

BY: Finance Committee

AMENDMENTS TO SENATE BILL NO. 1069  
(First Reading File Bill)

AMENDMENT NO. 1

On page 1, strike beginning with “State” in line 2 down through “Requirements” in line 3 and substitute “State Personnel Management System - Employment - Clarifications”; strike beginning with “requiring” in line 4 down through the semicolon in line 10; in line 12, after the semicolon insert “requiring the Secretary of Budget and Management to develop certain regulations that provide notification to certain employees;”; in line 12, after the semicolon insert “clarifying that only employees in the executive or management services or under a special appointment in the State Personnel Management System may be terminated for any reason that is not illegal or unconstitutional, solely within the discretion of the employee’s appointing authority; specifying that this Act does not alter the at will status of special appointments in certain services; requiring the Secretary of Budget and Management to notify certain employees of a certain status;”; strike in their entirety lines 14 through 23, inclusive; and in line 26, strike “and 7-501” and substitute “, 7-501, and 11-305”.

AMENDMENT NO. 2

On pages 2 and 3, strike in their entirety the lines beginning with line 4 on page 2 through line 8 on page 3, inclusive.

AMENDMENT NO. 3

On page 4, after line 30, insert:

“11-305.

(a) This section only applies to an employee who is in a position:

(1) under a special appointment;

(Over)

- (2) in the management service; or
- (3) in the executive service.

(b) Each employee subject to this section:

(1) serves at the pleasure of the employee's appointing authority; and

(2) may be terminated from employment for any reason THAT IS NOT ILLEGAL OR UNCONSTITUTIONAL, solely in the discretion of the appointing authority.

(c) An employee or an employee's representative may file a written appeal of an employment termination under this section as described under § 11-113 of this title."

#### AMENDMENT NO. 4

On page 4, before line 31, insert:

"SECTION 2. AND BE IT FURTHER ENACTED, That the provisions of this Act do not alter the at will status of Special Appointments in the skilled service, professional service, and management service in the State Personnel Management System.

SECTION 3. AND BE IT FURTHER ENACTED, That the Secretary of the Department of Budget and Management shall develop a process through regulation that provides that all at-will employees be periodically notified of their at-will employment status in State government."

and in line 31, strike "2." and substitute "4.".