By: Delegates Frush, Ali, Anderson, Aumann, Barkley, Barnes, Barve, Beidle, Benson, Bobo, Braveboy, Bronrott, Cane, Cardin, Carter, V. Clagett, Doory, Dumais, Elmore, Gaines, Gilchrist, Glenn, Goldwater, Griffith, Gutierrez, Guzzone, Haynes, Healey, Hecht, Heller, Holmes, Howard, Hubbard, Hucker, Ivey, Jones, Kach, N. King, Krebs, Kullen, Lafferty, Lawton, Lee, Manno, McIntosh, Mizeur, Montgomery, Morhaim, Murphy, Nathan-Pulliam, Niemann, Pena-Melnyk, Pendergrass, Proctor, Ramirez, Rice, Rosenberg, Ross, Schuh, Simmons, Stein, Stukes, Taylor, F. Turner, V. Turner, Valderrama, Vaughn, and Waldstreicher

Introduced and read first time: February 2, 2007 Assigned to: Economic Matters

A BILL ENTITLED

- 1 AN ACT concerning
- 2

Clean Indoor Air Act of 2007

3 FOR the purpose of prohibiting a person from smoking tobacco products except under 4 certain circumstances; authorizing certain counties to regulate smoking under certain circumstances; repealing certain provisions of law concerning tobacco 5 smoking in retail stores; declaring the intent of the General Assembly; stating 6 7 the purpose of certain provisions of this Act; prohibiting a person from smoking 8 in indoor areas open to the public except under certain circumstances; requiring 9 the posting of certain signs; requiring the Department of Health and Mental Hygiene to adopt certain regulations; requiring the Department of Health and 10 Mental Hygiene to report to the General Assembly regarding certain provisions 11 of this Act; establishing certain penalties for certain violations of this Act; 12 prohibiting smoking in certain places of employment; requiring the Department 13 14 of Labor, Licensing, and Regulation to adopt certain regulations; requiring the Department of Labor, Licensing, and Regulation to report to the General 15 Assembly regarding the enforcement efforts and the effect of the efforts by the 16 Department of Labor, Licensing, and Regulation; establishing certain penalties 17

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW. [Brackets] indicate matter deleted from existing law.



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1 for certain violations in certain places of employment; defining certain terms; 2 declaring that nothing in this Act shall be construed to preempt a certain entity 3 from enacting and enforcing certain measures; making a stylistic change and 4 generally relating to the prohibition of smoking in indoor areas open to the 5 public and indoor places of employment.

- 6 BY repealing and reenacting, with amendments,
- 7 Article 25 County Commissioners
- 8 Section 3(jj) and 236B
- 9 Annotated Code of Maryland
- 10 (2005 Replacement Volume and 2006 Supplement)
- 11 BY repealing
- 12 Article Business Regulation
- 13 Section 2–105(d)
- 14 Annotated Code of Maryland
- 15 (2004 Replacement Volume and 2006 Supplement)
- 16 BY repealing and reenacting, with amendments,
- 17 Article Health General
- 18 Section 24–205
- 19 Annotated Code of Maryland
- 20 (2005 Replacement Volume and 2006 Supplement)
- 21 BY repealing
- 22 Article Health General
- Section 24–501 through 24–505, inclusive, and the subtitle "Subtitle 5. Tobacco
 Smoking in Retail Stores"
- 25 Annotated Code of Maryland
- 26 (2005 Replacement Volume and 2006 Supplement)

27 BY adding to

- 28 Article Health General
- 29 Section 24–501 through 24–509, inclusive, to be under the new subtitle 30 "Subtitle 5. Clean Indoor Air Act"
- 31 Annotated Code of Maryland
- 32 (2005 Replacement Volume and 2006 Supplement)
- 33 BY repealing
- 34 Article Labor and Employment
- 35 Section 2–106(c) and 5–314(c)
- 36 Annotated Code of Maryland
- 37 (1999 Replacement Volume and 2006 Supplement)

