J1 SB 332/05 - FIN 6lr1659 CF 6lr1173

By: Senators Ruben, Britt, Currie, Forehand, Frosh, Garagiola, Gladden, Green, Grosfeld, Jones, Kelley, Kramer, McFadden, Pinsky, and Teitelbaum

Introduced and read first time: January 26, 2006 Assigned to: Finance

A BILL ENTITLED

1 AN ACT concerning

2

Clean Indoor Air Act of 2006

3 FOR the purpose of prohibiting a person from smoking tobacco products except under

4 certain circumstances; authorizing certain counties to regulate smoking under

5 certain circumstances; repealing certain provisions of law concerning tobacco

6 smoking in retail stores; declaring the intent of the General Assembly; stating

7 the purpose of certain provisions of this Act; prohibiting a person from smoking

8 in indoor areas open to the public except under certain circumstances; requiring

9 the posting of certain signs; requiring the Department of Health and Mental
 10 Hygiene to adopt certain regulations; requiring the Department of Health and

Hygiene to adopt certain regulations; requiring the Department of Health and
 Mental Hygiene to report to the General Assembly regarding certain provisions

12 of this Act; establishing certain penalties for certain violations of this Act;

prohibiting smoking in certain places of employment; requiring the Department

14 of Labor, Licensing, and Regulation to adopt certain regulations; requiring the

15 Department of Labor, Licensing, and Regulation to report to the General

16 Assembly regarding the enforcement efforts and the effect of the efforts by the

17 Department of Labor, Licensing, and Regulation; establishing certain penalties

18 for certain violations in certain places of employment; defining certain terms;

19 declaring that nothing in this Act shall be construed to preempt a certain entity

20 from enacting and enforcing certain measures; and generally relating to the

21 prohibition of smoking in indoor areas open to the public and indoor places of

22 employment.

23 BY repealing and reenacting, with amendments,

- 24 Article 25 County Commissioners
- 25 Section 3(jj) and 236B
- 26 Annotated Code of Maryland
- 27 (2005 Replacement Volume)

28 BY repealing

- 29 Article Business Regulation
- 30 Section 2-105(d)

- 1 Annotated Code of Maryland
- 2 (2004 Replacement Volume and 2005 Supplement)
- 3 BY repealing and reenacting, with amendments,
- 4 Article Health General
- 5 Section 24-205
- 6 Annotated Code of Maryland
- 7 (2005 Replacement Volume and 2005 Supplement)
- 8 BY repealing
- 9 Article Health General
- 10 Section 24-501 through 24-505, inclusive, and the subtitle "Subtitle 5. Tobacco
- 11 Smoking in Retail Stores"
- 12 Annotated Code of Maryland
- 13 (2005 Replacement Volume and 2005 Supplement)
- 14 BY adding to
- 15 Article Health General
- 16 Section 24-501 through 24-509, inclusive, to be under the new subtitle "Subtitle
- 17 5. Clean Indoor Air Act"
- 18 Annotated Code of Maryland
- 19 (2005 Replacement Volume and 2005 Supplement)
- 20 BY repealing
- 21 Article Labor and Employment
- 22 Section 2-106(c) and 5-314(c)
- 23 Annotated Code of Maryland
- 24 (1999 Replacement Volume and 2005 Supplement)
- 25 BY repealing and reenacting, without amendments,
- 26 Article Labor and Employment
- 27 Section 5-101(a), (c), (d), and (g)
- 28 Annotated Code of Maryland
- 29 (1999 Replacement Volume and 2005 Supplement)
- 30 BY adding to
- 31 Article Labor and Employment
- 32 Section 5-608
- 33 Annotated Code of Maryland
- 34 (1999 Replacement Volume and 2005 Supplement)
- 35 BY renumbering
- 36 Article Labor and Employment
- 37 Section 2-106(d) and (e), respectively

