

Department of Legislative Services  
Maryland General Assembly  
2006 Session

FISCAL AND POLICY NOTE

House Bill 19 (Delegates Cluster and Boteler)  
Environmental Matters

---

Baltimore County - Deputy Sheriffs - Hours and Wages

---

This bill specifies that the workweek for all Baltimore County deputy sheriffs is 40 hours per week. Additionally, the bill stipulates that the hourly rate of pay for deputies cannot be less than the rate in effect on January 1, 2006.

---

Fiscal Summary

**State Effect:** None.

**Local Effect:** Baltimore County personnel expenditures could increase by \$468,400 in FY 2007 and by \$747,700 in FY 2011. Revenues would not be affected.

**Small Business Effect:** None.

---

Analysis

**Current Law:** The Baltimore County Sheriff is required to appoint an under-sheriff and any number of deputies and clerical assistants as required by the duties of the office. Further, the sheriff is authorized to appoint a number of deputies to the ranks of chief deputy, captain, lieutenant, and sergeant as required by the duties and responsibilities of the office. The expense associated with these supervisory, administrative, and clerical positions must be provided in the county budget.

**Background:** The Baltimore County Sheriff's Office advises that there are currently 71 deputy sheriffs. **Exhibit 1** shows the composition of the Baltimore County Sheriff's Office by rank. It further advises that the current workweek for all deputies is 35 hours

per week. The fiscal 2005 Baltimore County budget allowed for \$3.9 million in expenditures for the Baltimore County Sheriff's Office.

---

**Exhibit 1**  
**Composition of Baltimore County Sheriff's Office**

<u>Rank</u>	<u>Number</u>
Chief Deputy	1
Deputy – Captain	1
Deputy – Lieutenant	2
Deputy – Sergeant	6
Deputy	61
<b>Total</b>	<b>71</b>

Source: Baltimore County Sheriff's Office

---

**Local Fiscal Effect:** A 40-hour workweek is 14.3% longer than a 35-hour workweek. Since the bill stipulates that the hourly rate of pay may not be less than that in effect on January 1, 2006, the salaries of the Baltimore County deputy sheriffs would increase accordingly.

The Baltimore County Sheriff's Office advises that as of November 2, 2005, the total annual salaries for all deputies was \$2,972,309. Assuming an annual salary increase of 4.6% (to account for general salary increases, plus a combination of promotions, increments, and reclassifications), Baltimore County personnel expenditures could increase by \$468,422 in fiscal 2007 and by \$747,658 in fiscal 2011 for increased salary and fringe benefit contributions. The fiscal 2007 estimate accounts for the October 1, 2006 effective date of the bill. Additionally, the estimate assumes a constant employer contribution rate for fringe benefits of 40.48%, as advised by the sheriff's office.

**Exhibit 2** shows the total increased compensation for the Baltimore County Sheriff's Office for fiscal 2007 through 2011.

---

**Exhibit 2**  
**Increased Salaries for Baltimore County Sheriff Deputies**

<b><u>Fiscal Year</u></b>	<b><u>35-Hr. Workweek Total Salaries</u></b>	<b><u>40-Hr. Workweek Total Salaries</u></b>	<b><u>Difference</u></b>	<b><u>Fringe Benefits Contribution Increase</u></b>	<b><u>Total Increase</u></b>
2006	\$2,972,309				
2007	\$2,331,776	\$2,665,220	\$333,444	\$134,978	\$468,422
2008	3,252,051	3,717,094	465,043	188,250	653,293
2009	3,401,645	3,888,080	486,435	196,909	683,344
2010	3,558,121	4,066,932	508,811	205,967	714,778
2011	3,721,794	4,254,011	532,217	215,441	747,658

Note: The fiscal 2006 total salaries are as of November 2, 2005, and the fiscal 2007 totals account for the bill's October effective date.

---

---

**Additional Information**

**Prior Introductions:** A similar bill was introduced as HB 933 during the 2003 session. The bill was not reported out of the House Rules and Executive Nominations Committee.

**Cross File:** None.

**Information Source(s):** Baltimore County Sheriff's Office, Department of Legislative Services

**Fiscal Note History:** First Reader - January 23, 2006  
mll/hlb

---

Analysis by: Joshua A. Watters

Direct Inquiries to:  
(410) 946-5510  
(301) 970-5510