(7lr0706)

ENROLLED BILL

- Finance / Economic Matters -

Introduced by Senators Garagiola, Britt, Currie, Forehand, Frosh, Gladden, Jones, Kelley, Kramer, Lenett, Madaleno, McFadden, Muse, Peters, Pinsky, Pugh, Raskin, Robey, Rosapepe, and Zirkin

Read and Examined by Proofreaders:

Proofreader.

Proofreader.

Sealed with the Great Seal and presented to the Governor, for his approval this

_____ day of ______ at _____ o'clock, ____M.

President.

CHAPTER _____

1 AN ACT concerning

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Clean Indoor Air Act of 2007

FOR the purpose of prohibiting a person from smoking tobacco products <u>in certain</u> <u>places</u> except under certain circumstances; authorizing certain counties to regulate smoking under certain circumstances; repealing certain provisions of law concerning tobacco smoking in retail stores; declaring the intent of the General Assembly; stating the purpose of certain provisions of this Act; prohibiting a person from smoking in indoor areas open to the public<u>, beginning</u> on a certain date, except under certain circumstances; requiring the posting of

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW. [Brackets] indicate matter deleted from existing law. <u>Underlining</u> indicates amendments to bill. Strike out indicates matter stricken from the bill by amendment or deleted from the law by amendment. Italics indicate opposite chamber/conference committee amendments.

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1 certain signs; requiring the Department of Health and Mental Hygiene to adopt 2 certain regulations; requiring the Department of Health and Mental Hygiene to 3 report to the General Assembly regarding certain provisions of this Act; 4 requiring that certain moneys be placed in a certain fund: authorizing the 5 Secretary of Health and Mental Hygiene and the Commissioner of Labor and Industry to waive certain penalties under certain circumstances before a certain 6 7 date: providing that a certain waiver terminates on a certain date: establishing a 8 certain affirmative defense; providing that an employer who discharges or 9 discriminates against an employee for certain reasons is deemed in violation of 10 certain provisions of law; prohibiting an employee from making certain groundless or malicious complaints or from taking certain actions in bad faith: 11 12 authorizing the Secretary of Health and Mental Hygiene and the Commissioner 13 of Labor and Industry to bring certain actions against certain persons under 14 certain circumstances; establishing certain penalties for certain violations of this Act; prohibiting smoking in certain places of employment; requiring the 15 Department of Labor, Licensing, and Regulation to adopt certain regulations; 16 17 requiring the Department of Labor, Licensing, and Regulation to report to the 18 General Assembly regarding the enforcement efforts and the effect of the efforts 19 by the Department of Labor, Licensing, and Regulation; establishing certain 20 penalties for certain violations in certain places of employment; authorizing the 21 health officer of a county Secretary of Health and Mental Hygiene health officer 22 of a county to grant a certain waiver under certain circumstances; authorizing the health officer of a county to impose certain conditions on a certain waiver; 23 requiring a health officer of a county to develop certain criteria: defining certain 24 terms; declaring that nothing in this Act shall providing that certain provisions 25 26 of law may not be construed to preempt a certain entity from enacting and 27 enforcing certain measures; making a stylistic change; providing for a delayed effective date; and generally relating to the prohibition of smoking in indoor 28 29 areas open to the public and indoor places of employment.

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21	Artialo 2B	Alaphalia	Roverage
31	mucie 2D	- meomone	Deverages

32 $\frac{\text{Section } 1 - 102(a)(4)}{2}$

33 <u>Annotated Code of Maryland</u>

- 34 (2005 Replacement Volume and 2006 Supplement)
- 35 BY repealing and reenacting, with amendments,
- 36 Article 25 County Commissioners
- 37 Section 3(jj) and 236B
- 38 Annotated Code of Maryland
- 39 (2005 Replacement Volume and 2006 Supplement)

40 BY repealing

1	Article – Business Regulation
2	Section 2–105(d)
3	Annotated Code of Maryland
4	(2004 Replacement Volume and 2006 Supplement)
5	BY repealing and reenacting, with amendments,
6	Article – Health – General
7	Section 24–205
8	Annotated Code of Maryland
9	(2005 Replacement Volume and 2006 Supplement)
10	BY repealing
11	Article – Health – General
12	Section 24–501 through 24–505, inclusive, and the subtitle "Subtitle 5. Tobacco
13	Smoking in Retail Stores"
14	Annotated Code of Maryland
15	(2005 Replacement Volume and 2006 Supplement)
16	BY adding to
17	Article – Health – General
18	Section 24–501 through $\frac{24-509}{24-510}$ $\frac{24-510}{24-511}$, inclusive, to be under the new
19	subtitle "Subtitle 5. Clean Indoor Air Act"
20	Annotated Code of Maryland
21	(2005 Replacement Volume and 2006 Supplement)
22	BY repealing
23	Article – Labor and Employment
24	Section $2-106(c)$ and $5-314(c)$
25	Annotated Code of Maryland
26	(1999 Replacement Volume and 2006 Supplement)
27	BY repealing and reenacting, without amendments,
28	Article – Labor and Employment
29	Section 5–101(a), (c), (d), and (g)
30	Annotated Code of Maryland
31	(1999 Replacement Volume and 2006 Supplement)
32	BY adding to
33	Article – Labor and Employment
34	Section 5–608
35	Annotated Code of Maryland
36	(1999 Replacement Volume and 2006 Supplement)