1 2 3	to be Section 2-106(c) and Annotated Code of Maryla (1999 Replacement Volur	and	
4 5	SECTION 1. BE IT ENA MARYLAND, That the Laws		Y THE GENERAL ASSEMBLY OF and read as follows:
6			Article 25 - County Commissioners
7	3.		
8 (jj) The County Commissioners of Frederick County may ADOPT 9 REGULATIONS OR ENACT LAWS THAT ARE AT LEAST AS STRINGENT AS THE 10 PROVISIONS OF TITLE 24, SUBTITLE 5 OF THE HEALTH - GENERAL ARTICLE TO 11 regulate the smoking of tobacco products [by designating smoking and no smoking 12 areas] in public buildings owned, controlled, or financed by the State of Maryland in 13 Frederick County.			
14	236B.		
17 18	 The County Commissioners for Washington County may enact ordinances [regulating] THAT ARE AT LEAST AS STRINGENT AS THE PROVISIONS OF TITLE 24, SUBTITLE 5 OF THE HEALTH - GENERAL ARTICLE TO REGULATE smoking in county offices and county office buildings. [Any ordinance enacted shall assure and provide for employees and the public to smoke in designated smoking places.] 		
20			Article - Business Regulation
21	2-105.		
24	under this section, the smokin	g of toba	astanding any regulations adopted by the Secretary cco products is permitted in any of the authorized under paragraph (3) of this
26 27	public for business purposes;	1.	any portion of a private residence which is not open to the
28		2.	any establishment that:
29 30	1-102 of the Code;	A.	is not a restaurant or hotel as defined in Article 2B, §
	Article 2B of the Code that all of the establishment; and	B. lows cons	possesses an alcoholic beverages license issued under sumption of alcoholic beverages on the premises
34		C.	is generally recognized as a bar or tavern;
35		3.	a bar in a hotel or motel;

allows consumption of alcoholic	beverages on	d under Article 2B of the Code and that the premises of the club;
5-1-102 of the Code:	in the	case of a restaurant as defined in Article 2B, §
license issued under Article 2B of	of the Code, a	restaurant does not possess an alcoholic beverages separate enclosed room not to exceed
issued under Article 2B of the C exceeding 40% of the restaurant	Code, a bar or t, or a combin	ation of a bar or bar area and a separate
6	b. up to	40% of the sleeping rooms in a hotel or motel;
an establishment specified in ite an alcoholic beverages license is	ms 1 through ssued under A	rticle 2B of the Code that allows
patriotic, or charitable organizat that is subject to the authority of	ion or corpor f the Secretary	during an event that the organization
subparagraph (i) of this paragrap	ph is not requ	losed room in which smoking is permitted under red to have a specially modified
area" means an area within a res beverages for consumption by g	staurant that is juests on the p	remises and in which the serving of food
establishment described in parag	graph (1) of th	
	Artic	le - Health - General
24-205.		
(a) In this section "sme	oking" means	the act of smoking or carrying a burning:
	1-102 of the Code: A license issued under Article 2B of 40% of the total area of the restated 40% of the total area of the restated enclosed room not exceeding 40% of the restaurant enclosed room not exceeding 40% or bar area; The area area area area area area area ar	 1-102 of the Code: A. if the license issued under Article 2B of the Code, a 40% of the total area of the restaurant; or B. if the issued under Article 2B of the Code, a bar or lexceeding 40% of the restaurant, or a combina enclosed room not exceeding 40% of the total or bar area; 6. up to 7. a sepa an establishment specified in items 1 through an alcoholic beverages license issued under A consumption of alcoholic beverages on the propatriotic, or charitable organization or corporation holds on its own property and or (ii) A separate enc subparagraph (i) of this paragraph is not requiventilation system for the room. (2) For the purposes of para area" means an area within a restaurant that is beverages for consumption of the alcohol adjacent seating area. (3) Notwithstanding the propestion of the establishment described in paragraph (1) of this margraph (1) of this margraph (1) of this margraph (1) of this margraph (1) of the section of the alcohol adjacent seating area.