1	BY repealing and reenacting, without amendments,
2	Article – Labor and Employment
3	Section $5-101(a)$, (c), (d), and (g)
4	Annotated Code of Maryland
5	(1999 Replacement Volume and 2006 Supplement)
6	BY adding to
7	Article – Labor and Employment
8	Section 5–608
9	Annotated Code of Maryland
10	(1999 Replacement Volume and 2006 Supplement)
11	BY renumbering
12	Article – Labor and Employment
13	Section 2–106(d) and (e), respectively
14	to be Section 2–106(c) and (d), respectively
15	Annotated Code of Maryland
16	(1999 Replacement Volume and 2006 Supplement)
17	SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF
18	MARYLAND, That the Laws of Maryland read as follows:
19	Article 25 – County Commissioners
20	3.
21	(jj) The County Commissioners of Frederick County may ADOPT
22	REGULATIONS OR ENACT LAWS THAT ARE AT LEAST AS STRINGENT AS THE
23	PROVISIONS OF TITLE 24, SUBTITLE 5 OF THE HEALTH – GENERAL ARTICLE TO
24	regulate the smoking of tobacco products [by designating smoking and no smoking
25	areas] in public buildings owned, controlled, or financed by the State of Maryland in
26	Frederick County.
	- -
27	236B.

The County Commissioners for Washington County may enact ordinances [regulating] THAT ARE AT LEAST AS STRINGENT AS THE PROVISIONS OF TITLE **24, SUBTITLE 5 OF THE HEALTH – GENERAL ARTICLE TO REGULATE** smoking in county offices and county office buildings. [Any ordinance enacted shall assure and provide for employees and the public to smoke in designated smoking places.]

	4 HOUSE BILL 359		
1	Article – Business Regulation		
2	2–105.		
3 4 5	[(d) (1) (i) Notwithstanding any regulations adopted by the Secretary under this section, the smoking of tobacco products is permitted in any of the following locations unless restricted as authorized under paragraph (3) of this subsection:		
6 7	1. any portion of a private residence which is not open to the public for business purposes;		
8	2. any establishment that:		
9 10	A. is not a restaurant or hotel as defined in Article 2B, § 1–102 of the Code;		
11 12 13	B. possesses an alcoholic beverages license issued under Article 2B of the Code that allows consumption of alcoholic beverages on the premises of the establishment; and		
14	C. is generally recognized as a bar or tavern;		
15	3. a bar in a hotel or motel;		
16 17 18	4. a club as defined in Article 2B, § 1–102 of the Code that possesses an alcoholic beverages license issued under Article 2B of the Code and that allows consumption of alcoholic beverages on the premises of the club;		
19 20	5. in the case of a restaurant as defined in Article 2B, § 1–102 of the Code:		
21 22 23	A. if the restaurant does not possess an alcoholic beverages license issued under Article 2B of the Code, a separate enclosed room not to exceed 40% of the total area of the restaurant; or		
24 25 26 27 28	B. if the restaurant possesses an alcoholic beverages license issued under Article 2B of the Code, a bar or bar area, a separate enclosed room not exceeding 40% of the restaurant, or a combination of a bar or bar area and a separate enclosed room not exceeding 40% of the total area of the restaurant including the bar or bar area;		
29	6. up to 40% of the sleeping rooms in a hotel or motel;		

a separate enclosed room of an establishment other 1 7. 2 than an establishment specified in items 1 through 6 of this subparagraph that 3 possesses an alcoholic beverages license issued under Article 2B of the Code that 4 allows consumption of alcoholic beverages on the premises of the establishment; or 5 up to 40% of the premises of a fraternal, religious, 8. 6 patriotic, or charitable organization or corporation or fire company or rescue squad 7 that is subject to the authority of the Secretary during an event that the organization 8 or corporation holds on its own property and which is open to the public. 9 (ii) A separate enclosed room in which smoking is permitted under subparagraph (i) of this paragraph is not required to have a specially modified 10 ventilation system for the room. 11 12 (2)For the purposes of paragraph (1)(i)5B of this subsection, "bar or bar area" means an area within a restaurant that is devoted to the serving of alcoholic 13 beverages for consumption by guests on the premises and in which the serving of food 14 15 is incidental to the consumption of the alcoholic beverages, and the immediately adjacent seating area. 16 17 (3)Notwithstanding the provisions of this subsection, a proprietor of 18 an establishment described in paragraph (1) of this subsection may restrict or prohibit smoking on the premises of the establishment.] 19 **Article – Health – General** 20 21 24 - 205.22 In this section, "smoking" means the act of smoking or carrying a (a) 23 burning: 24 (1)Cigar; Cigarette; 25 (2)26 (3)Pipe; or 27 (4)Other tobacco product of any kind. 28 Every director of a nursing home, health clinic, or physician's office shall (b) 29 make and carry out a plan that adequately protects the health of nonsmoking patients by regulating the smoking of tobacco products on the premises. 30