 Article – Labor and Employment Section 2–106(d) and (e), respectively 		
3 Section 2–106(d) and (e), respectively		
4 to be Section 2–106(c) and (d), respectively		
5 Annotated Code of Maryland		
6 (1999 Replacement Volume and 2006 Supplement)		
7 <u>BY repealing and reenacting, with amendments,</u>		
8 <u>Article – State Finance and Procurement</u>		
9 Section 7–317(b)		
10 <u>Annotated Code of Maryland</u>		
11 (2006 Replacement Volume and 2006 Supplement)		
12 SECTION 1. BE IT ENACTED BY THE GE	NERAL ASSEMBLY OF	
13 MARYLAND, That the Laws of Maryland read as follows:		
14 <u>Article 2B – Alcoholic Beverag</u>	85	
15 $\frac{1-102}{1-102}$		
16 <u>(a)</u> (<u>4)</u> (<u>i)</u> <u>"Club" means an association</u>	or corporation which is	
17 organized and operated exclusively for educational, social, f	fraternal, patriotic, political	
18 <u>or athletic purposes and not for profit.</u>		
19 (ii) In Allegany County the Boar	d of Alcoholic Beverages	
20 License Commissioners shall be the judges of whether	such an establishment is	
21 operated in good faith within the meaning of this subsection].	
22 Article 25 – County Commission	ers	
23 3.		
24 (jj) The County Commissioners of Frederic	k County may ADOPT	
25 REGULATIONS OR ENACT LAWS THAT ARE AT LEAST	U U	
26 PROVISIONS OF TITLE 24, SUBTITLE 5 OF THE HEALTH	I – GENERAL ARTICLE TO	
27 regulate the smoking of tobacco products [by designating		
areas] in public buildings owned, controlled, or financed by the State of Maryland in		
Frederick County.		

30 236B.

The County Commissioners for Washington County may enact ordinances 1 [regulating] THAT ARE AT LEAST AS STRINGENT AS THE PROVISIONS OF TITLE 2 3 24. SUBTITLE 5 OF THE HEALTH - GENERAL ARTICLE TO REGULATE smoking in 4 county offices and county office buildings. [Any ordinance enacted shall assure and provide for employees and the public to smoke in designated smoking places.] 5 6 **Article – Business Regulation** 7 2 - 105. Notwithstanding any regulations adopted by the Secretary 8 $\mathbf{I}(\mathbf{d})$ (1)(i) 9 under this section, the smoking of tobacco products is permitted in any of the following 10 locations unless restricted as authorized under paragraph (3) of this subsection: any portion of a private residence which is not open to 11 1. the public for business purposes; 12 13 2. any establishment that: 14 A. is not a restaurant or hotel as defined in Article 2B, § 1–102 of the Code; 15 16 Β. possesses an alcoholic beverages license issued under Article 2B of the Code that allows consumption of alcoholic beverages on the premises 17 18 of the establishment; and C. 19 is generally recognized as a bar or tavern; 20 3. a bar in a hotel or motel; 21 4. a club as defined in Article 2B, § 1-102 of the Code that possesses an alcoholic beverages license issued under Article 2B of the Code and 22 that allows consumption of alcoholic beverages on the premises of the club; 23 24 5. in the case of a restaurant as defined in Article 2B, § 25 1–102 of the Code: 26 if the restaurant does not possess an alcoholic A. 27 beverages license issued under Article 2B of the Code, a separate enclosed room not to 28 exceed 40% of the total area of the restaurant; or

license issued under Article 2B of the Code, a bar or bar area, a separate enclosed

room not exceeding 40% of the restaurant, or a combination of a bar or bar area and a separate enclosed room not exceeding 40% of the total area of the restaurant including

if the restaurant possesses an alcoholic beverages

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the bar or bar area; 6. up to 40% of the sleeping rooms in a hotel or motel; 7. a separate enclosed room of an establishment other than an establishment specified in items 1 through 6 of this subparagraph that possesses an alcoholic beverages license issued under Article 2B of the Code that allows consumption of alcoholic beverages on the premises of the establishment; or up to 40% of the premises of a fraternal, religious, 8. patriotic, or charitable organization or corporation or fire company or rescue squad that is subject to the authority of the Secretary during an event that the organization or corporation holds on its own property and which is open to the public. A separate enclosed room in which smoking is permitted (ii) under subparagraph (i) of this paragraph is not required to have a specially modified ventilation system for the room. For the purposes of paragraph (1)(i)5B of this subsection, "bar or (2)bar area" means an area within a restaurant that is devoted to the serving of alcoholic beverages for consumption by guests on the premises and in which the serving of food is incidental to the consumption of the alcoholic beverages, and the immediately adjacent seating area. (3)Notwithstanding the provisions of this subsection, a proprietor of an establishment described in paragraph (1) of this subsection may restrict or prohibit smoking on the premises of the establishment.] Article – Health – General 24 - 205.In this section, "smoking" means the act of smoking or carrying a (a) burning:

- 30 (1) Cigar;
- 31 (2) Cigarette;

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1	(3)	Pipe; or
2	(4)	Other tobacco product of any kind.
3 4 5	make and carry ou	y director of a nursing home, health clinic, or physician's office shall at a plan that adequately protects the health of nonsmoking patients smoking of tobacco products on the premises.
6	(c) (1)	An individual may not smoke in any area of a hospital.
7 8	(2) conspicuous signs	The hospital director shall provide for the posting and placement of that clearly indicate that smoking is not permitted in the hospital.
9 10	(d) (1) THIS TITLE, THIS	[This] NOTWITHSTANDING THE PROVISIONS OF § 24–504 OF section does not apply to patients who are:
11 12	in § 10–101(e) of t	(i) In a facility for the treatment of mental disorders as defined his article;
13 14	days; or	(ii) In a facility where the average patient stay is more than 30
15 16	authorizes smokin	(iii) In an acute care hospital and the attending physician g, in writing, as part of the care for the patient.
17 18 19		Smoking permitted under this section shall be in designated areas red safe and provide nonsmoking patients, family members, and ion from tobacco smoke.
20	(3)	Smoking may not be permitted where nonsmoking patients sleep.
21		[Subtitle 5. Tobacco Smoking in Retail Stores.]
22	[24-501.	
23	(a) In this	is subtitle the following words have the meanings indicated.
24 25	(b) "Publ the public has read	lic area" means a room or a portion of a room or other area to which dy access.

