

Department of Legislative Services  
 Maryland General Assembly  
 2006 Session

FISCAL AND POLICY NOTE

House Bill 419

(Delegate DeBoy, *et al.*)

Environmental Matters

Judicial Proceedings

Baltimore County - Sheriff - Salary Increase

This bill increases the salary of the Baltimore County Sheriff from \$70,000 to \$75,000 for calendar 2007. A \$5,000 annual salary increase is provided until the sheriff's salary reaches \$90,000 in calendar 2010.

Fiscal Summary

**State Effect:** General fund expenditures would increase by approximately \$300 in FY 2009 and by \$1,000 in FY 2011 for increased pension contribution for the Baltimore County Sheriff. Revenues would not be affected.

(in dollars)	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011
Revenues	\$0	\$0	\$0	\$0	\$0
GF Expenditure	0	0	300	700	1,000
Net Effect	\$0	\$0	(\$300)	(\$700)	(\$1,000)

*Note:() = decrease; GF = general funds; FF = federal funds; SF = special funds; - = indeterminate effect*

**Local Effect:** Baltimore County personnel expenditures would increase by approximately \$3,100 in FY 2007 and by \$25,000 in FY 2011. Revenues would not be affected.

**Small Business Effect:** None.

Analysis

**Current Law:** The annual salary of the Baltimore County Sheriff is \$70,000. Salary adjustments for constitutional officers take effect at the beginning of the next term of office, which is December 2006 for the Baltimore County Sheriff.

**Background:** The annual salary of the Baltimore County Sheriff was last changed by Chapter 18 of 1997, when it was increased from \$60,000 to \$70,000. **Exhibit 1** shows the fiscal 2005 actual salaries for sheriffs in selected jurisdictions.

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**Exhibit 1**  
**Sheriffs' Salaries for Selected Maryland Counties**  
**Fiscal 2005 Actuals**

<u>County</u>	<u>Population</u>	<u>Salary</u>
Anne Arundel	508,572	\$88,121
Baltimore City	636,251	72,000
Baltimore	780,821	70,000
Carroll	166,159	55,000
Harford	235,594	90,000
Howard	266,738	63,500
Montgomery	921,690	105,078
Prince George's	842,967	96,500

Source: *Compensation Survey of Maryland Local Governments, FY 2005*, Institute for Governmental Service, University of Maryland

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**State Fiscal Effect:** The State pays the employer contribution on behalf of the county for the Baltimore County Sheriff's pension. Based on the fiscal 2007 contribution rate of 6.83%, general fund expenditures would increase by \$342 in fiscal 2009 and \$1,025 in fiscal 2011. **Exhibit 2** shows the increased State pension contribution for the Baltimore County Sheriff for fiscal 2007 through 2011.

**Local Fiscal Effect:** Baltimore County expenditures would increase by \$3,124 in fiscal 2007, reflecting the six-month period from January through June 2007, and by \$24,994 in fiscal 2011. This estimate assumes a constant fringe benefits contribution rate of 24.97% as advised by the county. **Exhibit 2** shows the increased salary and fringe benefits contribution for the Baltimore County Sheriff for fiscal 2007 through 2011.

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**Exhibit 2**  
**Increased Compensation for the Baltimore County Sheriff**  
**Fiscal 2007 - 2011**

<b><u>Fiscal Year</u></b>	<b><u>Salary Increase</u></b>	<b><u>Fringe Benefits</u></b>	<b><u>County Subtotal</u></b>	<b><u>State Retirement</u></b>	<b><u>Total</u></b>
2007	\$2,500	\$624	\$3,124	\$0	\$3,124
2008	7,500	1,873	9,373	0	9,373
2009	12,500	3,121	15,621	342	15,963
2010	17,500	4,370	21,870	683	22,553
2011	20,000	4,994	24,994	1,025	26,019

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**Additional Comments:** Certain local officials and employees, including county sheriffs, are eligible to be members of the State employees' pension system. The employer's share of retirement costs is paid by the State and included in the annual State budget under payments to civil divisions. The proposed fiscal 2007 budget includes \$1.8 million for employer retirement costs associated with these locally paid officials and employees, including the costs for the sheriffs in seven counties; Allegany, Anne Arundel, Baltimore, Dorchester, Montgomery, Talbot, and Wicomico. The fiscal 2007 budget allowance is based on the June 30, 2005, salary base for these employees increased by 5%.

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**Additional Information**

**Prior Introductions:** None.

**Cross File:** SB 301 (Senator Stone) – Judicial Proceedings.

**Information Source(s):** Baltimore County; *Compensation Survey of Maryland Local Governments, FY 2005*, Institute for Governmental Service, University of Maryland; Maryland State Retirement Agency; Department of Legislative Services

**Fiscal Note History:** First Reader - February 8, 2006  
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