## **HOUSE BILL 339**

C3 7lr1444

By: Delegates Costa, Boteler, Bromwell, Impallaria, Kach, Kaiser, J. King, Kipke, McDonough, Oaks, Pena-Melnyk, and Weldon Weldon, Beitzel, Benson, Donoghue, Elliott, Hammen, Hubbard, Kullen, Mizeur, Montgomery, Morhaim, Nathan-Pulliam, Pendergrass, Riley, and Tarrant

Introduced and read first time: February 1, 2007 Assigned to: Health and Government Operations

Committee Report: Favorable with amendments

House action: Adopted

Read second time: March 7, 2007

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1 AN ACT concerning

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## Health Insurance - Small Group Market - Health Benefit Plans - Rates

3 FOR the purpose of altering the factors a carrier may use to adjust the community 4 rate for certain health benefit plans offered in the small group market; altering 5 a certain limit on the rate a carrier may charge based on adjustments to the 6 community rate for certain health benefit plans offered in the small group 7 market; authorizing a carrier to offer a discounted rate discount to a small employer for eligible employees of the small employer who are nonsmokers or 8 9 participate participation in a certain wellness program; requiring the discount to be applied to reduce a certain rate, actuarially justified, offered uniformly to 10 all small employers, and approved by the Maryland Insurance Commissioner; 11 requiring the Maryland Health Care Commission, on or before a certain date, to 12 13 adopt regulations to require carriers to collect and report certain participation 14 data; requiring the Commission, on or before a certain date, to report to the Governor and certain legislative committees regarding the effect of a certain 15 16 rate adjustment on participation in certain health benefit plans; providing for the termination of this Act; defining a certain term; providing for the 17

## EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

<u>Underlining</u> indicates amendments to bill.

Strike out indicates matter stricken from the bill by amendment or deleted from the law by amendment.

1 2	application of this Act; and generally relating to rates for health benefit plans offered in the small group market.			
3	BY repealing and reenacting, without amendments,			
4	Article – Insurance			
5	Section 15–1201(a) and (d)			
6	Annotated Code of Maryland			
7	(2006 Replacement Volume and 2006 Supplement)			
8	BY adding to			
9	Article – Insurance			
10	Section 15–1201(r)			
11	Annotated Code of Maryland			
12	(2006 Replacement Volume and 2006 Supplement)			
13	BY repealing and reenacting, with amendments,			
14				
15	Section 15–1205			
16	Annotated Code of Maryland			
17	(2006 Replacement Volume and 2006 Supplement)			
18	SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF			
19	MARYLAND, That the Laws of Maryland read as follows:			
20	Article - Insurance			
21	15–1201.			
22	(a) In this subtitle the following words have the meanings indicated.			
23	(d) "Commission" means the Maryland Health Care Commission established			
24	under Title 19, Subtitle 1 of the Health – General Article.			
25	(R) (1) "WELLNESS PROGRAM" MEANS A PROGRAM OR ACTIVITY			
26	THAT:			
27				
27	(I) IS DESIGNED TO IMPROVE HEALTH STATUS AND			
28	REDUCE HEALTH CARE COSTS; AND			
29	(II) COMPLIES WITH GUIDELINES DEVELOPED BY THE			
30	COMMISSION.			

1 2	(2) ACTIVITIES FOR:	"WEI	LLNESS	PROGRAM"	INCLUDES	PROGRAMS	AND
3		<b>(I)</b>	SMOKIN	IG CESSATION;			
4		(II)	REDUCT	TION OF ALCOH	IOL MISUSE;		
5		(III)	WEIGHT	REDUCTION;			
6		(IV)	NUTRIT	ION EDUCATIO	N; AND		
7		<b>(v)</b>	AUTOMO	OBILE AND MO	TORCYCLE SA	FETY.	
8	15–1205.						
9 10 11 12	(a) (1) carrier shall use a covered by that he any other factor no	a ratir ealth b	ng metho enefit pla	an without rega	pased on the eard to health s	experience of a tatus or occup	all risks
13	(2)	A car	rier may a	adjust the comn	nunity rate only	y for <del>[</del> :	
14		(i) <del>]</del>	age <del>[</del> ; an	d			
15 16	State:	(ii)	geograpl	hy based on th	e following co	ntiguous area	s of the
17			1. th	ne Baltimore me	tropolitan area	;	
18			2. th	ne District of Co	lumbia metropo	olitan area;	
19			3. W	estern Marylan	d; and		
20			4. E	astern and Sout	hern Maryland	l <b>}</b> .	
21 22	(3) composition as app			health benefit ommissioner.	plan may va	ary based on	family
23	(4)	<u>(I)</u>			SUBPARAGRAI	1 1	
24	PARAGRAPH, AF						UNDER
25	PARAGRAPH (2)	OF IH	112 20R2	<u>ection, a</u> cat	MILK WAI U	ren a <del>disci</del>	<del>JUN LED</del>