1 (c) (1)An individual may not smoke in any area of a hospital. 2 The hospital director shall provide for the posting and placement of (2)3 conspicuous signs that clearly indicate that smoking is not permitted in the hospital. 4 (**d**) (1)[This] NOTWITHSTANDING THE PROVISIONS OF § 24–504 OF 5 **THIS TITLE. THIS** section does not apply to patients who are: 6 (i) In a facility for the treatment of mental disorders as defined 7 in § 10-101(e) of this article; 8 In a facility where the average patient stay is more than 30 (ii) 9 days; or 10 In an acute care hospital and the attending physician (iii) authorizes smoking, in writing, as part of the care for the patient. 11 12 Smoking permitted under this section shall be in designated areas (2)that are considered safe and provide nonsmoking patients, family members, and 13 employees protection from tobacco smoke. 14 15 (3)Smoking may not be permitted where nonsmoking patients sleep. [Subtitle 5. Tobacco Smoking in Retail Stores.] 16 [24 - 501]17 18 In this subtitle the following words have the meanings indicated. (a) 19 "Public area" means a room or a portion of a room or other area to which (b) the public has ready access. 20 "Retail store" means any establishment employing 20 or more full-time 21 (c) 22 persons whose primary purpose is to sell to consumers any goods, wares, food for 23 consumption off the premises, or merchandise. 24 (**d**) "Smoking" means the act of smoking or carrying a burning: (1)25 Cigar; 26 (2)Cigarette;

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6

1		(3)	Pipe; or	
2		(4)	Other tobacco product of any kind.	
3 4	(e) "Supervisor" means the person who controls, governs, or directs the activities in a retail store.]			
5	[24–502.			
6	(a) The provisions of this subtitle do not apply to:		provisions of this subtitle do not apply to:	
7		(1)	A restaurant;	
8		(2)	A restaurant area of a retail store;	
9		(3)	A tobacconist;	
10		(4)	A lavatory or restroom in a retail store; or	
11		(5)	A work area of a retail store:	
12			(i) To which the public does not have access; and	
13			(ii) That can be physically isolated by a room with doors closed.	
14 15	(b) Except as provided in this subtitle, an individual or employee may not smoke in the public area of a retail store in this State.]			
16	[24–503.			
17 18 19	(a) A supervisor shall provide for the posting and placement of conspicuous signs that clearly indicate that smoking is not permitted in the public area of a retail store.			
20 21	(b) A supervisor violates this subtitle if the supervisor fails to comply with the provision of subsection (a) of this section.			
22	(c)	A sup	pervisor does not violate this section if:	
23 24	section; and	(1)	The supervisor complies with the provision of subsection (a) of this	

(2)1 The public or employees persist in or continue their smoking in a 2 public area.] 3 [24 - 504]The Secretary shall adopt rules and regulations to enforce the provisions 4 (a)5 of this subtitle. 6 A person who violates § 24-503(a) of this subtitle is subject to a civil (b) 7 penalty of \$25.] 8 24-505. Except as provided in subsection (b) of this section, this subtitle does not 9 (a) 10 prohibit any county or municipal corporation of the State from enacting an ordinance, resolution, law, or rule that is more stringent than the provisions of this subtitle. 11 (b) 12 Charles County and St. Mary's County may not enact an ordinance, resolution, law, or rule that is more stringent than the provisions of this subtitle.] 13 SUBTITLE 5. CLEAN INDOOR AIR ACT. 14 24-501. 15 16 (A) IN THIS SUBTITLE THE FOLLOWING WORDS HAVE THE MEANINGS 17 **INDICATED.** "EMPLOYEE" HAS THE MEANING STATED IN § 5–101 OF THE LABOR 18 **(B)** 19 AND EMPLOYMENT ARTICLE. 20 **(C)** "EMPLOYER" HAS THE MEANING STATED IN § 5–101 OF THE LABOR AND EMPLOYMENT ARTICLE. 21 **"ENVIRONMENTAL TOBACCO** SMOKE" 22 **(D)** MEANS THE **COMPLEX** 23 MIXTURE FORMED FROM THE ESCAPING SMOKE OF A BURNING TOBACCO 24 PRODUCT OR SMOKE EXHALED BY THE SMOKER. "INDOOR AREA OPEN TO THE PUBLIC" MEANS AN INDOOR AREA OR 25 **(E)** A PORTION OF AN INDOOR AREA ACCESSIBLE TO THE PUBLIC BY EITHER 26 27 INVITATION OR PERMISSION.