37 (1) Cigar;

5			UNOFF	ICIAL COLI OF SERVITE DILL 270
1		(2)	Cigarette	2;
2		(3)	Pipe; or	
3		(4)	Other to	bacco product of any kind.
		rry out a	plan that a	a nursing home, health clinic, or physician's office shall adequately protects the health of nonsmoking ing of tobacco products on the premises.
7	(c)	(1)	An indiv	idual may not smoke in any area of a hospital.
8 9	conspicuous	(2) signs tha		bital director shall provide for the posting and placement of ndicate that smoking is not permitted in the hospital.
10 11		(1) IS section		OTWITHSTANDING THE PROVISIONS OF § 24-504 OF THIS apply to patients who are:
12 13	§ 10-101(e)	of this a	(i) rticle;	In a facility for the treatment of mental disorders as defined in
14 15	days; or		(ii)	In a facility where the average patient stay is more than 30
16 17		moking,	(iii) in writing	In an acute care hospital and the attending physician , as part of the care for the patient.
			afe and pr	g permitted under this section shall be in designated areas ovide nonsmoking patients, family members, and bacco smoke.
21		(3)	Smoking	g may not be permitted where nonsmoking patients sleep.
22				[Subtitle 5. Tobacco Smoking in Retail Stores.]
23	[24-501.			
24	(a)	In this s	ubtitle the	e following words have the meanings indicated.
25 (b) "Public area" means a room or a portion of a room or other area to which 26 the public has ready access.				
 (c) "Retail store" means any establishment employing 20 or more full-time persons whose primary purpose is to sell to consumers any goods, wares, food for consumption off the premises, or merchandise. 				
30	(d)	"Smoki	ng" means	s the act of smoking or carrying a burning:
31		(1)	Cigar;	

32 (2) Cigarette;

6		UNOFFICIAL COPY OF SENATE BILL 298		
1	(3)	Pipe; or		
2	(4)	Other tobacco product of any kind.		
3 (e) 4 activities in		apervisor" means the person who controls, governs, or directs the ail store.]		
5 [24-502.				
6 (a)	The pro	visions of this subtitle do not apply to:		
7	(1)	A restaurant;		
8	(2)	A restaurant area of a retail store;		
9	(3)	A tobacconist;		
10	(4)	A lavatory or restroom in a retail store; or		
11	(5)	A work area of a retail store:		
12		(i) To which the public does not have access; and		
13		(ii) That can be physically isolated by a room with doors closed.		
14 (b) Except as provided in this subtitle, an individual or employee may not 15 smoke in the public area of a retail store in this State.]				
16 [24-503.				
 17 (a) A supervisor shall provide for the posting and placement of conspicuous 18 signs that clearly indicate that smoking is not permitted in the public area of a retail 19 store. 				
20 (b) 21 provision of	(b) A supervisor violates this subtitle if the supervisor fails to comply with the provision of subsection (a) of this section.			
22 (c)	A super	visor does not violate this section if:		
23 24 section; and	(1) 1	The supervisor complies with the provision of subsection (a) of this		
25 26 public area.	(2)	The public or employees persist in or continue their smoking in a		
27 [24-504.				
28 (a)	The Se	retary shall adopt rules and regulations to enforce the provisions of		

28 (a) The Secretary shall adopt rules and regulations to enforce the provisions of29 this subtitle.

1 (b) A person who violates § 24-503(a) of this subtitle is subject to a civil 2 penalty of \$25.]

3 [24-505.

4 (a) Except as provided in subsection (b) of this section, this subtitle does not 5 prohibit any county or municipal corporation of the State from enacting an ordinance, 6 resolution, law, or rule that is more stringent than the provisions of this subtitle.

7 (b) Charles County and St. Mary's County may not enact an ordinance, 8 resolution, law, or rule that is more stringent than the provisions of this subtitle.]

9

SUBTITLE 5. CLEAN INDOOR AIR ACT.

10 24-501.

11 (A) IN THIS SUBTITLE THE FOLLOWING WORDS HAVE THE MEANINGS 12 INDICATED.

13 (B) "EMPLOYEE" HAS THE MEANING STATED IN § 5-101 OF THE LABOR AND 14 EMPLOYMENT ARTICLE.

15 (C) "EMPLOYER" HAS THE MEANING STATED IN § 5-101 OF THE LABOR AND 16 EMPLOYMENT ARTICLE.