1 2 3	(c) "Retail store" means any establishment employing 20 or more full-time persons whose primary purpose is to sell to consumers any goods, wares, food for consumption off the premises, or merchandise.		
4	(d)	"Smo	king" means the act of smoking or carrying a burning:
5		(1)	Cigar;
6		(2)	Cigarette;
7		(3)	Pipe; or
8		(4)	Other tobacco product of any kind.
9 10	(e) activities in	-	ervisor" means the person who controls, governs, or directs the il store.]
11	[24–502.		
12	(a)	The p	provisions of this subtitle do not apply to:
13		(1)	A restaurant;
14		(2)	A restaurant area of a retail store;
15		(3)	A tobacconist;
16		(4)	A lavatory or restroom in a retail store; or
17		(5)	A work area of a retail store:
18			(i) To which the public does not have access; and
19			(ii) That can be physically isolated by a room with doors closed.
20 21	(b) smoke in th		pt as provided in this subtitle, an individual or employee may not ic area of a retail store in this State.]
22	[24–503.		

1 (a) A supervisor shall provide for the posting and placement of conspicuous 2 signs that clearly indicate that smoking is not permitted in the public area of a retail 3 store.

4 (b) A supervisor violates this subtitle if the supervisor fails to comply with 5 the provision of subsection (a) of this section.

6 (c) A supervisor does not violate this section if:

7 (1) The supervisor complies with the provision of subsection (a) of this
8 section; and

9 (2) The public or employees persist in or continue their smoking in a 10 public area.]

11 **[**24–504.

12 (a) The Secretary shall adopt rules and regulations to enforce the provisions13 of this subtitle.

14 (b) A person who violates § 24–503(a) of this subtitle is subject to a civil 15 penalty of \$25.]

16 [24–505.

(a) Except as provided in subsection (b) of this section, this subtitle does not
prohibit any county or municipal corporation of the State from enacting an ordinance,
resolution, law, or rule that is more stringent than the provisions of this subtitle.

20 (b) Charles County and St. Mary's County may not enact an ordinance, 21 resolution, law, or rule that is more stringent than the provisions of this subtitle.]

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SUBTITLE 5. CLEAN INDOOR AIR ACT.

23 **24–501.**

24 (A) IN THIS SUBTITLE THE FOLLOWING WORDS HAVE THE MEANINGS 25 INDICATED.

26 (B) "EMPLOYEE" HAS THE MEANING STATED IN § 5–101 OF THE LABOR
 27 AND EMPLOYMENT ARTICLE.

1 (C) "EMPLOYER" HAS THE MEANING STATED IN § 5–101 OF THE LABOR 2 AND EMPLOYMENT ARTICLE.

3 (D) "ENVIRONMENTAL TOBACCO SMOKE" MEANS THE COMPLEX
4 MIXTURE FORMED FROM THE ESCAPING SMOKE OF A BURNING TOBACCO
5 PRODUCT OR SMOKE EXHALED BY THE SMOKER.

6 (E) "INDOOR AREA OPEN TO THE PUBLIC" MEANS AN:

7 <u>(1)</u> <u>AN</u> INDOOR AREA OR A PORTION OF AN INDOOR AREA 8 ACCESSIBLE TO THE PUBLIC BY EITHER INVITATION OR PERMISSION<u>; OR</u>

9 <u>(2)</u> <u>AN INDOOR AREA OF ANY ESTABLISHMENT LICENSED OR</u> 10 <u>PERMITTED UNDER ARTICLE 2B OF THE CODE FOR THE SALE OR POSSESSION</u> 11 <u>OF ALCOHOLIC BEVERAGES</u>.

12 (F) "PLACE OF EMPLOYMENT" HAS THE MEANING STATED IN § 5–101 13 OF THE LABOR AND EMPLOYMENT ARTICLE.

14 (G) "SMOKING" MEANS THE BURNING OF A LIGHTED CIGARETTE, 15 CIGAR, PIPE, OR ANY OTHER MATTER OR SUBSTANCE THAT CONTAINS TOBACCO.

16 **24–502.**

17 IT IS THE INTENT OF THE GENERAL ASSEMBLY THAT THE STATE 18 PROTECT THE PUBLIC AND EMPLOYEES FROM INVOLUNTARY EXPOSURE TO 19 ENVIRONMENTAL TOBACCO SMOKE IN INDOOR AREAS OPEN TO THE PUBLIC, 20 INDOOR PLACES OF EMPLOYMENT, AND CERTAIN DESIGNATED PRIVATE AREAS.

21 **24–503.**

THE PURPOSE OF THIS SUBTITLE IS TO PRESERVE AND IMPROVE THE
 HEALTH, COMFORT, AND ENVIRONMENT OF THE PEOPLE OF THE STATE BY
 LIMITING EXPOSURE TO ENVIRONMENTAL TOBACCO SMOKE.

