
By: **Senators Exum, Gladden, and Kelley**
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Assigned to: Finance

SENATE JOINT RESOLUTION

1 A Senate Joint Resolution concerning

2 **PJM Interconnection - Diversified Employment**

3 FOR the purpose of urging PJM Interconnection, L.L.C. to strive to have a more
4 racially and ethnically diversified employment composition throughout all
5 employment levels of the company, including in its management, the board of
6 managers, and the members committee; and generally relating to PJM
7 Interconnection and diversified employment.

8 WHEREAS, PJM Interconnection, L.L.C. is a regional transmission
9 organization that plays a vital role in the North American electric system; and

10 WHEREAS, PJM is charged by the Federal Energy Regulatory Commission
11 with ensuring the reliability of the largest centrally dispatched control area in North
12 America by coordinating the movement of electricity in all or parts of 13 states
13 (including Maryland) and the District of Columbia; and

14 WHEREAS, PJM, acting neutrally and independently, operates the largest
15 competitive wholesale electricity market in the world and manages a sophisticated
16 regional planning process for generation and transmission expansion to assure future
17 electric reliability; and

18 WHEREAS, PJM facilitates a collaborative stakeholder process that includes
19 participants that produce, buy, sell, move, and regulate electricity; and

20 WHEREAS, PJM operates with more than 350 members, a board of managers,
21 and a members committee that provides advice to the board by proposing and voting
22 on changes and new programs; and

23 WHEREAS, The Senate Special Commission on Electric Utility Deregulation
24 Implementation visited the PJM facility in Valley Forge, Pennsylvania, on September
25 22, 2005, for a tour and briefing on the role of PJM; and

26 WHEREAS, In response to a request for information, PJM indicated that it
27 strives to increase workplace diversity through a variety of means and provided data
28 indicating that of its 599 employees, approximately 74% are male and 25% are
29 female, and approximately 6% are black, 84% are white, and 10% are Hispanic, Asian,
30 or Indian; and

1 WHEREAS, Despite the growth of diversity as a business imperative, minorities
2 may still find that there are workplace barriers to advancement; now, therefore, be it

3 RESOLVED BY THE GENERAL ASSEMBLY OF MARYLAND, That the State
4 urges PJM Interconnection, L.L.C. to strive to have a more racially and ethnically
5 diversified employment composition throughout all employment levels of the
6 company, including its management level, the board of managers, and the members
7 committee; and be it further

8 RESOLVED, That a copy of this Resolution be forwarded by the Department of
9 Legislative Services to Mr. Phillip G. Harris, President and CEO of PJM
10 Interconnection, L.L.C. in Valley Forge, Pennsylvania, the Chairman of the Public
11 Service Commission in Baltimore, Maryland, and the president of each electric
12 company that operates in Maryland.