17 (D) "ENVIRONMENTAL TOBACCO SMOKE" MEANS THE COMPLEX MIXTURE
18 FORMED FROM THE ESCAPING SMOKE OF A BURNING TOBACCO PRODUCT OR SMOKE
19 EXHALED BY THE SMOKER.

20 (E) "INDOOR AREA OPEN TO THE PUBLIC" MEANS AN INDOOR AREA, OR A 21 PORTION OF AN INDOOR AREA, ACCESSIBLE TO THE PUBLIC BY EITHER INVITATION 22 OR PERMISSION.

23 (F) "PLACE OF EMPLOYMENT" HAS THE MEANING STATED IN § 5-101 OF THE 24 LABOR AND EMPLOYMENT ARTICLE.

25 (G) "SMOKING" MEANS THE BURNING OF A LIGHTED CIGARETTE, CIGAR, PIPE,
26 OR ANY OTHER MATTER OR SUBSTANCE THAT CONTAINS TOBACCO.

27 24-502.

IT IS THE INTENT OF THE GENERAL ASSEMBLY THAT THE STATE PROTECT THE
PUBLIC AND EMPLOYEES FROM INVOLUNTARY EXPOSURE TO ENVIRONMENTAL
TOBACCO SMOKE IN INDOOR AREAS OPEN TO THE PUBLIC, INDOOR PLACES OF
EMPLOYMENT, AND CERTAIN DESIGNATED PRIVATE AREAS.

1 24-503.

THE PURPOSE OF THIS SUBTITLE IS TO PRESERVE AND IMPROVE THE HEALTH,
COMFORT, AND ENVIRONMENT OF THE PEOPLE OF THE STATE BY LIMITING
EXPOSURE TO ENVIRONMENTAL TOBACCO SMOKE.

5 24-504.

6 EXCEPT AS PROVIDED IN § 24-505 OF THIS SUBTITLE, A PERSON MAY NOT 7 SMOKE IN:

8 (1) AN INDOOR AREA OPEN TO THE PUBLIC;

9 (2) AN INDOOR PLACE IN WHICH MEETINGS ARE OPEN TO THE PUBLIC 10 IN ACCORDANCE WITH TITLE 10, SUBTITLE 5 OF THE STATE GOVERNMENT ARTICLE;

11(3)A GOVERNMENT-OWNED OR GOVERNMENT-OPERATED MEANS OF12MASS TRANSPORTATION INCLUDING BUSES, VANS, TRAINS, TAXICABS, AND13LIMOUSINES; OR

14 (4) AN INDOOR PLACE OF EMPLOYMENT.

15 24-505.

16 THIS SUBTITLE DOES NOT APPLY TO:

17 (1) PRIVATE HOMES, RESIDENCES, INCLUDING RESIDENCES USED AS A
18 BUSINESS OR PLACE OF EMPLOYMENT, AND AUTOMOBILES, UNLESS BEING USED
19 FOR CHILD CARE, DAY CARE, THE PUBLIC TRANSPORTATION OF CHILDREN, OR AS
20 PART OF HEALTH CARE OR DAY CARE TRANSPORTATION;

(2) A HOTEL OR MOTEL ROOM RENTED TO ONE OR MORE GUESTS AS
 LONG AS THE TOTAL PERCENTAGE OF HOTEL OR MOTEL ROOMS BEING SO USED
 DOES NOT EXCEED 25%; OR

(3) AN INDOOR AREA BEING USED FOR THE PURPOSE OF A THEATRICAL
PERFORMANCE, A MUSICAL CONCERT, OR THE PRODUCTION OF A FILM IF
ENVIRONMENTAL TOBACCO SMOKE IS A PART OF THE PERFORMANCE, CONCERT, OR
FILM.

28 24-506.

29 (A) (1) SIGNS THAT STATE "SMOKING PERMITTED IN THIS ROOM" SHALL BE
30 PROMINENTLY POSTED AND PROPERLY MAINTAINED WHERE SMOKING IS ALLOWED
31 UNDER § 24-505(2) OF THIS SUBTITLE.

32 (2) SIGNS THAT STATE "WARNING: SMOKING OCCURS AS PART OF THIS
33 PRODUCTION" SHALL BE PROMINENTLY POSTED AND PROPERLY MAINTAINED
34 WHERE SMOKING IS ALLOWED UNDER § 24-505(3) OF THIS SUBTITLE.

