

---

By: **Senators Gladden and Jones**

Introduced and read first time: January 25, 2006

Assigned to: Finance

---

A BILL ENTITLED

1 AN ACT concerning

2 **State Personnel - Compensatory Time for Mentoring Youth**

3 FOR the purpose of providing that certain State employees may be entitled to earn  
4 compensatory time for mentoring youth in certain mentoring youth programs;  
5 establishing the maximum number of hours of compensatory time that an  
6 employee may earn for mentoring youth; requiring that the total value of  
7 compensatory time awarded for mentoring youth may not exceed a certain  
8 amount; authorizing an employee to mentor youth after obtaining approval from  
9 the employee's appointing authority; requiring the Secretary of Budget and  
10 Management to adopt certain regulations; providing for the application of this  
11 Act; providing for the termination of this Act; and generally relating to  
12 compensatory time for State employees mentoring youth.

13 BY adding to

14 Article - State Personnel and Pensions  
15 Section 8-310  
16 Annotated Code of Maryland  
17 (2004 Replacement Volume and 2005 Supplement)

18 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF  
19 MARYLAND, That the Laws of Maryland read as follows:

20 **Article - State Personnel and Pensions**

21 8-310.

22 (A) THIS SECTION APPLIES TO ALL EMPLOYEES, EXCEPT TEMPORARY  
23 EMPLOYEES, OF ALL UNITS IN THE EXECUTIVE BRANCH OF STATE GOVERNMENT,  
24 INCLUDING ANY UNIT WITH AN INDEPENDENT PERSONNEL SYSTEM.

25 (B) AN EMPLOYEE SUBJECT TO THIS SECTION SHALL BE ENTITLED TO  
26 COMPENSATORY TIME FOR MENTORING YOUTH IN A BONA FIDE MENTORING YOUTH  
27 PROGRAM.

1 (C) (1) AN EMPLOYEE MAY EARN UP TO 8 HOURS OF COMPENSATORY TIME  
2 EVERY MONTH FOR MENTORING YOUTH.

3 (2) AN EMPLOYEE EARNING COMPENSATORY TIME FOR MENTORING  
4 YOUTH MUST BE QUALIFIED TO MENTOR YOUTH, AS DETERMINED BY THE  
5 SECRETARY.

6 (3) THE TOTAL VALUE OF COMPENSATORY TIME AWARDED FOR  
7 MENTORING YOUTH MAY NOT EXCEED \$250,000 IN EACH FISCAL YEAR.

8 (D) AN EMPLOYEE MAY EARN COMPENSATORY TIME UNDER THIS SECTION  
9 FOR MENTORING YOUTH AFTER OBTAINING APPROVAL FROM THE EMPLOYEE'S  
10 APPOINTING AUTHORITY.

11 (E) THE SECRETARY SHALL ADOPT REGULATIONS THAT ESTABLISH  
12 CONDITIONS AND PROCEDURES THAT ALLOW AN EMPLOYEE TO MENTOR YOUTH,  
13 INCLUDING:

14 (1) REQUIREMENTS THAT THE EMPLOYEE MEET QUALIFICATIONS FOR  
15 MENTORING YOUTH BEFORE THE EMPLOYEE IS APPROVED TO MENTOR YOUTH; AND

16 (2) WHAT CONSTITUTES A BONA FIDE MENTORING YOUTH PROGRAM.

17 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect  
18 October 1, 2006. It shall remain effective for a period of 3 years and, at the end of  
19 September 30, 2009, with no further action required by the General Assembly, this  
20 Act shall be abrogated and of no further force and effect.