# **SENATE BILL 91**

J1 7 lr 0706 SB 298/06 - FIN

By: Senators Garagiola, Britt, Currie, Forehand, Frosh, Gladden, Jones, Kelley, Kramer, Lenett, Madaleno, McFadden, Muse, Peters, Pinsky, Pugh, Raskin, Robey, Rosapepe, and Zirkin

Introduced and read first time: January 22, 2007

Assigned to: Finance

#### A BILL ENTITLED

1 AN ACT concerning

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#### Clean Indoor Air Act of 2007

FOR the purpose of prohibiting a person from smoking tobacco products except under certain circumstances; authorizing certain counties to regulate smoking under certain circumstances; repealing certain provisions of law concerning tobacco smoking in retail stores; declaring the intent of the General Assembly; stating the purpose of certain provisions of this Act; prohibiting a person from smoking in indoor areas open to the public except under certain circumstances; requiring the posting of certain signs; requiring the Department of Health and Mental Hygiene to adopt certain regulations; requiring the Department of Health and Mental Hygiene to report to the General Assembly regarding certain provisions of this Act; establishing certain penalties for certain violations of this Act: prohibiting smoking in certain places of employment; requiring the Department of Labor, Licensing, and Regulation to adopt certain regulations; requiring the Department of Labor, Licensing, and Regulation to report to the General Assembly regarding the enforcement efforts and the effect of the efforts by the Department of Labor, Licensing, and Regulation; establishing certain penalties for certain violations in certain places of employment; defining certain terms; declaring that nothing in this Act shall be construed to preempt a certain entity from enacting and enforcing certain measures; making a stylistic change and generally relating to the prohibition of smoking in indoor areas open to the public and indoor places of employment.

BY repealing and reenacting, with amendments,

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



1	Article 25 – County Commissioners		
2	Section 3(jj) and 236B		
3	Annotated Code of Maryland		
4	(2005 Replacement Volume and 2006 Supplement)		
5	BY repealing		
6	Article – Business Regulation		
7	Section 2–105(d)		
8	Annotated Code of Maryland		
9	(2004 Replacement Volume and 2006 Supplement)		
10	BY repealing and reenacting, with amendments,		
11	Article – Health – General		
12	Section 24–205		
13	Annotated Code of Maryland		
14	(2005 Replacement Volume and 2006 Supplement)		
15	BY repealing		
16	Article – Health – General		
17	Section 24–501 through 24–505, inclusive, and the subtitle "Subtitle 5. Tobacco		
18	Smoking in Retail Stores"		
19	Annotated Code of Maryland		
20	(2005 Replacement Volume and 2006 Supplement)		
21	BY adding to		
22	Article – Health – General		
23	Section 24-501 through 24-509, inclusive, to be under the new subtitle		
24	"Subtitle 5. Clean Indoor Air Act"		
25	Annotated Code of Maryland		
26	(2005 Replacement Volume and 2006 Supplement)		
27	BY repealing		
28	Article – Labor and Employment		
29	Section 2–106(c) and 5–314(c)		
30	Annotated Code of Maryland		
31	(1999 Replacement Volume and 2006 Supplement)		
32	BY repealing and reenacting, without amendments,		
33	Article – Labor and Employment		
34	Section 5–101(a), (c), (d), and (g)		
35	Annotated Code of Maryland		
36	(1999 Replacement Volume and 2006 Supplement)		

