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By: **Prince George's County Delegation**

Introduced and read first time: February 9, 2006

Assigned to: Ways and Means

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A BILL ENTITLED

1 AN ACT concerning

2 **Prince George's County - Long-Term Substitute Teachers - Educational**  
3 **Requirements**  
4 **PG 403-06**

5 FOR the purpose of requiring the Prince George's County Board of Education to  
6 establish educational requirements for certain long-term substitute teachers;  
7 requiring that certain long-term substitute teachers have a minimum of an  
8 associate's degree on or before a certain date; requiring that certain long-term  
9 substitute teachers have a minimum of a bachelor's degree on or before a certain  
10 date; providing that a certain waiver from certain educational requirements  
11 may be granted to certain long-term substitute teachers under certain  
12 circumstances; requiring the Prince George's County Board of Education, on or  
13 before a certain date, to annually submit a list of total equivalent hours of  
14 substitute teachers by each region, school, and educational level to the Prince  
15 George's County House and Senate Delegations; requiring the Prince George's  
16 County Board of Education to establish a partnership with the Prince George's  
17 County Community College in order to assist long-term substitute teachers  
18 currently attending the Community College in receiving credit for work  
19 experience and assistance in seeking certain scholarship programs; defining a  
20 certain term; providing for the effective date of certain provisions of this Act;  
21 providing for the termination of certain provisions of this Act; and generally  
22 relating to requiring the Prince George's County Board of Education to establish  
23 educational requirements for certain long-term substitute teachers.

24 BY adding to  
25 Article - Education  
26 Section 4-412  
27 Annotated Code of Maryland  
28 (2004 Replacement Volume and 2005 Supplement)

29 BY adding to  
30 Article - Education  
31 Section 3-1009

1 Annotated Code of Maryland  
2 (2004 Replacement Volume and 2005 Supplement)

3 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF  
4 MARYLAND, That the Laws of Maryland read as follows:

5 **Article - Education**

6 4-412.

7 (A) IN THIS SECTION, "LONG-TERM SUBSTITUTE TEACHER" MEANS A  
8 SUBSTITUTE TEACHER WHO TEACHES MORE THAN 30 DAYS, BASED ON EQUIVALENT  
9 HOURS, PER SCHOOL YEAR IN THE PRINCE GEORGE'S COUNTY SCHOOL SYSTEM.

10 (B) SUBJECT TO SUBSECTIONS (C) AND (D) OF THIS SECTION, THE BOARD  
11 SHALL ESTABLISH EDUCATIONAL REQUIREMENTS FOR LONG-TERM SUBSTITUTE  
12 TEACHERS.

13 (C) (1) ALL LONG-TERM SUBSTITUTE TEACHERS SHALL HAVE A MINIMUM  
14 OF AN ASSOCIATE'S DEGREE ON OR BEFORE THE BEGINNING OF THE 2007 SCHOOL  
15 YEAR.

16 (2) ALL LONG-TERM SUBSTITUTE TEACHERS SHALL HAVE A MINIMUM  
17 OF A BACHELOR'S DEGREE ON OR BEFORE THE BEGINNING OF THE 2009 SCHOOL  
18 YEAR.

19 (D) A WAIVER FROM THE REQUIREMENTS IN SUBSECTION (C) OF THIS  
20 SECTION MAY BE GRANTED TO LONG-TERM SUBSTITUTE TEACHERS WITH:

21 (1) 5 YEARS' TEACHING EXPERIENCE; AND

22 (2) (I) A SIGNED AGREEMENT WITH THE BOARD TO COMPLETE THE  
23 EDUCATIONAL REQUIREMENTS OF SUBSECTION (C)(1) OF THIS SECTION ON OR  
24 BEFORE THE BEGINNING OF THE 2008 SCHOOL YEAR; OR

25 (II) A SIGNED AGREEMENT WITH THE BOARD TO COMPLETE THE  
26 EDUCATIONAL REQUIREMENTS OF SUBSECTION (C)(2) OF THIS SECTION ON OR  
27 BEFORE THE BEGINNING OF THE 2010 SCHOOL YEAR.

28 (E) ON OR BEFORE SEPTEMBER 1, 2006, AND ON EACH SEPTEMBER 1  
29 THEREAFTER, THE BOARD SHALL SUBMIT A LIST OF TOTAL EQUIVALENT HOURS OF  
30 SUBSTITUTE TEACHERS BY EACH REGION, SCHOOL, AND EDUCATIONAL LEVEL IN  
31 THE COUNTY TO THE PRINCE GEORGE'S COUNTY HOUSE AND SENATE DELEGATIONS.