25 **24–504.**

26 EXCEPT AS PROVIDED IN § 24–505 OF THIS SUBTITLE, <u>BEGINNING ON</u>
 27 <u>FEBRUARY 1, 2008, A PERSON MAY NOT SMOKE IN:</u>

1	(1) AN INDOOR AREA OPEN TO THE PUBLIC;
2	(2) AN INDOOR PLACE IN WHICH MEETINGS ARE OPEN TO THE
3	PUBLIC IN ACCORDANCE WITH TITLE 10, SUBTITLE 5 OF THE STATE
4	GOVERNMENT ARTICLE;
5	(3) A GOVERNMENT-OWNED OR GOVERNMENT-OPERATED
6	MEANS OF MASS TRANSPORTATION INCLUDING BUSES, VANS, TRAINS,
7	TAXICABS, AND LIMOUSINES; OR
8	(4) AN INDOOR PLACE OF EMPLOYMENT.
9	24-505.
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10	THIS SUBTITLE DOES NOT APPLY TO:
11	(1) P rivate homes, residences, and automobiles,
12	INCLUDING RESIDENCES USED AS A BUSINESS OR PLACE OF EMPLOYMENT,
13	UNLESS BEING USED FOR CHILD CARE, DAY CARE, BY A PERSON WHO IS
14	LICENSED OR REGISTERED UNDER SUBTITLE 5 OF THE FAMILY LAW ARTICLE TO
15	PROVIDE DAY CARE OR CHILD CARE, AND PRIVATE VEHICLES, UNLESS BEING
16	USED FOR THE PUBLIC TRANSPORTATION OF CHILDREN, OR AS PART OF
17	HEALTH CARE OR DAY CARE TRANSPORTATION;
	(2)
18	(2) A HOTEL OR MOTEL ROOM RENTED TO ONE OR MORE GUESTS
19	AS LONG AS THE TOTAL PERCENT OF HOTEL OR MOTEL ROOMS BEING SO USED
20	DOES NOT EXCEED 25%; OR
21	(3) A RETAIL TOBACCO shop that derives its primary
22	REVENUE FROM THE SALE OF TOBACCO PRODUCTS AND TOBACCO-RELATED
23	PRODUCTS AND ACCESSORIES AND DERIVES ONLY INCIDENTAL REVENUE FROM
24	THE SALE OF NONTOBACCO-RELATED PRODUCTS BUSINESS THAT IS A SOLE
25	PROPRIETORSHIP, LIMITED LIABILITY COMPANY, CORPORATION, PARTNERSHIP,
26	<u>OR OTHER ENTERPRISE, IN WHICH:</u>
27	(I) THE PRIMARY ACTIVITY IS THE RETAIL SALE OF
28	TOBACCO PRODUCTS AND ACCESSORIES; AND
29	(II) THE SALE OF OTHER PRODUCTS IS INCIDENTAL;

1 (4) ANY FACILITY OF A MANUFACTURER, IMPORTER. 2 WHOLESALER, OR DISTRIBUTOR OF TOBACCO PRODUCTS OR OF ANY TOBACCO 3 LEAF DEALER OR PROCESSOR IN WHICH EMPLOYEES OF THE MANUFACTURER, 4 IMPORTER. WHOLESALER. DISTRIBUTOR. OR PROCESSOR WORK OR 5 CONGREGATE; OR 6 (5) A RESEARCH OR EDUCATIONAL LABORATORY FOR THE 7 PURPOSE OF CONDUCTING SCIENTIFIC RESEARCH INTO THE HEALTH EFFECTS 8 **OF TOBACCO SMOKE SHOP THAT:** 9 (I) **DERIVES AT LEAST 70% OF ITS REVENUES, MEASURED** 10 BY AVERAGE DAILY RECEIPTS, FROM THE SALE OF NONCIGARETTE TOBACCO 11 PRODUCTS: AND 12 (III) HAS A VENTILATION SYSTEM THAT PREVENTS SMOKE FROM INFILTRATING INTO ANY AREA WHERE SMOKING IS PROHIBITED UNDER 13 14 THIS SUBTITLE, BUSINESS THAT IS A SOLE PROPRIETORSHIP, LIMITED 15 LIABILITY COMPANY, CORPORATION, PARTNERSHIP, OR OTHER ENTERPRISE, IN 16 WHICH: 17 THE PRIMARY ACTIVITY IS THE RETAIL SALE OF (I) TOBACCO PRODUCTS AND ACCESSORIES: AND 18 19 (II) THE SALE OF OTHER PRODUCTS IS INCIDENTAL; OR A CLUB AS DEFINED IN ARTICLE 2B. § 1-102(A)(4) OF THE 20 (4) CODE. 21 24-506. 22 SIGNS THAT STATE "SMOKING PERMITTED IN THIS ROOM" SHALL 23 (A) 24 BE PROMINENTLY POSTED AND PROPERLY MAINTAINED WHERE SMOKING IS ALLOWED UNDER § 24–505(2) OF THIS SUBTITLE. 25 26 **(B)** THE SIGNS SHALL BE POSTED AND MAINTAINED BY THE OWNER, 27 OPERATOR, MANAGER, OR OTHER PERSON HAVING CONTROL OF THE AREA. THE LETTERS ON THE SIGNS SHALL BE AT LEAST 1 INCH IN HEIGHT. 28 (C) 29 24-507.