1 (B) THE SIGNS SHALL BE POSTED AND MAINTAINED BY THE OWNER, 2 OPERATOR, MANAGER, OR OTHER PERSON HAVING CONTROL OF THE AREA.

3 (C) THE LETTERS ON THE SIGNS SHALL BE AT LEAST 1 INCH IN HEIGHT.

4 24-507.

5 (A) THE DEPARTMENT SHALL ADOPT REGULATIONS THAT PROHIBIT 6 ENVIRONMENTAL TOBACCO SMOKE IN INDOOR AREAS OPEN TO THE PUBLIC.

7 (B) ON OR BEFORE SEPTEMBER 30 OF EACH YEAR, THE DEPARTMENT SHALL 8 REPORT TO THE GENERAL ASSEMBLY ON:

9 (1) THE ENFORCEMENT EFFORTS OF THE DEPARTMENT TO ELIMINATE
10 ENVIRONMENTAL TOBACCO SMOKE IN INDOOR AREAS OPEN TO THE PUBLIC FOR
11 THE PRIOR YEAR; AND

12 (2) THE RESULTS OF THESE ENFORCEMENT EFFORTS.

13 24-508.

14 (A) A PERSON OR EMPLOYER WHO VIOLATES A PROVISION OF THIS SUBTITLE
15 OR A REGULATION ADOPTED UNDER THIS SUBTITLE SHALL BE CONSIDERED IN
16 VIOLATION OF THIS SUBTITLE AND SHALL BE SUBJECT TO A CIVIL PENALTY OF \$100
17 FOR THE FIRST VIOLATION AND AT LEAST \$250 FOR EACH SUBSEQUENT VIOLATION.

(B) AN EMPLOYER WHO DISCHARGES OR DISCRIMINATES AGAINST AN
EMPLOYEE BECAUSE THAT EMPLOYEE HAS MADE A COMPLAINT, HAS GIVEN
INFORMATION TO THE DEPARTMENT IN ACCORDANCE WITH THIS SUBTITLE, HAS
CAUSED TO BE INSTITUTED OR IS ABOUT TO CAUSE TO BE INSTITUTED A
PROCEEDING UNDER THIS SUBTITLE, OR HAS TESTIFIED OR IS ABOUT TO TESTIFY IN
A PROCEEDING UNDER THIS SUBTITLE, SHALL BE DEEMED IN VIOLATION OF THIS
SUBTITLE AND SHALL BE SUBJECT TO A CIVIL PENALTY OF AT LEAST \$2,000 BUT NOT
MORE THAN \$10,000 FOR EACH VIOLATION.

26 24-509.

27 THIS SUBTITLE MAY BE CITED AS THE CLEAN INDOOR AIR ACT.

28

Article - Labor and Employment

29 2-106.

30 [(c) (1) (i) Notwithstanding any regulations adopted by the Commissioner

31 under this section, the smoking of tobacco products is permitted in any of the

32 following locations unless restricted as authorized under paragraph (3) of this

33 subsection:

any portion of a private residence which is not open to thepublic for business purposes;

	1	2.	any establishment that:
	2 3 1-102 of the Code;	A.	is not a restaurant or hotel as defined in Article 2B, §
	45 Article 2B of the Code that all6 of the establishment; and	B. ows cons	possesses an alcoholic beverages license issued under umption of alcoholic beverages on the premises
	7	C.	is generally recognized as a bar or tavern;
	8	3.	a bar in a hotel or motel;
	9 10 possesses an alcoholic bevera 11 allows consumption of alcoho	-	a club as defined in Article 2B, § 1-102 of the Code that se issued under Article 2B of the Code and that ages on the premises of the club;
	12 13 1-102 of the Code:	5.	in the case of a restaurant as defined in Article 2B, §
	1415 license issued under Article 216 40% of the total area of the re		if the restaurant does not possess an alcoholic beverages Code, a separate enclosed room not to exceed or
,	19 exceeding 40% of the restaura	ant, or a c	if the restaurant possesses an alcoholic beverages license bar or bar area, a separate enclosed room not combination of a bar or bar area and a separate he total area of the restaurant including the bar
,	22	6.	up to 40% of the sleeping rooms in a hotel or motel;
	25 an alcoholic beverages license	e issued u	a separate enclosed room of an establishment other than brough 6 of this subparagraph that possesses under Article 2B of the Code that allows a the premises of the establishment; or
	29 that is subject to the authority	of the Se	up to 40% of the premises of a fraternal, religious, corporation or fire company or rescue squad ecretary during an event that the organization ty and which is open to the public.
	 (ii) subparagraph (i) of this parag ventilation system for the root 	raph is no	ate enclosed room in which smoking is permitted under ot required to have a specially modified
			of paragraph (1)(i)5B of this subsection, "bar or bar