8

1 (F) "PLACE OF EMPLOYMENT" HAS THE MEANING STATED IN § 5–101 2 OF THE LABOR AND EMPLOYMENT ARTICLE.

3 (G) "SMOKING" MEANS THE BURNING OF A LIGHTED CIGARETTE,
4 CIGAR, PIPE, OR ANY OTHER MATTER OR SUBSTANCE THAT CONTAINS TOBACCO.

5 **24–502.**

6 IT IS THE INTENT OF THE GENERAL ASSEMBLY THAT THE STATE 7 PROTECT THE PUBLIC AND EMPLOYEES FROM INVOLUNTARY EXPOSURE TO 8 ENVIRONMENTAL TOBACCO SMOKE IN INDOOR AREAS OPEN TO THE PUBLIC, 9 INDOOR PLACES OF EMPLOYMENT, AND CERTAIN DESIGNATED PRIVATE AREAS.

10 **24–503.**

11 THE PURPOSE OF THIS SUBTITLE IS TO PRESERVE AND IMPROVE THE 12 HEALTH, COMFORT, AND ENVIRONMENT OF THE PEOPLE OF THE STATE BY 13 LIMITING EXPOSURE TO ENVIRONMENTAL TOBACCO SMOKE.

14 **24–504.**

15 EXCEPT AS PROVIDED IN § 24–505 OF THIS SUBTITLE, A PERSON MAY NOT
 16 SMOKE IN:

17

(1) AN INDOOR AREA OPEN TO THE PUBLIC;

18 (2) AN INDOOR PLACE IN WHICH MEETINGS ARE OPEN TO THE 19 PUBLIC IN ACCORDANCE WITH TITLE 10, SUBTITLE 5 OF THE STATE 20 GOVERNMENT ARTICLE;

(3) A GOVERNMENT-OWNED OR GOVERNMENT-OPERATED
 MEANS OF MASS TRANSPORTATION INCLUDING BUSES, VANS, TRAINS,
 TAXICABS, AND LIMOUSINES; OR

24 (4) AN INDOOR PLACE OF EMPLOYMENT.

25 **24–505.**

26 **This subtitle does not apply to:**

(1) PRIVATE HOMES, RESIDENCES, INCLUDING RESIDENCES
 USED AS A BUSINESS OR PLACE OF EMPLOYMENT, AND AUTOMOBILES, UNLESS
 BEING USED FOR CHILD CARE, DAY CARE, THE PUBLIC TRANSPORTATION OF
 CHILDREN, OR AS PART OF HEALTH CARE OR DAY CARE TRANSPORTATION;

- 5 (2) A HOTEL OR MOTEL ROOM RENTED TO ONE OR MORE GUESTS
 6 AS LONG AS THE TOTAL PERCENT OF HOTEL OR MOTEL ROOMS BEING SO USED
 7 DOES NOT EXCEED 25%; OR
- 8

(3) A RETAIL TOBACCO SHOP THAT:

9 (I) DERIVES AT LEAST 75% OF ITS REVENUES, MEASURED 10 BY AVERAGE DAILY RECEIPTS, FROM THE SALE OF NONCIGARETTE TOBACCO 11 PRODUCTS;

12 (II) HAS A VENTILATION SYSTEM THAT PREVENTS SMOKE
 13 FROM INFILTRATING INTO ANY AREA WHERE SMOKING IS PROHIBITED UNDER
 14 THIS SUBTITLE; AND

15

- (III) **PROHIBITS THE ENTRY OF MINORS AT ALL TIMES.**
- 16 **24–506.**

(A) SIGNS THAT STATE "SMOKING PERMITTED IN THIS ROOM" SHALL
 BE PROMINENTLY POSTED AND PROPERLY MAINTAINED WHERE SMOKING IS
 ALLOWED UNDER § 24–505(2) OF THIS SUBTITLE.

