

---

By: **Prince George's County Delegation**

Introduced and read first time: February 9, 2006

Assigned to: Ways and Means

---

Committee Report: Favorable with amendments

House action: Adopted

Read second time: March 22, 2006

---

CHAPTER\_\_\_\_\_

1 AN ACT concerning

2 **Prince George's County - Long-Term Substitute Teachers - Educational**  
3 **Requirements**  
4 **PG 403-06**

5 FOR the purpose of requiring the Prince George's County Board of Education to  
6 establish educational requirements for certain long-term substitute teachers;  
7 requiring that certain long-term substitute teachers have a minimum of an  
8 associate's degree on or before a certain date; requiring that certain long-term  
9 substitute teachers have a minimum of a bachelor's degree on or before a certain  
10 date; providing that a certain waiver from certain educational requirements  
11 may be granted to certain long-term substitute teachers under certain  
12 circumstances; requiring the Prince George's County Board of Education, on or  
13 before a certain date, to annually submit a list of total equivalent hours of  
14 substitute teachers by each region, school, and educational level and a list of the  
15 rates paid to certain substitute teachers in certain categories to the Prince  
16 George's County House and Senate Delegations; requiring the Prince George's  
17 County Board of Education to establish a partnership with the Prince George's  
18 County Community College in order to assist long-term substitute teachers  
19 currently attending the Community College in receiving credit for work  
20 experience and assistance in seeking certain scholarship programs; defining a  
21 certain term; providing for the effective date of certain provisions of this Act;  
22 providing for the termination of certain provisions of this Act; and generally  
23 relating to requiring the Prince George's County Board of Education to establish  
24 educational requirements for certain long-term substitute teachers.

25 BY adding to

26 Article - Education

1 Section 4-412  
2 Annotated Code of Maryland  
3 (2004 Replacement Volume and 2005 Supplement)

4 BY adding to  
5 Article - Education  
6 Section 3-1009  
7 Annotated Code of Maryland  
8 (2004 Replacement Volume and 2005 Supplement)

9 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF  
10 MARYLAND, That the Laws of Maryland read as follows:

11 **Article - Education**

12 4-412.

13 (A) IN THIS SECTION, "LONG-TERM SUBSTITUTE TEACHER" MEANS A  
14 SUBSTITUTE TEACHER WHO TEACHES MORE THAN 30 DAYS, BASED ON EQUIVALENT  
15 HOURS, PER SCHOOL YEAR IN THE PRINCE GEORGE'S COUNTY SCHOOL SYSTEM.

16 (B) SUBJECT TO SUBSECTIONS (C) AND (D) OF THIS SECTION, THE BOARD  
17 SHALL ESTABLISH EDUCATIONAL REQUIREMENTS FOR LONG-TERM SUBSTITUTE  
18 TEACHERS.

19 (C) (1) ALL LONG-TERM SUBSTITUTE TEACHERS SHALL HAVE A MINIMUM  
20 OF AN ASSOCIATE'S DEGREE ON OR BEFORE THE BEGINNING OF THE 2007 SCHOOL  
21 YEAR.

22 (2) ALL LONG-TERM SUBSTITUTE TEACHERS SHALL HAVE A MINIMUM  
23 OF A BACHELOR'S DEGREE ON OR BEFORE THE BEGINNING OF THE 2009 SCHOOL  
24 YEAR.

25 (D) A WAIVER FROM THE REQUIREMENTS IN SUBSECTION (C) OF THIS  
26 SECTION MAY BE GRANTED TO LONG-TERM SUBSTITUTE TEACHERS WITH:

27 (1) 5 YEARS' TEACHING EXPERIENCE; AND

28 (2) ~~(H) A SIGNED AGREEMENT WITH THE BOARD TO COMPLETE THE~~  
29 ~~EDUCATIONAL REQUIREMENTS OF SUBSECTION (C)(1) OR (C)(2) OF THIS SECTION ON~~  
30 ~~OR BEFORE THE BEGINNING OF THE 2008 SCHOOL YEAR; OR~~

31 ~~(H) A SIGNED AGREEMENT WITH THE BOARD TO COMPLETE THE~~  
32 ~~EDUCATIONAL REQUIREMENTS OF SUBSECTION (C)(2) OF THIS SECTION ON OR~~  
33 ~~BEFORE THE BEGINNING OF THE 2010 SCHOOL YEAR THAT INCLUDES:~~

34 (I) THE PERIOD OF TIME IN WHICH THE INDIVIDUAL HAS TO  
35 COMPLETE THE EDUCATIONAL REQUIREMENTS; AND

1                   (II)     THE DATES ON WHICH THE INDIVIDUAL MUST PROVIDE  
2 EVIDENCE OF THE INDIVIDUAL'S PROGRESS TOWARD COMPLETION OF THE  
3 EDUCATIONAL REQUIREMENTS TO THE BOARD OR THE BOARD'S DESIGNEE.

4       (E)     ON OR BEFORE SEPTEMBER 1, 2006, AND ON EACH SEPTEMBER 1  
5 THEREAFTER, THE BOARD SHALL SUBMIT TO THE PRINCE GEORGE'S COUNTY HOUSE  
6 AND SENATE DELEGATIONS:

7           (1)     A LIST OF TOTAL EQUIVALENT HOURS OF SUBSTITUTE TEACHERS BY  
8 EACH REGION, SCHOOL, AND EDUCATIONAL LEVEL IN THE COUNTY ~~TO THE PRINCE~~  
9 ~~GEORGE'S COUNTY HOUSE AND SENATE DELEGATIONS; AND~~

10          (2)     A LIST OF THE RATES PAID TO SUBSTITUTE TEACHERS IN EACH  
11 REGION, AT EACH SCHOOL, AND AT EACH EDUCATIONAL LEVEL.