THE DEPARTMENT SHALL ADOPT REGULATIONS THAT PROHIBIT 1 (A) 2 ENVIRONMENTAL TOBACCO SMOKE IN INDOOR AREAS OPEN TO THE PUBLIC. ON OR BEFORE SEPTEMBER 30 OF EACH YEAR, THE DEPARTMENT 3 **(B)** SHALL REPORT, IN ACCORDANCE WITH § 2–1246 OF THE STATE GOVERNMENT 4 ARTICLE, TO THE GENERAL ASSEMBLY ON: 5 6 THE ENFORCEMENT EFFORTS OF THE DEPARTMENT TO (1) 7 ELIMINATE ENVIRONMENTAL TOBACCO SMOKE IN INDOOR AREAS OPEN TO THE PUBLIC DURING THE PRIOR YEAR: AND 8 9 (2) THE RESULTS OF THESE ENFORCEMENT EFFORTS. 24-508. 10 UPON THE REQUEST OF A RESTAURANT, COFFEE SHOP, TEA ROOM, 11 (A) OR SIMILAR ESTABLISHMENT, OR AN ESTABLISHMENT THAT IS GENERALLY 12 RECOGNIZED AS A BAR OR TAVERN. THE HEALTH OFFICER OF A COUNTY MAY 13 14 GRANT A WAIVER FROM THE PROVISIONS OF THIS SUBTITLE IF: 15 (1) **COMPLIANCE WITH THE PROVISIONS OF THIS SUBTITLE** CAUSES UNDUE FINANCIAL HARDSHIP; OR 16 **OTHER FACTORS EXIST THAT RENDER COMPLIANCE WITH** 17 (2) 18 THIS SUBTITLE UNREASONABLE. 19 THE HEALTH OFFICER OF A COUNTY MAY IMPOSE CONDITIONS OR (B) 20 RESTRICTIONS ON A WAIVER GRANTED UNDER SUBSECTION (A) OF THIS SECTION TO: 21 22 (1) MINIMIZE THE ADVERSE EFFECTS OF THE WAIVER ON INDIVIDUALS INVOLUNTARILY EXPOSED TO SECONDHAND SMOKE: AND 23 24 (2) Ensure that the waiver is consistent with the 25 PURPOSES OF THIS SUBTITLE. THE HEALTH OFFICER OF A COUNTY SHALL DEVELOP CRITERIA FOR 26 (C) 27 **GRANTING A WAIVER UNDER SUBSECTION (A) OF THIS SECTION.**

1 **<u>24–509.</u>**

(A) A PERSON OR EMPLOYER WHO VIOLATES A PROVISION OF THIS 2 3 SUBTITLE OR A REGULATION ADOPTED UNDER THIS SUBTITLE SHALL BE CONSIDERED IN VIOLATION OF THIS SUBTITLE AND SHALL BE SUBJECT TO A 4 5 **CIVIL PENALTY OF \$100 FOR THE FIRST VIOLATION AND AT LEAST \$250 FOR** 6 EACH SUBSEQUENT VIOLATION. 7 (A) SUBJECT TO SUBSECTION (C) OF THIS SECTION AND EXCEPT AS 8 PROVIDED IN SUBSECTION (D) OF THIS SECTION, A PERSON WHO VIOLATES A 9 **PROVISION OF THIS SUBTITLE OR A REGULATION ADOPTED UNDER § 24–507(A)** 10 **OF THIS SUBTITLE:** 11 (1) FOR A FIRST VIOLATION, SHALL BE ISSUED A WRITTEN **REPRIMAND BY THE SECRETARY OR THE SECRETARY'S DESIGNEE:** 12 13 (2) FOR A SECOND VIOLATION, IS SUBJECT TO A CIVIL PENALTY 14 *OF* \$100; *AND* FOR EACH SUBSEQUENT VIOLATION. IS SUBJECT TO A CIVIL 15 (3) 16 PENALTY NOT LESS THAN \$250. 17 **(B)** THE SECRETARY MAY WAIVE A PENALTY ESTABLISHED UNDER SUBSECTION (A) OF THIS SECTION. GIVING CONSIDERATION TO FACTORS THAT 18 19 **INCLUDE:** 20 (1) THE SERIOUSNESS OF THE VIOLATION; AND 21 (2) ANY DEMONSTRATED GOOD FAITH MEASURES TO COMPLY 22 WITH THE PROVISIONS OF THIS SUBTITLE. 23 THIS SUBSECTION DOES NOT APPLY TO AN ALLEGED (C) (1)VIOLATION OF SUBSECTION (D) OF THIS SECTION. 24 25 (2) IT IS AN AFFIRMATIVE DEFENSE TO A COMPLAINT BROUGHT 26 AGAINST A PERSON FOR A VIOLATION OF A PROVISION OF THIS SUBTITLE OR A 27 REGULATION ADOPTED UNDER THIS SUBTITLE THAT THE PERSON OR AN 28 **EMPLOYEE OF THE PERSON:**

POSTED A "NO SMOKING" SIGN AS REQUIRED UNDER § (I)1 2 24–506 OF THIS SUBTITLE; 3 REMOVED ALL ASHTRAYS AND OTHER SMOKING *(II)* 4 PARAPHERNALIA FROM ALL AREAS WHERE SMOKING IS PROHIBITED; AND 5 (III) IF THE VIOLATION OCCURRED IN A BAR, TAVERN, OR 6 **RESTAURANT:** 7 1. **REFUSED TO SEAT OR SERVE ANY INDIVIDUAL** 8 WHO WAS SMOKING IN A PROHIBITED AREA; AND 9 2. IF THE INDIVIDUAL CONTINUED TO SMOKE AFTER 10 AN INITIAL WARNING, ASKED THE INDIVIDUAL TO LEAVE THE ESTABLISHMENT. 11 (\mathbf{B}) (D) AN EMPLOYER WHO DISCHARGES OR DISCRIMINATES AGAINST AN EMPLOYEE BECAUSE THAT EMPLOYEE HAS MADE A COMPLAINT. 12 13 HAS GIVEN INFORMATION TO THE DEPARTMENT IN ACCORDANCE WITH THIS 14 SUBTITLE, HAS CAUSED TO BE INSTITUTED OR IS ABOUT TO CAUSE TO BE 15 INSTITUTED A PROCEEDING UNDER THIS SUBTITLE, OR HAS TESTIFIED OR IS ABOUT TO TESTIFY IN A PROCEEDING UNDER THIS SUBTITLE, SHALL BE 16 DEEMED IN VIOLATION OF THIS SUBTITLE AND SHALL BE SUBJECT TO A CIVIL 17 PENALTY OF AT LEAST \$2,000 BUT NOT MORE THAN \$10,000 FOR EACH 18 VIOLATION. 19 20 $(E) \quad (1) \quad AN \, EMPLOYEE \, MAY \, NOT:$ 21 **(I)** MAKE A GROUNDLESS OR MALICIOUS COMPLAINT 22 UNDER THIS SUBTITLE TO THE SECRETARY OR AN AUTHORIZED 23 **REPRESENTATIVE OF THE SECRETARY;** 24 (II) IN BAD FAITH, BRING AN ACTION UNDER THIS SUBTITLE; 25 OR 26 (III) IN BAD FAITH, TESTIFY IN AN ACTION UNDER THIS 27 SUBTITLE OR A PROCEEDING THAT RELATES TO THE SUBJECT OF THIS 28 SUBTITLE.

