SB0936/307475/1

BY: Finance Committee

AMENDMENTS TO SENATE BILL 936

(First Reading File Bill)

AMENDMENT NO. 1

On page 1, strike beginning with "requiring" in line 7 down through "year;" in line 11; in line 12, after the first "the" insert "Maryland Insurance"; in the same line, after "Commissioner;" insert "requiring a certain compensation committee to develop certain guidelines for certain compensation for board members; requiring the board of a nonprofit health service plan to provide a copy of certain guidelines to each member of the board; requiring the board of a nonprofit health service plan to adhere to certain guidelines in compensating the board members of the nonprofit health service plan; requiring the Commissioner to review certain compensation paid to board members;"; and in line 16, after "(g)" insert "and 14–139(d)".

AMENDMENT NO. 2

On page 2, in line 11, strike "(I)"; in line 13, strike "1." and substitute "(I)"; in line 15, strike "2." and substitute "(II)"; strike beginning with "DETERMINED" in line 16 down through "COMMISSIONER" in line 17; and strike beginning with "SUBPARAGRAPH" in line 17 down through "PARAGRAPH" in line 18 and substitute "§ 14–139 OF THIS SUBTITLE".

On pages 2 and 3, strike in their entirety the lines beginning with line 19 on page 2 through line 3 on page 3, inclusive.

AMENDMENT NO. 3

On page 3, after line 24, insert:

"<u>14–139.</u>

(d) (1) The compensation committee of the board shall:

- (i) identify nonprofit health service plans in the United States that are similar in size and scope to the nonprofit health service plan managed by the board; and
 - (ii) develop proposed guidelines, for approval by the board[,]:
- <u>1.</u> <u>for compensation, including salary, bonuses, and perquisites, of all officers and executives that is reasonable in comparison to compensation for officers and executives of similar nonprofit health service plans; **AND**</u>
- 2. FOR COMPENSATION FOR BOARD MEMBERS THAT IS REASONABLE IN COMPARISON TO COMPENSATION FOR BOARD MEMBERS OF SIMILAR NONPROFIT HEALTH SERVICE PLANS.
 - (2) The board shall review the proposed guidelines at least annually.
 - (3) The board shall:
 - (i) provide a copy of the approved guidelines:
- <u>1.</u> <u>to each officer and executive of the nonprofit health</u> service plan;
- <u>2.</u> <u>to each candidate for an officer or executive position</u> with the nonprofit health service plan; [and]
- 3. TO EACH BOARD MEMBER OF THE NONPROFIT HEALTH SERVICE PLAN; AND

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- 4. on or before September 1, 2004, and annually thereafter, to the Commissioner; and
- (ii) adhere to the approved guidelines in compensating the officers, [and] executives, AND BOARD MEMBERS of the nonprofit health service plan.
 - (4) On an annual basis, the Commissioner shall review:
- (I) the compensation paid by the nonprofit health service plan to each officer and executive; AND
- (II) THE BASE COMPENSATION AND COMPENSATION FOR ATTENDANCE AT MEETINGS PAID BY THE NONPROFIT HEALTH SERVICE PLAN TO BOARD MEMBERS.
- (5) If the Commissioner finds that the compensation exceeds the amount authorized under the approved guidelines, the Commissioner shall issue an order prohibiting payment of the excess amount.".