County;" insert "providing that certain terms and conditions of employment set forth in a certain collective bargaining agreement shall be applicable to Montgomery County Sheriff employees except under certain circumstances; providing that the Sheriff may bargain only over certain matters under certain circumstances; providing that there is only one collective bargaining agreement covering both Montgomery County government employees and Montgomery County Sheriff employees; providing that certain disputes shall be resolved by the Labor Relations Administrator of Montgomery County;"; and strike beginning with "excluding" in line 18 down through "manner;" in line 19.

AMENDMENT NO. 2

On page 2, strike in their entirety lines 8 through 15, inclusive, and substitute:

"(II) PRESERVE A SINGLE MASTER COLLECTIVE BARGAINING AGREEMENT TO THE EXTENT THAT A SINGLE EXCLUSIVE BARGAINING REPRESENTATIVE REPRESENTS MULTIPLE UNITS OF EMPLOYEES COVERED UNDER THE MONTGOMERY COUNTY COLLECTIVE BARGAINING LAW; AND

(III) STREAMLINE, FACILITATE, AND MAKE MORE EFFECTIVE THE COLLECTIVE BARGAINING PROCESS BY ENSURING THAT THERE SHALL BE A SINGLE COLLECTIVE BARGAINING AGREEMENT WITH BOTH THE MONTGOMERY COUNTY GOVERNMENT AND THE MONTGOMERY COUNTY SHERIFF'S OFFICE IF A SINGLE EXCLUSIVE BARGAINING REPRESENTATIVE REPRESENTS BOTH MONTGOMERY COUNTY GOVERNMENT EMPLOYEES AND MONTGOMERY COUNTY SHERIFF EMPLOYEES."

(Over)

AMENDMENT NO. 3

On page 2, in line 37, strike the brackets.

On page 3, strike beginning with "LAW" in line 1 down through "AGREEMENT" in line 2.

AMENDMENT NO. 4

On page 3, in line 25, after "3." insert "A."; and after line 29, insert:

"B. IF A SINGLE BARGAINING REPRESENTATIVE REPRESENTS BOTH MONTGOMERY COUNTY GOVERNMENT EMPLOYEES AND MONTGOMERY COUNTY SHERIFF EMPLOYEES, ANY AND ALL TERMS AND CONDITIONS OF EMPLOYMENT SET FORTH IN ANY CURRENT AND SUBSEQUENT COLLECTIVE BARGAINING AGREEMENT BETWEEN THE MONTGOMERY COUNTY GOVERNMENT AND THE BARGAINING REPRESENTATIVE SHALL BE APPLICABLE TO EMPLOYEES OF THE MONTGOMERY COUNTY SHERIFF UNLESS DIFFERENT TERMS AND CONDITIONS OF EMPLOYMENT ARE NEGOTIATED BY THE SHERIFF IN ACCORDANCE WITH SUBSUBPARAGRAPH 4 OF THIS SUBPARAGRAPH."

AMENDMENT NO. 5

On page 3, in line 30, after "4." insert "A."; and after line 32, insert:

"B. IF A SINGLE BARGAINING REPRESENTATIVE REPRESENTS BOTH MONTGOMERY COUNTY GOVERNMENT EMPLOYEES AND MONTGOMERY COUNTY SHERIFF EMPLOYEES, THE SHERIFF SHALL BARGAIN ONLY OVER PARTICULAR MATTERS, NOT INVOLVING COMPENSATION, PENSION, FRINGE BENEFITS, AND HOURS, APPLICABLE TO EMPLOYEES OF THE MONTGOMERY COUNTY SHERIFF.

C. IF THE SHERIFF AND THE BARGAINING REPRESENTATIVE DISAGREE OVER WHETHER A MATTER IS APPLICABLE TO EMPLOYEES OF THE MONTGOMERY COUNTY SHERIFF, THE DISPUTE SHALL BE RESOLVED BY THE LABOR RELATIONS ADMINISTRATOR APPOINTED UNDER CHAPTER 33, ARTICLE VII OF THE MONTGOMERY COUNTY CODE, FOLLOWING THE PROCEDURES FOR THE RESOLUTION OF PROHIBITED PRACTICES CHARGES AND CONSISTENT WITH THE GENERAL ASSEMBLY'S INTENT TO PRESERVE A SINGLE MASTER COLLECTIVE BARGAINING AGREEMENT.

5. THERE SHALL BE ONLY ONE COLLECTIVE

HB0791/364660/1

APP

Amendments to HB 791

Page 3 of 3

BARGAINING AGREEMENT COVERING BOTH MONTGOMERY COUNTY GOVERNMENT EMPLOYEES AND MONTGOMERY COUNTY SHERIFF EMPLOYEES AND ANY AGREEMENTS REACHED UNDER THIS SUBPARAGRAPH SHALL BE INCLUDED IN AN APPENDIX OR ADDENDUM TO THE AGREEMENT BETWEEN THE MONTGOMERY COUNTY GOVERNMENT AND THE BARGAINING REPRESENTATIVE.”.

AMENDMENT NO. 6

On page 3, strike beginning with “THE” in line 36 down through “1994,” in line 42.