12       (F)     THE BOARD SHALL ESTABLISH A PARTNERSHIP WITH THE PRINCE  
13 GEORGE'S COUNTY COMMUNITY COLLEGE IN ORDER TO ASSIST LONG-TERM  
14 SUBSTITUTE TEACHERS CURRENTLY ATTENDING PRINCE GEORGE'S COUNTY  
15 COMMUNITY COLLEGE WITH:

16           (1)     RECEIVING CREDIT FOR WORK EXPERIENCE AND ON-THE-JOB  
17 PERFORMANCE; AND

18           (2)     SEEKING STATE SCHOLARSHIP PROGRAMS.

19       SECTION 2. AND BE IT FURTHER ENACTED, That the Laws of Maryland  
20 read as follows:

21   **Article - Education**

22 3-1009.

23       (A)     IN THIS SECTION, "LONG-TERM SUBSTITUTE TEACHER" MEANS A  
24 SUBSTITUTE TEACHER WHO TEACHES MORE THAN 30 DAYS, BASED ON EQUIVALENT  
25 HOURS, PER SCHOOL YEAR IN THE PRINCE GEORGE'S COUNTY SCHOOL SYSTEM.

26       (B)     SUBJECT TO SUBSECTIONS (C) AND (D) OF THIS SECTION, THE BOARD  
27 SHALL ESTABLISH EDUCATIONAL REQUIREMENTS FOR LONG-TERM SUBSTITUTE  
28 TEACHERS.

29       (C)     (1)     ALL LONG-TERM SUBSTITUTE TEACHERS SHALL HAVE A MINIMUM  
30 OF AN ASSOCIATE'S DEGREE ON OR BEFORE THE BEGINNING OF THE 2007 SCHOOL  
31 YEAR.

32           (2)     ALL LONG-TERM SUBSTITUTE TEACHERS SHALL HAVE A MINIMUM  
33 OF A BACHELOR'S DEGREE ON OR BEFORE THE BEGINNING OF THE 2009 SCHOOL  
34 YEAR.

35       (D)     A WAIVER FROM THE REQUIREMENTS IN SUBSECTION (C) OF THIS  
36 SECTION MAY BE GRANTED TO LONG-TERM SUBSTITUTE TEACHERS WITH:

1 (1) 5 YEARS' TEACHING EXPERIENCE; AND

2 (2) ~~(H) A SIGNED AGREEMENT WITH THE BOARD TO COMPLETE THE~~  
3 ~~EDUCATIONAL REQUIREMENTS OF SUBSECTION (C)(1) AND (C)(2) OF THIS SECTION~~  
4 ~~ON OR BEFORE THE BEGINNING OF THE 2008 SCHOOL YEAR; OR~~

5 ~~(H) A SIGNED AGREEMENT WITH THE BOARD TO COMPLETE THE~~  
6 ~~EDUCATIONAL REQUIREMENTS OF SUBSECTION (C)(2) OF THIS SECTION ON OR~~  
7 ~~BEFORE THE BEGINNING OF THE 2010 SCHOOL YEAR THAT INCLUDES:~~

8 (I) THE PERIOD OF TIME IN WHICH THE INDIVIDUAL HAS TO  
9 COMPLETE THE EDUCATIONAL REQUIREMENTS; AND

10 (II) THE DATES ON WHICH THE INDIVIDUAL MUST PROVIDE  
11 EVIDENCE OF THE INDIVIDUAL'S PROGRESS TOWARD COMPLETION OF THE  
12 EDUCATIONAL REQUIREMENTS TO THE BOARD OR THE BOARD'S DESIGNEE.

13 (E) ON OR BEFORE SEPTEMBER 1, 2006, AND ON EACH SEPTEMBER 1  
14 THEREAFTER, THE BOARD SHALL SUBMIT TO THE PRINCE GEORGE'S COUNTY HOUSE  
15 AND SENATE DELEGATIONS:

16 (1) A LIST OF TOTAL EQUIVALENT HOURS OF SUBSTITUTE TEACHERS BY  
17 EACH REGION, SCHOOL, AND EDUCATIONAL LEVEL IN THE COUNTY ~~TO THE PRINCE~~  
18 ~~GEORGE'S COUNTY HOUSE AND SENATE DELEGATIONS; AND~~

19 (2) A LIST OF THE RATES PAID TO SUBSTITUTE TEACHERS IN EACH  
20 REGION, AT EACH SCHOOL, AND AT EACH EDUCATIONAL LEVEL.

21 (F) THE BOARD SHALL ESTABLISH A PARTNERSHIP WITH THE PRINCE  
22 GEORGE'S COUNTY COMMUNITY COLLEGE IN ORDER TO ASSIST LONG-TERM  
23 SUBSTITUTE TEACHERS CURRENTLY ATTENDING PRINCE GEORGE'S COUNTY  
24 COMMUNITY COLLEGE WITH:

25 (1) RECEIVING CREDIT FOR WORK EXPERIENCE AND ON-THE-JOB  
26 PERFORMANCE; AND

27 (2) SEEKING STATE SCHOLARSHIP PROGRAMS.

28 SECTION 3. AND BE IT FURTHER ENACTED, That Section 2 of this Act shall  
29 take effect on the taking effect of the termination provision specified in Section 20 of  
30 Chapter 289 of the Acts of the General Assembly of 2002. If that termination provision  
31 takes effect, Section 1 of this Act shall be abrogated and of no further force and effect.  
32 This Act may not be interpreted to have any effect on that termination provision.

33 SECTION 4. AND BE IT FURTHER ENACTED, That, subject to the provisions  
34 of Section 3 of this Act, this Act shall take effect October 1, 2006.