32 (F) THE BOARD SHALL ESTABLISH A PARTNERSHIP WITH THE PRINCE  
33 GEORGE'S COUNTY COMMUNITY COLLEGE IN ORDER TO ASSIST LONG-TERM  
34 SUBSTITUTE TEACHERS CURRENTLY ATTENDING PRINCE GEORGE'S COUNTY  
35 COMMUNITY COLLEGE WITH:

1 (1) RECEIVING CREDIT FOR WORK EXPERIENCE AND ON-THE-JOB  
2 PERFORMANCE; AND

3 (2) SEEKING STATE SCHOLARSHIP PROGRAMS.

4 SECTION 2. AND BE IT FURTHER ENACTED, That the Laws of Maryland  
5 read as follows:

6 **Article - Education**

7 3-1009.

8 (A) IN THIS SECTION, "LONG-TERM SUBSTITUTE TEACHER" MEANS A  
9 SUBSTITUTE TEACHER WHO TEACHES MORE THAN 30 DAYS, BASED ON EQUIVALENT  
10 HOURS, PER SCHOOL YEAR IN THE PRINCE GEORGE'S COUNTY SCHOOL SYSTEM.

11 (B) SUBJECT TO SUBSECTIONS (C) AND (D) OF THIS SECTION, THE BOARD  
12 SHALL ESTABLISH EDUCATIONAL REQUIREMENTS FOR LONG-TERM SUBSTITUTE  
13 TEACHERS.

14 (C) (1) ALL LONG-TERM SUBSTITUTE TEACHERS SHALL HAVE A MINIMUM  
15 OF AN ASSOCIATE'S DEGREE ON OR BEFORE THE BEGINNING OF THE 2007 SCHOOL  
16 YEAR.

17 (2) ALL LONG-TERM SUBSTITUTE TEACHERS SHALL HAVE A MINIMUM  
18 OF A BACHELOR'S DEGREE ON OR BEFORE THE BEGINNING OF THE 2009 SCHOOL  
19 YEAR.

20 (D) A WAIVER FROM THE REQUIREMENTS IN SUBSECTION (C) OF THIS  
21 SECTION MAY BE GRANTED TO LONG-TERM SUBSTITUTE TEACHERS WITH:

22 (1) 5 YEARS' TEACHING EXPERIENCE; AND

23 (2) (I) A SIGNED AGREEMENT WITH THE BOARD TO COMPLETE THE  
24 EDUCATIONAL REQUIREMENTS OF SUBSECTION (C)(1) OF THIS SECTION ON OR  
25 BEFORE THE BEGINNING OF THE 2008 SCHOOL YEAR; OR

26 (II) A SIGNED AGREEMENT WITH THE BOARD TO COMPLETE THE  
27 EDUCATIONAL REQUIREMENTS OF SUBSECTION (C)(2) OF THIS SECTION ON OR  
28 BEFORE THE BEGINNING OF THE 2010 SCHOOL YEAR.

29 (E) ON OR BEFORE SEPTEMBER 1, 2006, AND ON EACH SEPTEMBER 1  
30 THEREAFTER, THE BOARD SHALL SUBMIT A LIST OF TOTAL EQUIVALENT HOURS OF  
31 SUBSTITUTE TEACHERS BY EACH REGION, SCHOOL, AND EDUCATIONAL LEVEL IN  
32 THE COUNTY TO THE PRINCE GEORGE'S COUNTY HOUSE AND SENATE DELEGATIONS.

33 (F) THE BOARD SHALL ESTABLISH A PARTNERSHIP WITH THE PRINCE  
34 GEORGE'S COUNTY COMMUNITY COLLEGE IN ORDER TO ASSIST LONG-TERM  
35 SUBSTITUTE TEACHERS CURRENTLY ATTENDING PRINCE GEORGE'S COUNTY  
36 COMMUNITY COLLEGE WITH:

1           (1)     RECEIVING CREDIT FOR WORK EXPERIENCE AND ON-THE-JOB  
2 PERFORMANCE; AND

3           (2)     SEEKING STATE SCHOLARSHIP PROGRAMS.

4     SECTION 3. AND BE IT FURTHER ENACTED, That Section 2 of this Act shall  
5 take effect on the taking effect of the termination provision specified in Section 20 of  
6 Chapter 289 of the Acts of the General Assembly of 2002. If that termination provision  
7 takes effect, Section 1 of this Act shall be abrogated and of no further force and effect.  
8 This Act may not be interpreted to have any effect on that termination provision.

9     SECTION 4. AND BE IT FURTHER ENACTED, That, subject to the provisions  
10 of Section 3 of this Act, this Act shall take effect October 1, 2006.