1(2)THE SECRETARY MAY BRING AN ACTION FOR INJUNCTIVE2RELIEF AND DAMAGES AGAINST A PERSON WHO VIOLATES THE PROVISIONS OF3PARAGRAPH (1) OF THIS SUBSECTION.

4 (F) <u>A PENALTY COLLECTED BY THE SECRETARY UNDER THIS SECTION</u>
 5 <u>SHALL BE PAID TO THE CIGARETTE RESTITUTION FUND ESTABLISHED UNDER §</u>
 6 7-317 OF THE STATE FINANCE AND PROCUREMENT ARTICLE.

7 **<u>24–509.</u>**

8 (A) THE SECRETARY, IN CONSULTATION WITH THE COMPTROLLER. 9 WITHIN 90 DAYS FROM THE RECEIPT OF AN APPLICATION FOR A WAIVER AND THE DATE THAT ALL CONDITIONS FOR THE APPLICATION FOR A WAIVER 10 REQUIRED IN THE REGULATIONS ADOPTED BY THE SECRETARY HAVE BEEN 11 12 SATISFIED, THE HEALTH OFFICER OF A COUNTY MAY GRANT A WAIVER FROM THE 13 APPLICATION OF A SPECIFIC PROVISION OF THIS SUBTITLE, IF PRIOR TO THE 14 GRANTING OF THE WAIVER, THE APPLICANT FOR A WAIVER ESTABLISHES IN 15 **WRITING:**

16 (1) <u>COMPLIANCE WITH A SPECIFIC PROVISION OF THIS SUBTITLE</u>
 17 WOULD CAUSE UNDUE FINANCIAL HARDSHIP; OR

18 (2) <u>THE EXISTENCE OF OTHER FACTORS THAT WOULD RENDER</u>
 19 <u>COMPLIANCE UNREASONABLE.</u>

20(B)THE SECRETARY MAY IMPOSE CONDITIONS OR RESTRICTIONS ON A21WAIVER GRANTED UNDER SUBSECTION (A) OF THIS SECTION TO:

22(1)MINIMIZE THE ADVERSE EFFECTS OF THE WAIVER ON23INDIVIDUALS INVOLUNTARILY EXPOSED TO SECONDHAND SMOKE; AND

24(2)ENSURE THAT THE WAIVER IS CONSISTENT WITH THE25PURPOSES OF THIS SUBTITLE.

26(c)The Secretary shall adopt regulations necessary to27IMPLEMENT THIS SECTION.

28 (D) (1) <u>A WAIVER MAY NOT BE GRANTED UNDER SUBSECTION (A) OF</u>
 29 <u>THIS SECTION ON OR AFTER JANUARY 31, 2011.</u>

A WAIVER GRANTED UNDER SUBSECTION (A) OF THIS SECTION

2 TERMINATES ON JANUARY 31, 2011. 3 24-509, 24-510. 4 Nothing in this subtitle shall be construed to preempt a 5 COUNTY OR MUNICIPAL GOVERNMENT FROM ENACTING AND ENFORCING MORE TO REDUCE INVOLUNTARY 6 STRINGENT MEASURES **EXPOSURE** TO 7 ENVIRONMENTAL TOBACCO SMOKE. 8 <u>24–511.</u> THIS SUBTITLE MAY BE CITED AS THE CLEAN INDOOR AIR ACT. 9 **Article – Labor and Employment** 10 11 2-106.Notwithstanding 12 $\left[(c) \right]$ (1)(i) any regulations adopted the by 13 Commissioner under this section, the smoking of tobacco products is permitted in any 14 of the following locations unless restricted as authorized under paragraph (3) of this 15 subsection:

any portion of a private residence which is not open to
 the public for business purposes;

18 2. any establishment that:

(2)

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19A.is not a restaurant or hotel as defined in Article 2B, §201–102 of the Code;

B. possesses an alcoholic beverages license issued under
 Article 2B of the Code that allows consumption of alcoholic beverages on the premises
 of the establishment; and

- 24 C. is generally recognized as a bar or tavern;
- 25 3. a bar in a hotel or motel;

26 4. a club as defined in Article 2B, § 1–102 of the Code
27 that possesses an alcoholic beverages license issued under Article 2B of the Code and
28 that allows consumption of alcoholic beverages on the premises of the club;

1 5. in the case of a restaurant as defined in Article 2B, § 2 1–102 of the Code: 3 if the restaurant does not possess an alcoholic A. 4 beverages license issued under Article 2B of the Code, a separate enclosed room not to 5 exceed 40% of the total area of the restaurant; or 6 if the restaurant possesses an alcoholic beverages Β. 7 license issued under Article 2B of the Code, a bar or bar area, a separate enclosed room not exceeding 40% of the restaurant, or a combination of a bar or bar area and a 8 separate enclosed room not exceeding 40% of the total area of the restaurant including 9 10 the bar or bar area; 11 6. up to 40% of the sleeping rooms in a hotel or motel; 12 a separate enclosed room of an establishment other 7. 13 than an establishment specified in items 1 through 6 of this subparagraph that possesses an alcoholic beverages license issued under Article 2B of the Code that 14 15 allows consumption of alcoholic beverages on the premises of the establishment; or 16 8. up to 40% of the premises of a fraternal, religious, patriotic, or charitable organization or corporation or fire company or rescue squad 17 18 that is subject to the authority of the Secretary during an event that the organization 19 or corporation holds on its own property and which is open to the public. 20 (ii) A separate enclosed room in which smoking is permitted under subparagraph (i) of this paragraph is not required to have a specially modified 21 22 ventilation system for the room. 23 For the purposes of paragraph (1)(i)5B of this subsection, "bar or (2)bar area" means an area within a restaurant that is devoted to the serving of alcoholic 24 25 beverages for consumption by guests on the premises and in which the serving of food 26 is incidental to the consumption of the alcoholic beverages, and the immediately adjacent seating area. 27 28 Notwithstanding the provisions of this subsection, a proprietor of (3)29 an establishment described in paragraph (1) of this subsection may restrict or prohibit smoking on the premises of the establishment.] 30 31 5 - 101. 32 (a) In this title the following words have the meanings indicated.