1 2 3 4 5	BY adding to Article – Labor and Employment Section 5–608 Annotated Code of Maryland (1999 Replacement Volume and 2006 Supplement)
6 7 8 9 10	BY renumbering Article – Labor and Employment Section 2–106(d) and (e), respectively to be Section 2–106(c) and (d), respectively Annotated Code of Maryland (1999 Replacement Volume and 2006 Supplement)
12 13	SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:
14	Article 25 - County Commissioners
15	3.
16 17 18 19 20 21	(jj) The County Commissioners of Frederick County may ADOPT REGULATIONS OR ENACT LAWS THAT ARE AT LEAST AS STRINGENT AS THE PROVISIONS OF TITLE 24, SUBTITLE 5 OF THE HEALTH – GENERAL ARTICLE TO regulate the smoking of tobacco products [by designating smoking and no smoking areas] in public buildings owned, controlled, or financed by the State of Maryland in Frederick County.
22	236B.
23 24 25 26 27	The County Commissioners for Washington County may enact ordinances [regulating] THAT ARE AT LEAST AS STRINGENT AS THE PROVISIONS OF TITLE 24, SUBTITLE 5 OF THE HEALTH – GENERAL ARTICLE TO REGULATE smoking in county offices and county office buildings. [Any ordinance enacted shall assure and provide for employees and the public to smoke in designated smoking places.]
28	Article - Business Regulation
29	2–105.
30 31 32	[(d) (1) (i) Notwithstanding any regulations adopted by the Secretary under this section, the smoking of tobacco products is permitted in any of the following locations unless restricted as authorized under paragraph (3) of this subsection:

1 2	1. any portion of a private residence which is not open to the public for business purposes;
3	2. any establishment that:
4 5	A. is not a restaurant or hotel as defined in Article 2B, § 1–102 of the Code;
6 7 8	B. possesses an alcoholic beverages license issued under Article 2B of the Code that allows consumption of alcoholic beverages on the premises of the establishment; and
9	C. is generally recognized as a bar or tavern;
10	3. a bar in a hotel or motel;
11 12 13	4. a club as defined in Article 2B, § 1–102 of the Code that possesses an alcoholic beverages license issued under Article 2B of the Code and that allows consumption of alcoholic beverages on the premises of the club;
14 15	5. in the case of a restaurant as defined in Article 2B,  1–102 of the Code:
16 17 18	A. if the restaurant does not possess an alcoholic beverages license issued under Article 2B of the Code, a separate enclosed room not to exceed 40% of the total area of the restaurant; or
19 20 21 22 23	B. if the restaurant possesses an alcoholic beverages license issued under Article 2B of the Code, a bar or bar area, a separate enclosed room not exceeding 40% of the restaurant, or a combination of a bar or bar area and a separate enclosed room not exceeding 40% of the total area of the restaurant including the bar or bar area;
24	6. up to 40% of the sleeping rooms in a hotel or motel;
25 26 27 28	7. a separate enclosed room of an establishment other than an establishment specified in items 1 through 6 of this subparagraph that possesses an alcoholic beverages license issued under Article 2B of the Code that allows consumption of alcoholic beverages on the premises of the establishment; or
29 30	8. up to 40% of the premises of a fraternal, religious, patriotic, or charitable organization or corporation or fire company or rescue squad

that is subject to the authority of the Secretary during an event that the organization 1 2 or corporation holds on its own property and which is open to the public. 3 A separate enclosed room in which smoking is permitted (ii) under subparagraph (i) of this paragraph is not required to have a specially modified 4 5 ventilation system for the room. 6 (2)For the purposes of paragraph (1)(i)5B of this subsection, "bar or bar area" means an area within a restaurant that is devoted to the serving of alcoholic 7 8 beverages for consumption by guests on the premises and in which the serving of food is incidental to the consumption of the alcoholic beverages, and the immediately 9 10 adjacent seating area. Notwithstanding the provisions of this subsection, a proprietor of 11 (3)12 an establishment described in paragraph (1) of this subsection may restrict or prohibit 13 smoking on the premises of the establishment. Article - Health - General 14 24-205. 15 In this section, "smoking" means the act of smoking or carrying a 16 (a) burning: 17 18 (1) Cigar; Cigarette; 19 (2)(3)Pipe; or 20 Other tobacco product of any kind. 21 (4) 22 Every director of a nursing home, health clinic, or physician's office shall (b) make and carry out a plan that adequately protects the health of nonsmoking patients 23 24 by regulating the smoking of tobacco products on the premises. An individual may not smoke in any area of a hospital. 25 (c) (1) 26 (2)The hospital director shall provide for the posting and placement of conspicuous signs that clearly indicate that smoking is not permitted in the hospital. 27