- 35 area" means an area within a restaurant that is devoted to the serving of alcoholic36 beverages for consumption by guests on the premises and in which the serving of food

is incidental to the consumption of the alcoholic beverages, and the immediately
 adjacent seating area.

3 (3) Notwithstanding the provisions of this subsection, a proprietor of an 4 establishment described in paragraph (1) of this subsection may restrict or prohibit 5 smoking on the premises of the establishment.]

6 5-101.

7 (a) In this title the following words have the meanings indicated.

8 (c) (1) "Employee" means, except as provided in § 5-401 of this title, an 9 individual whom an employer employs, for a wage or other compensation, in the 10 business of the employer.

11 (2) "Employee" includes:

12 (i) an individual whom a governmental unit employs;

13 (ii) an individual who is licensed as a taxicab driver and leases or
14 rents a taxicab from a person who operates or owns a taxicab business in Baltimore
15 City;

16 (iii) an individual who is employed for part-time or temporary help 17 by a governmental unit or person who engages in a business that directly employs

18 individuals to provide part-time or temporary help to another governmental unit or

19 person; and

20 (iv) an individual who performs work for a governmental unit or 21 person to whom the individual is provided by another governmental unit or person

22 who engages in a business that directly employs individuals to provide part-time or

23 temporary help.

24 (d) (1) "Employer" means:

25 (i) except as provided in § 5-401 of this title, a person who is 26 engaged in commerce, industry, trade, or other business in the State and employs at 27 least 1 employee in that business; or

28 (ii) a public body.

29 (2) "Employer" includes:

30 (i) a person who operates or owns a taxicab business in Baltimore 31 City and leases or rents a taxicab to a licensed taxicab driver, to provide services to 32 the public:

32 the public;

(ii) a governmental unit or person who engages in a business that
 directly employs individuals to provide part-time or temporary help to another

35 governmental unit or person; and

12	UNOFFICIAL COPY OF SENATE BILL 298		
3	2 another governmental unit or person w	rnmental unit or person who contracts directly with who engages in a business that directly employs apporary help to another governmental unit or	
5 6	(g) "Place of employment" r allowed to work.	neans a place in or about which an employee is	
7	5-314.		
10	under this section, the smoking of toba	thstanding any regulations adopted by the Commissioner acco products is permitted in any of the as authorized under paragraph (3) of this	
12 13	2 1. 3 public for business purposes;	any portion of a private residence which is not open to the	
14	4 2.	any establishment that:	
15 16	5 A. 6 1-102 of the Code;	is not a restaurant or hotel as defined in Article 2B, §	
		possesses an alcoholic beverages license issued under nsumption of alcoholic beverages on the premises	
20	0 C.	is generally recognized as a bar or tavern;	
21	1 3.	a bar in a hotel or motel;	
		a club as defined in Article 2B, § 1-102 of the Code that nse issued under Article 2B of the Code and that erages on the premises of the club;	
25 26	5 5. 6 1-102 of the Code:	in the case of a restaurant as defined in Article 2B, §	
		if the restaurant does not possess an alcoholic beverages Code, a separate enclosed room not to exceed ;; or	
32 33	 issued under Article 2B of the Code, a exceeding 40% of the restaurant, or a 	if the restaurant possesses an alcoholic beverages license a bar or bar area, a separate enclosed room not combination of a bar or bar area and a separate the total area of the restaurant including the bar	
35	5 6.	up to 40% of the sleeping rooms in a hotel or motel;	