individual whom an employer employs, for a wage or other compensation, in the

"Employee" means, except as provided in § 5–401 of this title, an

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(c)

(1)

3 business of the employer. "Employee" includes: 4 (2)5 (i) an individual whom a governmental unit employs; 6 an individual who is licensed as a taxicab driver and leases (ii) or rents a taxicab from a person who operates or owns a taxicab business in Baltimore 7 8 City: 9 an individual who is employed for part-time or temporary (iii) 10 help by a governmental unit or person who engages in a business that directly employs 11 individuals to provide part-time or temporary help to another governmental unit or 12 person; and 13 (iv) an individual who performs work for a governmental unit or person to whom the individual is provided by another governmental unit or person 14 15 who engages in a business that directly employs individuals to provide part-time or 16 temporary help. 17 (d) (1)"Employer" means: 18 (i) except as provided in § 5–401 of this title, a person who is 19 engaged in commerce, industry, trade, or other business in the State and employs at least 1 employee in that business; or 20 21 a public body. (ii) (2)"Employer" includes: 22 23 a person who operates or owns a taxicab business in (i) Baltimore City and leases or rents a taxicab to a licensed taxicab driver, to provide 24 25 services to the public; 26 a governmental unit or person who engages in a business (ii) that directly employs individuals to provide part-time or temporary help to another 27 28 governmental unit or person; and 29 (iii) a governmental unit or person who contracts directly with 30 another governmental unit or person who engages in a business that directly employs

1 individuals to provide part-time or temporary help to another governmental unit or 2 person. "Place of employment" means a place in or about which an employee is 3 (g) 4 allowed to work. 5 5 - 314. 6 $\left[(c) \right]$ Notwithstanding regulations (1)(i) any adopted by the 7 Commissioner under this section, the smoking of tobacco products is permitted in any 8 of the following locations unless restricted as authorized under paragraph (3) of this 9 subsection: 10 1. any portion of a private residence which is not open to 11 the public for business purposes; 12 2. any establishment that: is not a restaurant or hotel as defined in Article 2B, § 13 A. 1–102 of the Code; 14 possesses an alcoholic beverages license issued under 15 В. 16 Article 2B of the Code that allows consumption of alcoholic beverages on the premises 17 of the establishment; and C. 18 is generally recognized as a bar or tavern; a bar in a hotel or motel; 19 3. 20 4. a club as defined in Article 2B, § 1–102 of the Code 21 that possesses an alcoholic beverages license issued under Article 2B of the Code and that allows consumption of alcoholic beverages on the premises of the club; 22 23 5. in the case of a restaurant as defined in Article 2B, § 1–102 of the Code: 24 25 if the restaurant does not possess an alcoholic A. beverages license issued under Article 2B of the Code, a separate enclosed room not to 26 27 exceed 40% of the total area of the restaurant; or 28 В. if the restaurant possesses an alcoholic beverages 29 license issued under Article 2B of the Code, a bar or bar area, a separate enclosed 30 room not exceeding 40% of the restaurant, or a combination of a bar or bar area and a

separate enclosed room not exceeding 40% of the total area of the restaurant including
 the bar or bar area;

3

6. up to 40% of the sleeping rooms in a hotel or motel;

7. a separate enclosed room of an establishment other than an establishment specified in items 1 through 6 of this subparagraph that possesses an alcoholic beverages license issued under Article 2B of the Code that allows consumption of alcoholic beverages on the premises of the establishment; or

8 8. up to 40% of the premises of a fraternal, religious, 9 patriotic, or charitable organization or corporation or fire company or rescue squad 10 that is subject to the authority of the Secretary during an event that the organization 11 or corporation holds on its own property and which is open to the public.

(ii) A separate enclosed room in which smoking is permitted
 under subparagraph (i) of this paragraph is not required to have a specially modified
 ventilation system for the room.

15 (2) For the purposes of paragraph (1)(i)5B of this subsection, "bar or 16 bar area" means an area within a restaurant that is devoted to the serving of alcoholic 17 beverages for consumption by guests on the premises and in which the serving of food 18 is incidental to the consumption of the alcoholic beverages, and the immediately 19 adjacent seating area.

(3) Notwithstanding the provisions of this subsection, a proprietor of
 an establishment described in paragraph (1) of this subsection may restrict or prohibit
 smoking on the premises of the establishment.]

23 **5–608.**

24 (A) EXCEPT AS PROVIDED IN § 24–505 OF THE HEALTH – GENERAL
25 ARTICLE, AN INDIVIDUAL MAY NOT SMOKE IN AN INDOOR PLACE OF
26 EMPLOYMENT.

(B) (1) THE DEPARTMENT SHALL ADOPT REGULATIONS THAT
 PROHIBIT ENVIRONMENTAL TOBACCO SMOKE, AS DEFINED IN § 24–501 OF THE
 HEALTH – GENERAL ARTICLE, IN INDOOR PLACES OF EMPLOYMENT NOT
 NORMALLY OPEN TO THE GENERAL PUBLIC.