1 2	THIS TITLE, T	(This] NOTWITHSTANDING THE PROVISIONS OF § 24–504 OF HIS section does not apply to patients who are:
3 4	in § 10–101(e)	(i) In a facility for the treatment of mental disorders as defined of this article;
5 6	days; or	(ii) In a facility where the average patient stay is more than 30
7 8	authorizes smo	(iii) In an acute care hospital and the attending physician oking, in writing, as part of the care for the patient.
9 10 11		Smoking permitted under this section shall be in designated areas idered safe and provide nonsmoking patients, family members, and tection from tobacco smoke.
12	$(\mathfrak{S})$	Smoking may not be permitted where nonsmoking patients sleep.
13		[Subtitle 5. Tobacco Smoking in Retail Stores.]
14	[24–501.	
15	(a) In	this subtitle the following words have the meanings indicated.
16 17	(b) "I the public has	Public area" means a room or a portion of a room or other area to which ready access.
18 19 20	persons whose	Retail store" means any establishment employing 20 or more full—times primary purpose is to sell to consumers any goods, wares, food for ff the premises, or merchandise.
21	(d) "S	Smoking" means the act of smoking or carrying a burning:
22	(1	Cigar;
23	(2	c) Cigarette;
24	$(\mathfrak{S})$	Pipe; or
25	(4	Other tobacco product of any kind.

1 2	(e) activities in	"Supervisor" means the person who controls, governs, or directs the a retail store.]
3	[24–502.	
4	(a)	The provisions of this subtitle do not apply to:
5		(1) A restaurant;
6		(2) A restaurant area of a retail store;
7		(3) A tobacconist;
8		(4) A lavatory or restroom in a retail store; or
9		(5) A work area of a retail store:
10		(i) To which the public does not have access; and
11		(ii) That can be physically isolated by a room with doors closed.
12 13	(b) smoke in the	Except as provided in this subtitle, an individual or employee may not e public area of a retail store in this State.]
14	[24–503.	
15 16 17	(a) signs that costore.	A supervisor shall provide for the posting and placement of conspicuous learly indicate that smoking is not permitted in the public area of a retail
18 19		A supervisor violates this subtitle if the supervisor fails to comply with a of subsection (a) of this section.
20	(c)	A supervisor does not violate this section if:
21 22	section; and	(1) The supervisor complies with the provision of subsection (a) of this
23 24	public area.	(2) The public or employees persist in or continue their smoking in a
25	[24–504.	

- 1 (a) The Secretary shall adopt rules and regulations to enforce the provisions 2 of this subtitle.
- 3 (b) A person who violates § 24–503(a) of this subtitle is subject to a civil 4 penalty of \$25.]
- 5 [24–505.
- 6 (a) Except as provided in subsection (b) of this section, this subtitle does not 7 prohibit any county or municipal corporation of the State from enacting an ordinance, 8 resolution, law, or rule that is more stringent than the provisions of this subtitle.
- 9 (b) Charles County and St. Mary's County may not enact an ordinance, resolution, law, or rule that is more stringent than the provisions of this subtitle.]

### SUBTITLE 5. CLEAN INDOOR AIR ACT.

12 **24–501.** 

- 13 (A) IN THIS SUBTITLE THE FOLLOWING WORDS HAVE THE MEANINGS 14 INDICATED.
- 15 **(B) "EMPLOYEE" HAS THE MEANING STATED IN § 5–101 OF THE LABOR**16 **AND EMPLOYMENT ARTICLE.**
- 17 (C) "EMPLOYER" HAS THE MEANING STATED IN § 5–101 OF THE LABOR AND EMPLOYMENT ARTICLE.
- 19 **(D) "ENVIRONMENTAL TOBACCO SMOKE" MEANS THE COMPLEX**20 **MIXTURE FORMED FROM THE ESCAPING SMOKE OF A BURNING TOBACCO**21 **PRODUCT OR SMOKE EXHALED BY THE SMOKER.**
- 22 (E) "INDOOR AREA OPEN TO THE PUBLIC" MEANS AN INDOOR AREA OR 23 A PORTION OF AN INDOOR AREA ACCESSIBLE TO THE PUBLIC BY EITHER 24 INVITATION OR PERMISSION.
- 25 (F) "PLACE OF EMPLOYMENT" HAS THE MEANING STATED IN § 5–101 26 OF THE LABOR AND EMPLOYMENT ARTICLE.