20(B)THE SIGNS SHALL BE POSTED AND MAINTAINED BY THE OWNER,21OPERATOR, MANAGER, OR OTHER PERSON HAVING CONTROL OF THE AREA.

- 22 (C) THE LETTERS ON THE SIGNS SHALL BE AT LEAST 1 INCH IN HEIGHT.
- 23 **24–507.**

24(A) THE DEPARTMENT SHALL ADOPT REGULATIONS THAT PROHIBIT25ENVIRONMENTAL TOBACCO SMOKE IN INDOOR AREAS OPEN TO THE PUBLIC.

1 (B) ON OR BEFORE SEPTEMBER 30 OF EACH YEAR, THE DEPARTMENT 2 SHALL REPORT TO THE GENERAL ASSEMBLY ON:

3 (1) THE ENFORCEMENT EFFORTS OF THE DEPARTMENT TO
 4 ELIMINATE ENVIRONMENTAL TOBACCO SMOKE IN INDOOR AREAS OPEN TO THE
 5 PUBLIC DURING THE PRIOR YEAR; AND

6

(2) THE RESULTS OF THESE ENFORCEMENT EFFORTS.

7 **24–508.**

8 (A) A PERSON OR EMPLOYER WHO VIOLATES A PROVISION OF THIS 9 SUBTITLE OR A REGULATION ADOPTED UNDER THIS SUBTITLE SHALL BE 10 CONSIDERED IN VIOLATION OF THIS SUBTITLE AND SHALL BE SUBJECT TO A 11 CIVIL PENALTY OF \$100 FOR THE FIRST VIOLATION AND AT LEAST \$250 FOR 12 EACH SUBSEQUENT VIOLATION.

13 **(B)** AN EMPLOYER WHO DISCHARGES OR DISCRIMINATES AGAINST AN 14 EMPLOYEE BECAUSE THAT EMPLOYEE HAS MADE A COMPLAINT, HAS GIVEN INFORMATION TO THE DEPARTMENT IN ACCORDANCE WITH THIS SUBTITLE, 15 HAS CAUSED TO BE INSTITUTED OR IS ABOUT TO CAUSE TO BE INSTITUTED A 16 PROCEEDING UNDER THIS SUBTITLE, OR HAS TESTIFIED OR IS ABOUT TO 17 TESTIFY IN A PROCEEDING UNDER THIS SUBTITLE, SHALL BE DEEMED IN 18 19 VIOLATION OF THIS SUBTITLE AND SHALL BE SUBJECT TO A CIVIL PENALTY OF AT LEAST \$2,000 BUT NOT MORE THAN \$10,000 FOR EACH VIOLATION. 20

21 **24–509.**

22 THIS SUBTITLE MAY BE CITED AS THE CLEAN INDOOR AIR ACT.

23

Article – Labor and Employment

24 **2–106**.

25 (c)(1)(i) Notwithstanding any regulations adopted by the Commissioner under this section, the smoking of tobacco products is permitted in any 26 of the following locations unless restricted as authorized under paragraph (3) of this 27 subsection: 28

1 2	1. any portion of a private residence which is not open to the public for business purposes;
3	2. any establishment that:
4 5	A. is not a restaurant or hotel as defined in Article 2B, § 1–102 of the Code;
6 7 8	B. possesses an alcoholic beverages license issued under Article 2B of the Code that allows consumption of alcoholic beverages on the premises of the establishment; and
9	C. is generally recognized as a bar or tavern;
10	3. a bar in a hotel or motel;
11 12 13	4. a club as defined in Article 2B, § 1–102 of the Code that possesses an alcoholic beverages license issued under Article 2B of the Code and that allows consumption of alcoholic beverages on the premises of the club;
14 15	5. in the case of a restaurant as defined in Article 2B, 1–102 of the Code:
16 17 18	A. if the restaurant does not possess an alcoholic beverages license issued under Article 2B of the Code, a separate enclosed room not to exceed 40% of the total area of the restaurant; or
19 20 21 22 23	B. if the restaurant possesses an alcoholic beverages license issued under Article 2B of the Code, a bar or bar area, a separate enclosed room not exceeding 40% of the restaurant, or a combination of a bar or bar area and a separate enclosed room not exceeding 40% of the total area of the restaurant including the bar or bar area;
24	6. up to 40% of the sleeping rooms in a hotel or motel;
25 26 27 28	7. a separate enclosed room of an establishment other than an establishment specified in items 1 through 6 of this subparagraph that possesses an alcoholic beverages license issued under Article 2B of the Code that allows consumption of alcoholic beverages on the premises of the establishment; or
29 30	8. up to 40% of the premises of a fraternal, religious, patriotic, or charitable organization or corporation or fire company or rescue squad