31(2)SUBJECT TO SUBSECTION (C) OF THIS SECTION, A PERSON32WHO VIOLATES A REGULATION ADOPTED UNDER THIS SUBTITLE:

1 *(I)* FOR A FIRST VIOLATION, SHALL BE ISSUED A WRITTEN 2 **REPRIMAND BY THE COMMISSIONER OR THE COMMISSIONER'S DESIGNEE;** 3 (II) FOR A SECOND VIOLATION, IS SUBJECT TO A CIVIL 4 PENALTY OF \$100; AND 5 (III) FOR EACH SUBSEQUENT VIOLATION, IS SUBJECT TO A CIVIL PENALTY NOT LESS THAN \$250. 6 7 (C) THE COMMISSIONER MAY WAIVE A PENALTY ESTABLISHED UNDER 8 SUBSECTION (B) OF THIS SECTION, GIVING CONSIDERATION TO FACTORS THAT 9 INCLUDE: 10 (1) THE SERIOUSNESS OF THE VIOLATION; AND 11 (2) ANY DEMONSTRATED GOOD FAITH MEASURES TO COMPLY 12 WITH THE PROVISIONS OF THIS SUBTITLE. 13 (D) A PENALTY COLLECTED BY THE COMMISSIONER UNDER THIS 14 SECTION SHALL BE PAID TO THE CIGARETTE RESTITUTION FUND ESTABLISHED UNDER § 7–317 OF THE STATE FINANCE AND PROCUREMENT ARTICLE. 15 ON OR BEFORE SEPTEMBER 30 OF EACH YEAR, THE 16 (\mathbf{C}) (E) DEPARTMENT SHALL REPORT, IN ACCORDANCE WITH § 2-1246 OF THE STATE 17 GOVERNMENT ARTICLE, TO THE GENERAL ASSEMBLY ON: 18 THE ENFORCEMENT EFFORTS OF THE DEPARTMENT TO 19 (1) 20 ELIMINATE ENVIRONMENTAL TOBACCO SMOKE, AS DEFINED IN § 24–501 OF THE HEALTH - GENERAL ARTICLE, IN INDOOR PLACES OF EMPLOYMENT DURING 21 22 THE PRIOR YEAR; AND 23 (2) THE RESULTS OF THESE ENFORCEMENT EFFORTS. (\mathbf{D}) (F) 24 AN EMPLOYER WHO DISCHARGES OR DISCRIMINATES AGAINST AN EMPLOYEE BECAUSE THAT EMPLOYEE HAS MADE A COMPLAINT 25 UNDER THIS SECTION, HAS GIVEN INFORMATION TO THE DEPARTMENT IN 26 27 ACCORDANCE WITH THIS SECTION, HAS CAUSED TO BE INSTITUTED OR IS ABOUT 28 TO CAUSE TO BE INSTITUTED A PROCEEDING UNDER THIS SECTION, OR HAS 29 TESTIFIED OR IS ABOUT TO TESTIFY IN A PROCEEDING, SHALL BE DEEMED IN

VIOLATION OF THIS SECTION AND SHALL BE SUBJECT TO A CIVIL PENALTY OF 1 2 AT LEAST \$2,000 BUT NOT MORE THAN \$10,000 FOR EACH VIOLATION. 3 (1) (G) **AN EMPLOYEE MAY NOT:** 4 **(I)** MAKE A GROUNDLESS OR MALICIOUS COMPLAINT TO 5 THE COMMISSIONER OR AN AUTHORIZED REPRESENTATIVE OF THE 6 **COMMISSIONER**; 7 *(II)* IN BAD FAITH, BRING AN ACTION UNDER THIS SUBTITLE; 8 OR 9 (III) IN BAD FAITH, TESTIFY IN AN ACTION UNDER THIS SUBTITLE OR A PROCEEDING THAT RELATES TO THE SUBJECT OF THIS 10 11 SUBTITLE. 12 (2) THE COMMISSIONER MAY BRING AN ACTION FOR INJUNCTIVE 13 **RELIEF AND DAMAGES AGAINST A PERSON WHO VIOLATES THE PROVISIONS OF** 14 PARAGRAPH (1) OF THIS SUBSECTION. **Article – State Finance and Procurement** 15 7–317. 16 17 The Fund is a continuing, nonlapsing fund that is not subject to § (b)(1) 7–302 of this subtitle. 18 There shall be credited to the Fund all revenues consisting of funds 19 (2)received by the State from any source resulting, directly or indirectly, from any 20 judgment against or settlement with tobacco product manufacturers, tobacco research 21 22 associations, or any other person in the tobacco industry relating to litigation. 23 administrative proceedings, or any other claims made or prosecuted by the State to 24 recover damages for violations of State law. 25 (3) THERE SHALL BE CREDITED TO THE FUND ALL MONEYS COLLECTED UNDER § 24–508 OF THE HEALTH – GENERAL ARTICLE OR § 5–608 26 27 OF THE LABOR AND EMPLOYMENT ARTICLE.

28 SECTION 2. AND BE IT FURTHER ENACTED, That Section(s) 2–106(d) and 29 (e), respectively, of Article – Labor and Employment of the Annotated Code of 30 Maryland be renumbered to be Section(s) 2–106(c) and (d), respectively. SECTION 3. AND BE IT FURTHER ENACTED, That nothing in this Act shall
 be construed to preempt a county or municipal government from enacting and
 enforcing more stringent measures to reduce involuntary exposure to environmental
 tobacco smoke.

5 SECTION 4. <u>3.</u> AND BE IT FURTHER ENACTED, That this Act shall take 6 effect October 1, 2007 January 1, 2008 October 1, 2007.

Approved:

Governor.

President of the Senate.

Speaker of the House of Delegates.