HOUSE BILL 161

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7lr0802 CF SB 50

By: **The Speaker and Delegates Jones, G. Clagett, McIntosh, and Simmons** Introduced and read first time: January 25, 2007 Assigned to: Appropriations

Committee Report: Favorable with amendments House action: Adopted Read second time: March 17, 2007

CHAPTER _____

1 AN ACT concerning

2 Governor's Appointments Office and Appointing Authorities – Duties

3 FOR the purpose of prohibiting the Governor's Appointments Office from superseding or interfering with any function directing or overruling certain decisions of 4 certain appointing authorities in the Executive Branch of State government 5 and, the Secretary of the Department of Budget and Management with respect 6 7 to the Secretary's functions regarding the State's personnel systems as assigned by law: prohibiting the Governor from delegating to the Appointments Office or 8 9 any other unit, officer, official, or employee in the Office of the Governor or the 10 Executive Branch any function or duty with respect to the hiring and termination of at will and special appointments in the principal departments of 11 the Executive Branch and other units in the Executive Branch; providing a 12 certain exception, or a unit of the Department of Budget and Management; 13 providing that appointing authorities in the Executive Branch of State 14 government have certain exclusive powers and duties, including the power to 15 appoint, transfer, reassign, discipline, and terminate employees under their 16 17 jurisdiction; prohibiting an appointing authority from delegating final decisions 18 on the termination of an employee; defining certain terms; and generally relating to gubernatorial appointments and appointing authorities in the 19 20 Executive Branch of State government.

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law. <u>Underlining</u> indicates amendments to bill. <u>Strike out</u> indicates matter stricken from the bill by amendment or deleted from the law by amendment.



1 2 3 4 5 6	BY adding to Article – State Government Section 8–3A–01 to be under the new subtitle "Subtitle 3A. Appointments in State Government" Annotated Code of Maryland (2004 Replacement Volume and 2006 Supplement)
7 8	SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:
9	Article – State Government
10	SUBTITLE 3A. APPOINTMENTS IN STATE GOVERNMENT.
11	8-3A-01.
12	(A) (1) IN THIS SECTION THE FOLLOWING WORDS HAVE THE
13	MEANINGS INDICATED.
14	(2) "APPOINTING AUTHORITY" MEANS AN INDIVIDUAL OR UNIT
15	WITHIN A PRINCIPAL DEPARTMENT OR AN INDIVIDUAL IN ANY OTHER UNIT IN
16 17	THE EXECUTIVE BRANCH OF STATE GOVERNMENT THAT HAS THE POWER TO
17 18	MAKE APPOINTMENTS AND TERMINATE EMPLOYMENT <u>HAS THE MEANING</u> STATED IN § 1–101(B) OF THE STATE PERSONNEL AND PENSIONS ARTICLE.
10	STATED IN § 1-101(B) OF THE STATE I ERSONNEL AND I ENSIONS ARTICLE.
19	(3) "OFFICE" MEANS THE APPOINTMENTS OFFICE IN THE
20	OFFICE OF THE GOVERNOR OR ANY OTHER UNIT, OFFICER, OFFICIAL, OR
21	EMPLOYEE IN THE OFFICE OF THE GOVERNOR OR THE EXECUTIVE BRANCH
22	THAT PERFORMS THE FUNCTION OF RECOMMENDING TO THE GOVERNOR THE
23	APPOINTMENT OR NOMINATION OF AN INDIVIDUAL TO SERVE AS A MEMBER OF
24	A STATE OR LOCAL BOARD, COMMISSION, COUNCIL, COMMITTEE, AUTHORITY,
25	TASK FORCE, OR OTHER ENTITY THAT BY LAW REQUIRES THE MEMBERSHIP TO
26	BE APPOINTED IN WHOLE OR IN PART BY THE GOVERNOR, WHETHER OR NOT
27	THE APPOINTMENT OR NOMINATION IS WITH THE ADVICE AND CONSENT OF THE
28	SENATE OR HOUSE OF DELEGATES.
20	(D) (1) THE OFFICE MAN NOT CHDERGEDE OF INTERFEDE WITH ANN

29 (B) (1) THE OFFICE MAY NOT SUPERSEDE OR INTERFERE WITH ANY
 30 FUNCTION ASSIGNED BY LAW TO:

 1
 (I) AN APPOINTING AUTHORITY IN EACH PRINCIPAL

 2
 DEPARTMENT OR IN ANY OTHER UNIT IN THE EXECUTIVE BRANCH OF STATE

 3
 GOVERNMENT; OR

4 (II) THE SECRETARY OF THE DEPARTMENT OF BUDGET 5 AND MANAGEMENT OR ANY UNIT OF THE DEPARTMENT OF BUDGET AND 6 MANAGEMENT UNDER THE PROVISIONS OF DIVISION I OF THE STATE 7 PERSONNEL AND PENSIONS ARTICLE.