that is subject to the authority of the Secretary during an event that the organization
or corporation holds on its own property and which is open to the public.

3 (ii) A separate enclosed room in which smoking is permitted 4 under subparagraph (i) of this paragraph is not required to have a specially modified 5 ventilation system for the room.

6 (2) For the purposes of paragraph (1)(i)5B of this subsection, "bar or 7 bar area" means an area within a restaurant that is devoted to the serving of alcoholic 8 beverages for consumption by guests on the premises and in which the serving of food 9 is incidental to the consumption of the alcoholic beverages, and the immediately 10 adjacent seating area.

11 (3) Notwithstanding the provisions of this subsection, a proprietor of 12 an establishment described in paragraph (1) of this subsection may restrict or prohibit 13 smoking on the premises of the establishment.]

14 5–101.

15 (a) In this title the following words have the meanings indicated.

16 (c) (1) "Employee" means, except as provided in § 5–401 of this title, an 17 individual whom an employer employs, for a wage or other compensation, in the 18 business of the employer.

- 19
- (2) "Employee" includes:
- 20

(i) an individual whom a governmental unit employs;

(ii) an individual who is licensed as a taxicab driver and leases
or rents a taxicab from a person who operates or owns a taxicab business in Baltimore
City;

(iii) an individual who is employed for part-time or temporary
 help by a governmental unit or person who engages in a business that directly employs
 individuals to provide part-time or temporary help to another governmental unit or
 person; and

(iv) an individual who performs work for a governmental unit or person to whom the individual is provided by another governmental unit or person who engages in a business that directly employs individuals to provide part-time or temporary help.

1	(d) (1)	"Employer" means:		
2 3 4	(i) except as provided in § 5–401 of this title, a person who is engaged in commerce, industry, trade, or other business in the State and employs at least 1 employee in that business; or			
5		(ii) a public body.		
6	(2)	"Employer" includes:		
7 8 9	(i) a person who operates or owns a taxicab business in Baltimore City and leases or rents a taxicab to a licensed taxicab driver, to provide services to the public;			
10 11 12	that directly employed a governmental unit	(ii) a governmental unit or person who engages in a business oys individuals to provide part-time or temporary help to another or person; and		
13 14 15 16	(iii) a governmental unit or person who contracts directly with another governmental unit or person who engages in a business that directly employs individuals to provide part-time or temporary help to another governmental unit or person.			
17 18	(g) "Place allowed to work.	e of employment" means a place in or about which an employee is		
19	5-314.			
20 21 22 23		(i) Notwithstanding any regulations adopted by the er this section, the smoking of tobacco products is permitted in any cations unless restricted as authorized under paragraph (3) of this		
24 25	the public for busir	1. any portion of a private residence which is not open to ness purposes;		
26		2. any establishment that:		
27 28	1–102 of the Code;	A. is not a restaurant or hotel as defined in Article 2B, §		