1	RATE DISCOUNT NOT TO EXCEED 20% TO A SMALL EMPLOYER FOR ELIGIBLE
2	EMPLOYEES OF THE SMALL EMPLOYER WHO:
3	(I) ARE NONSMOKERS; OR
4	(H) PARTICIPATE PARTICIPATION IN A WELLNESS
5	PROGRAM.
6	(II) A DISCOUNT OFFERDED UNDER SURPARACRARII (I) OF
6 7	(II) A DISCOUNT OFFERED UNDER SUBPARAGRAPH (I) OF THIS PARAGRAPH SHALL BE:
8	1. APPLIED TO REDUCE THE RATE OTHERWISE
9	PAYABLE BY THE SMALL EMPLOYER;
10	2. ACTUARIALLY JUSTIFIED;
11	
11 12	3. OFFERED UNIFORMLY TO ALL SMALL EMPLOYERS; AND
12	
13	4. APPROVED BY THE COMMISSIONER.
14	(b) A carrier shall apply all risk adjustment factors under subsection (a) of
15	this section consistently with respect to all health benefit plans that are issued,
16	delivered, or renewed in the State.
1.7	( ) (1) D 1 (1) [ 1] ( ) ( ) ( ) ( ) ( ) ( ) ( ) ( ) ( ) (
17	(c) (1) Based on the fadjustments ADJUSTMENT allowed under
18 19	subsection (a)(2) of this section, a carrier may charge a rate that is $40\%$ above or $50\%$ below the community rate.
1)	of <u>bow</u> below the community rate.
20	(2) (I) ON OR BEFORE OCTOBER 1, 2007, THE COMMISSION
21	SHALL ADOPT REGULATIONS THAT REQUIRE CARRIERS TO COLLECT AND
22	REPORT TO THE COMMISSION DATA ON PARTICIPATION, BY RATE BAND, IN
23	HEALTH BENEFIT PLANS ISSUED, DELIVERED, OR RENEWED UNDER THIS
24	SUBTITLE.
25	(II) ON OR BEFORE JANUARY 1, 2011, THE COMMISSION
26	SHALL REPORT TO THE GOVERNOR AND, IN ACCORDANCE WITH § 2–1246 OF
27	THE STATE GOVERNMENT ARTICLE, THE SENATE FINANCE COMMITTEE AND
28	THE HOUSE HEALTH AND GOVERNMENT OPERATIONS COMMITTEE REGARDING
29	THE EFFECT OF THE $50\%$ RATE ADJUSTMENT AUTHORIZED UNDER PARAGRAPH

(1) OF THIS SUBSECTION ON PARTICIPATION IN HEALTH BENEFIT PLANS

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President of the Senate.

2	ISSUED, DELIVERED, OR RENEWED UNDER THIS SUBTITLE.
3 4	(d) (1) A carrier shall base its rating methods and practices on commonly accepted actuarial assumptions and sound actuarial principles.
5 6 7	(2) A carrier that is a health maintenance organization and that includes a subrogation provision in its contract as authorized under § 19–713.1(d) of the Health – General Article shall:
8 9	(i) use in its rating methodology an adjustment that reflects the subrogation; and
10 11 12	(ii) identify in its rate filing with the Administration, and annually in a form approved by the Commissioner, all amounts recovered through subrogation.
13 14 15	SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall apply to all health benefit plans issued, delivered, or renewed in the State on or after October 1, 2007.
16 17 18 19	SECTION 3. 2. AND BE IT FURTHER ENACTED, That this Act shall take effect October July 1, 2007. It shall remain effective for a period of 4 years and, at the end of June 30, 2011, with no further action required by the General Assembly, this Act shall be abrogated and of no further force and effect.
	Approved:
	Governor.
	Speaker of the House of Delegates.