
By: **Senator Kelley**

Introduced and read first time: January 24, 2006

Assigned to: Education, Health, and Environmental Affairs

A BILL ENTITLED

1 AN ACT concerning

2 **Education - Comprehensive Induction Program for New Teachers**

3 FOR the purpose of establishing a comprehensive induction program in the State
4 Department of Education for new teachers employed by hard-to-staff schools;
5 requiring that the comprehensive induction program include mentoring,
6 professional development training and support, and formal assessments of
7 teachers participating in the program; requiring the Department to adopt
8 certain regulations to implement the comprehensive induction program;
9 requiring that funding for the comprehensive induction program be as provided
10 in the State budget; and generally relating to establishing a comprehensive
11 induction program in the State Department of Education.

12 BY adding to

13 Article - Education

14 Section 6-117

15 Annotated Code of Maryland

16 (2004 Replacement Volume and 2005 Supplement)

17 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF
18 MARYLAND, That the Laws of Maryland read as follows:

19 **Article - Education**

20 6-117.

21 (A) THERE IS A COMPREHENSIVE INDUCTION PROGRAM IN THE DEPARTMENT
22 FOR NEW TEACHERS EMPLOYED BY HARD-TO-STAFF SCHOOLS, AS THAT TERM IS
23 DEFINED BY THE DEPARTMENT.

24 (B) THE COMPREHENSIVE INDUCTION PROGRAM SHALL INCLUDE, BUT NOT
25 BE LIMITED TO, THE FOLLOWING:

26 (1) MENTORING;

27 (2) PROFESSIONAL DEVELOPMENT TRAINING AND SUPPORT; AND

1 (3) FORMAL ASSESSMENTS OF TEACHERS PARTICIPATING IN THE
2 PROGRAM.

3 (C) THE DEPARTMENT SHALL ADOPT REGULATIONS TO IMPLEMENT THIS
4 SECTION, INCLUDING:

5 (1) ELIGIBILITY CRITERIA FOR TEACHERS TO PARTICIPATE IN THE
6 PROGRAM; AND

7 (2) THE STANDARDS TO DETERMINE WHICH SCHOOLS ARE CONSIDERED
8 HARD-TO-STAFF SCHOOLS.

9 (D) FUNDING FOR THE COMPREHENSIVE INDUCTION PROGRAM SHALL BE AS
10 PROVIDED IN THE STATE BUDGET.

11 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
12 October 1, 2006.