8 (B) THE OFFICE MAY NOT DIRECT OR OVERRULE AN APPOINTING 9 AUTHORITY, THE SECRETARY OF BUDGET AND MANAGEMENT, OR ANY UNIT OF 10 THE DEPARTMENT OF BUDGET AND MANAGEMENT, ON ANY DECISION TO 11 APPOINT, PROMOTE, TRANSFER, REASSIGN, DISCIPLINE, OR TERMINATE AN 12 EMPLOYEE UNDER THE JURISDICTION OF THE APPOINTING AUTHORITY.

13 (2) THE OFFICE, DIRECTLY OR INDIRECTLY, MAY NOT
 14 OVERRULE, IGNORE, OR OTHERWISE BE INVOLVED WITH ANY DECISIONS MADE
 15 BY:

16 (I) AN APPOINTING AUTHORITY IN EACH PRINCIPAL
 17 DEPARTMENT OR IN ANY OTHER UNIT IN THE EXECUTIVE BRANCH OF STATE
 18 GOVERNMENT; OR

19 (II) THE SECRETARY OF THE DEPARTMENT OF BUDGET
 20 AND MANAGEMENT REGARDING ANY FUNCTION ASSIGNED BY LAW TO THE
 21 SECRETARY OF THAT DEPARTMENT UNDER THE PROVISIONS OF DIVISION I OF
 22 THE STATE PERSONNEL AND PENSIONS ARTICLE.

23 (C) **(1)** EXCEPT AS PROVIDED IN PARAGRAPH (2) OF THIS SUBSECTION. THE GOVERNOR MAY NOT DELEGATE TO THE OFFICE OR ANY 24 OTHER OFFICE. UNIT. OR INDIVIDUAL IN THE OFFICE OF THE GOVERNOR OR 25 THE EXECUTIVE BRANCH OF STATE GOVERNMENT ANY AUTHORITY OR DUTY 26 REGARDING THE TERMINATION OF ANY EMPLOYEE. INCLUDING MANAGEMENT 27 28 SERVICE AND SPECIAL APPOINTMENTS EMPLOYEES. WHO ARE IN THE PRINCIPAL DEPARTMENTS OR IN ANY OTHER UNIT IN THE EXECUTIVE BRANCH 29 30 OF STATE GOVERNMENT.

 31
 (2)
 THE GOVERNOR MAY DELEGATE TO AN INDIVIDUAL IN THE

 32
 OFFICE OF THE GOVERNOR OR THE EXECUTIVE BRANCH OF STATE

GOVERNMENT ANY AUTHORITY OR DUTY REGARDING THE TERMINATION OF AT 1 2 WILL EMPLOYEES, INCLUDING SPECIAL APPOINTMENTS, WHO ARE: 3 (I) **IN THE EXECUTIVE PAY PLAN;** 4 (II) DIRECTLY APPOINTED BY THE GOVERNOR BY AN **APPOINTMENT THAT IS NOT PROVIDED FOR BY THE MARYLAND CONSTITUTION:** 5 (III) APPOINTED BY OR WHO ARE ON THE STAFF OF THE 6 7 **GOVERNOR OR LIEUTENANT GOVERNOR: OR** (IV) EMPLOYEES ASSIGNED TO THE GOVERNMENT HOUSE 8 9 OR THE OFFICE OF THE COVERNOR. 10 **(₽)** NOTWITHSTANDING ANY OTHER PROVISION OF LAW. AN APPOINTING AUTHORITY EXCLUSIVELY HAS THE POWERS SET FORTH IN 11 SUBSECTION (E) OF THIS SECTION. 12 (E) (C) 13 **ONLY AN APPOINTING AUTHORITY MAY** 14 (1) APPOINT, PROMOTE, TRANSFER, REASSIGN, DISCIPLINE, AND TERMINATE EMPLOYEES UNDER THE JURISDICTION OF THE APPOINTING 15 **AUTHORITY; AND** 16 17 (2) DELEGATE IN WRITING THE AUTHORITY TO ACT ON THE 18 APPOINTING AUTHORITY'S BEHALF, BUT ONLY TO ANY OTHER AN EMPLOYEE OR OFFICER UNDER THE JURISDICTION OF THE APPOINTING AUTHORITY. 19 20 (F) (D) AN APPOINTING AUTHORITY MAY NOT DELEGATE THE AUTHORITY TO MAKE THE FINAL DECISION ON THE TERMINATION OF AN 21 22 **EMPLOYEE.** 23 (G) (E) AN APPOINTING AUTHORITY SHALL NOTIFY THE SECRETARY 24 OF BUDGET AND MANAGEMENT OF ANY DELEGATION OF AUTHORITY 25 AUTHORIZED UNDER THIS SECTION BY PROVIDING THE SECRETARY A COPY OF 26 THE DELEGATION. SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect 27

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28 June 1, 2007.

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