7. a separate enclosed room of an establishment other than

2 an establishment specified in items 1 through 6 of this subparagraph that possesses

3 an alcoholic beverages license issued under Article 2B of the Code that allows

4 consumption of alcoholic beverages on the premises of the establishment; or

5 8. up to 40% of the premises of a fraternal, religious, 6 patriotic, or charitable organization or corporation or fire company or rescue squad 7 that is subject to the authority of the Secretary during an event that the organization 8 or corporation holds on its own property and which is open to the public.

9 (ii) A separate enclosed room in which smoking is permitted under 10 subparagraph (i) of this paragraph is not required to have a specially modified 11 ventilation system for the room.

12 (2) For the purposes of paragraph (1)(i)5B of this subsection, "bar or bar 13 area" means an area within a restaurant that is devoted to the serving of alcoholic 14 beverages for consumption by guests on the premises and in which the serving of food 15 is incidental to the consumption of the alcoholic beverages, and the immediately 16 adjacent seating area.

17 (3) Notwithstanding the provisions of this subsection, a proprietor of an 18 establishment described in paragraph (1) of this subsection may restrict or prohibit

19 smoking on the premises of the establishment.]

20 5-608.

21 (A) EXCEPT AS PROVIDED IN § 24-505 OF THE HEALTH - GENERAL ARTICLE, A
22 PERSON MAY NOT SMOKE IN AN INDOOR PLACE OF EMPLOYMENT.

(B) THE DEPARTMENT SHALL ADOPT REGULATIONS THAT PROHIBIT
24 ENVIRONMENTAL TOBACCO SMOKE, AS DEFINED IN § 24-501 OF THE HEALTH 25 GENERAL ARTICLE, IN INDOOR PLACES OF EMPLOYMENT NOT NORMALLY OPEN TO
26 THE GENERAL PUBLIC.

27 (C) ON OR BEFORE SEPTEMBER 30 OF EACH YEAR, THE DEPARTMENT SHALL
 28 REPORT TO THE GENERAL ASSEMBLY ON:

29 (1) THE ENFORCEMENT EFFORTS OF THE DEPARTMENT TO ELIMINATE
30 ENVIRONMENTAL TOBACCO SMOKE, AS DEFINED IN § 24-501 OF THE HEALTH 31 GENERAL ARTICLE, IN INDOOR PLACES OF EMPLOYMENT FOR THE PRIOR YEAR; AND

32 (2) THE RESULTS OF THESE ENFORCEMENT EFFORTS.

(D) AN EMPLOYER WHO DISCHARGES OR DISCRIMINATES AGAINST AN
EMPLOYEE BECAUSE THAT EMPLOYEE HAS MADE A COMPLAINT UNDER THIS
SECTION, HAS GIVEN INFORMATION TO THE DEPARTMENT IN ACCORDANCE WITH
THIS SECTION, HAS CAUSED TO BE INSTITUTED OR IS ABOUT TO CAUSE TO BE
INSTITUTED A PROCEEDING UNDER THIS SECTION, OR HAS TESTIFIED OR IS ABOUT
TO TESTIFY IN A PROCEEDING, SHALL BE DEEMED IN VIOLATION OF THIS SECTION

13

AND SHALL BE SUBJECT TO A CIVIL PENALTY OF AT LEAST \$2,000 BUT NOT MORE
 THAN \$10,000 FOR EACH VIOLATION.

3 SECTION 2. AND BE IT FURTHER ENACTED, That Section(s) 2-106(d) and

4 (e), respectively, of Article - Labor and Employment of the Annotated Code of

5 Maryland be renumbered to be Section(s) 2-106(c) and (d), respectively.

6 SECTION 3. AND BE IT FURTHER ENACTED, That nothing in this Act shall

7 be construed to preempt a county or municipal government from enacting and

8 enforcing more stringent measures to reduce involuntary exposure to environmental9 tobacco smoke.

10 SECTION 4. AND BE IT FURTHER ENACTED, That this Act shall take effect 11 October 1, 2006.