
By: **Senators Gladden and Jones**
Introduced and read first time: January 25, 2006
Assigned to: Finance

Committee Report: Favorable
Senate action: Adopted
Read second time: February 22, 2006

CHAPTER_____

1 AN ACT concerning

2 **State Personnel - Compensatory Time for Mentoring Youth**

3 FOR the purpose of providing that certain State employees may be entitled to earn
4 compensatory time for mentoring youth in certain mentoring youth programs;
5 establishing the maximum number of hours of compensatory time that an
6 employee may earn for mentoring youth; requiring that the total value of
7 compensatory time awarded for mentoring youth may not exceed a certain
8 amount; authorizing an employee to mentor youth after obtaining approval from
9 the employee's appointing authority; requiring the Secretary of Budget and
10 Management to adopt certain regulations; providing for the application of this
11 Act; providing for the termination of this Act; and generally relating to
12 compensatory time for State employees mentoring youth.

13 BY adding to
14 Article - State Personnel and Pensions
15 Section 8-310
16 Annotated Code of Maryland
17 (2004 Replacement Volume and 2005 Supplement)

18 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF
19 MARYLAND, That the Laws of Maryland read as follows:

1

Article - State Personnel and Pensions

2 8-310.

3 (A) THIS SECTION APPLIES TO ALL EMPLOYEES, EXCEPT TEMPORARY
4 EMPLOYEES, OF ALL UNITS IN THE EXECUTIVE BRANCH OF STATE GOVERNMENT,
5 INCLUDING ANY UNIT WITH AN INDEPENDENT PERSONNEL SYSTEM.

6 (B) AN EMPLOYEE SUBJECT TO THIS SECTION SHALL BE ENTITLED TO
7 COMPENSATORY TIME FOR MENTORING YOUTH IN A BONA FIDE MENTORING YOUTH
8 PROGRAM.

9 (C) (1) AN EMPLOYEE MAY EARN UP TO 8 HOURS OF COMPENSATORY TIME
10 EVERY MONTH FOR MENTORING YOUTH.

11 (2) AN EMPLOYEE EARNING COMPENSATORY TIME FOR MENTORING
12 YOUTH MUST BE QUALIFIED TO MENTOR YOUTH, AS DETERMINED BY THE
13 SECRETARY.

14 (3) THE TOTAL VALUE OF COMPENSATORY TIME AWARDED FOR
15 MENTORING YOUTH MAY NOT EXCEED \$250,000 IN EACH FISCAL YEAR.

16 (D) AN EMPLOYEE MAY EARN COMPENSATORY TIME UNDER THIS SECTION
17 FOR MENTORING YOUTH AFTER OBTAINING APPROVAL FROM THE EMPLOYEE'S
18 APPOINTING AUTHORITY.

19 (E) THE SECRETARY SHALL ADOPT REGULATIONS THAT ESTABLISH
20 CONDITIONS AND PROCEDURES THAT ALLOW AN EMPLOYEE TO MENTOR YOUTH,
21 INCLUDING:

22 (1) REQUIREMENTS THAT THE EMPLOYEE MEET QUALIFICATIONS FOR
23 MENTORING YOUTH BEFORE THE EMPLOYEE IS APPROVED TO MENTOR YOUTH; AND

24 (2) WHAT CONSTITUTES A BONA FIDE MENTORING YOUTH PROGRAM.

25 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
26 October 1, 2006. It shall remain effective for a period of 3 years and, at the end of
27 September 30, 2009, with no further action required by the General Assembly, this
28 Act shall be abrogated and of no further force and effect.