14

1 2 3	B. possesses an alcoholic beverages license issued under Article 2B of the Code that allows consumption of alcoholic beverages on the premises of the establishment; and		
4	C.	is generally recognized as a bar or tavern;	
5	3.	a bar in a hotel or motel;	
6 7 8	-	a club as defined in Article 2B, § 1–102 of the Code beverages license issued under Article 2B of the Code and lcoholic beverages on the premises of the club;	
9 10	5. 1–102 of the Code:	in the case of a restaurant as defined in Article 2B,	
11 12 13	A. beverages license issued und exceed 40% of the total area	if the restaurant does not possess an alcoholic ler Article 2B of the Code, a separate enclosed room not to of the restaurant; or	
14 15 16 17 18	B. if the restaurant possesses an alcoholic beverages license issued under Article 2B of the Code, a bar or bar area, a separate enclosed room not exceeding 40% of the restaurant, or a combination of a bar or bar area and a separate enclosed room not exceeding 40% of the total area of the restaurant including the bar or bar area;		
19	6.	up to 40% of the sleeping rooms in a hotel or motel;	
20 21 22 23	possesses an alcoholic beve	a separate enclosed room of an establishment other cified in items 1 through 6 of this subparagraph that rages license issued under Article 2B of the Code that blic beverages on the premises of the establishment; or	
24 25 26 27	that is subject to the author	up to 40% of the premises of a fraternal, religious, nization or corporation or fire company or rescue squad ity of the Secretary during an event that the organization wn property and which is open to the public.	
28 29 30		separate enclosed room in which smoking is permitted his paragraph is not required to have a specially modified om.	
31 32		purposes of paragraph (1)(i)5B of this subsection, "bar or hin a restaurant that is devoted to the serving of alcoholic	

beverages for consumption by guests on the premises and in which the serving of food is incidental to the consumption of the alcoholic beverages, and the immediately adjacent seating area.

4 (3) Notwithstanding the provisions of this subsection, a proprietor of 5 an establishment described in paragraph (1) of this subsection may restrict or prohibit 6 smoking on the premises of the establishment.]

7 **5–608.**

8 (A) EXCEPT AS PROVIDED IN § 24–505 OF THE HEALTH – GENERAL 9 ARTICLE, AN INDIVIDUAL MAY NOT SMOKE IN AN INDOOR PLACE OF 10 EMPLOYMENT.

11 (B) THE DEPARTMENT SHALL ADOPT REGULATIONS THAT PROHIBIT 12 ENVIRONMENTAL TOBACCO SMOKE, AS DEFINED IN § 24–501 OF THE 13 HEALTH – GENERAL ARTICLE, IN INDOOR PLACES OF EMPLOYMENT NOT 14 NORMALLY OPEN TO THE GENERAL PUBLIC.

15 (C) ON OR BEFORE SEPTEMBER 30 OF EACH YEAR, THE DEPARTMENT 16 SHALL REPORT TO THE GENERAL ASSEMBLY ON:

17 (1) THE ENFORCEMENT EFFORTS OF THE DEPARTMENT TO 18 ELIMINATE ENVIRONMENTAL TOBACCO SMOKE, AS DEFINED IN § 24–501 OF THE 19 HEALTH – GENERAL ARTICLE, IN INDOOR PLACES OF EMPLOYMENT DURING 20 THE PRIOR YEAR; AND

21

(2) THE RESULTS OF THESE ENFORCEMENT EFFORTS.

22 **(D)** AN EMPLOYER WHO DISCHARGES OR DISCRIMINATES AGAINST AN EMPLOYEE BECAUSE THAT EMPLOYEE HAS MADE A COMPLAINT UNDER THIS 23 24 SECTION, HAS GIVEN INFORMATION TO THE DEPARTMENT IN ACCORDANCE 25 WITH THIS SECTION, HAS CAUSED TO BE INSTITUTED OR IS ABOUT TO CAUSE TO BE INSTITUTED A PROCEEDING UNDER THIS SECTION, OR HAS TESTIFIED OR IS 26 ABOUT TO TESTIFY IN A PROCEEDING, SHALL BE DEEMED IN VIOLATION OF THIS 27 SECTION AND SHALL BE SUBJECT TO A CIVIL PENALTY OF AT LEAST \$2,000 BUT 28 29 NOT MORE THAN \$10,000 FOR EACH VIOLATION.

1 SECTION 2. AND BE IT FURTHER ENACTED, That Section(s) 2–106(d) and 2 (e), respectively, of Article – Labor and Employment of the Annotated Code of 3 Maryland be renumbered to be Section(s) 2–106(c) and (d), respectively.

4 SECTION 3. AND BE IT FURTHER ENACTED, That nothing in this Act shall 5 be construed to preempt a county or municipal government from enacting and 6 enforcing more stringent measures to reduce involuntary exposure to environmental 7 tobacco smoke.

8 SECTION 4. AND BE IT FURTHER ENACTED, That this Act shall take effect 9 October 1, 2007.