- 1 (G) "SMOKING" MEANS THE BURNING OF A LIGHTED CIGARETTE, 2 CIGAR, PIPE, OR ANY OTHER MATTER OR SUBSTANCE THAT CONTAINS TOBACCO.
- 3 **24–502.**
- 4 IT IS THE INTENT OF THE GENERAL ASSEMBLY THAT THE STATE
- 5 PROTECT THE PUBLIC AND EMPLOYEES FROM INVOLUNTARY EXPOSURE TO
- 6 ENVIRONMENTAL TOBACCO SMOKE IN INDOOR AREAS OPEN TO THE PUBLIC,
- 7 INDOOR PLACES OF EMPLOYMENT, AND CERTAIN DESIGNATED PRIVATE AREAS.
- 8 **24–503.**
- THE PURPOSE OF THIS SUBTITLE IS TO PRESERVE AND IMPROVE THE
- 10 HEALTH, COMFORT, AND ENVIRONMENT OF THE PEOPLE OF THE STATE BY
- 11 LIMITING EXPOSURE TO ENVIRONMENTAL TOBACCO SMOKE.
- 12 **24–504.**
- EXCEPT AS PROVIDED IN § 24–505 OF THIS SUBTITLE, A PERSON MAY NOT
- 14 **SMOKE IN:**
- 15 (1) AN INDOOR AREA OPEN TO THE PUBLIC;
- 16 (2) AN INDOOR PLACE IN WHICH MEETINGS ARE OPEN TO THE
- 17 PUBLIC IN ACCORDANCE WITH TITLE 10, SUBTITLE 5 OF THE STATE
- 18 **GOVERNMENT ARTICLE**;
- 19 (3) A GOVERNMENT-OWNED OR GOVERNMENT-OPERATED
- 20 MEANS OF MASS TRANSPORTATION INCLUDING BUSES, VANS, TRAINS,
- 21 TAXICABS, AND LIMOUSINES; OR
- 22 (4) AN INDOOR PLACE OF EMPLOYMENT.
- 23 **24–505.**
- 24 THIS SUBTITLE DOES NOT APPLY TO:
- 25 (1) PRIVATE HOMES, RESIDENCES, AND AUTOMOBILES, UNLESS
- 26 BEING USED FOR CHILD CARE, DAY CARE, THE PUBLIC TRANSPORTATION OF
- 27 CHILDREN, OR AS PART OF HEALTH CARE OR DAY CARE TRANSPORTATION;

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**(2)** 

1	(2) A HOTEL OR MOTEL ROOM RENTED TO ONE OR MORE GUESTS		
2	AS LONG AS THE TOTAL PERCENT OF HOTEL OR MOTEL ROOMS BEING SO USE		
3	DOES NOT EXCEED 25%; OR		
J			
4	(3) A RETAIL TOBACCO SHOP THAT:		
5	(I) DERIVES AT LEAST 70% OF ITS REVENUES, MEASURED		
6	BY AVERAGE DAILY RECEIPTS, FROM THE SALE OF NONCIGARETTE TOBACCO		
7	PRODUCTS; AND		
8	(II) HAS A VENTILATION SYSTEM THAT PREVENTS SMOKE		
9	FROM INFILTRATING INTO ANY AREA WHERE SMOKING IS PROHIBITED UNDER		
10	THIS SUBTITLE.		
11	24-506.		
12	(A) SIGNS THAT STATE "SMOKING PERMITTED IN THIS ROOM" SHALI		
13	BE PROMINENTLY POSTED AND PROPERLY MAINTAINED WHERE SMOKING IS		
14	ALLOWED UNDER § 24–505(2) OF THIS SUBTITLE.		
15	(B) THE SIGNS SHALL BE POSTED AND MAINTAINED BY THE OWNER		
16	OPERATOR, MANAGER, OR OTHER PERSON HAVING CONTROL OF THE AREA.		
17	(C) THE LETTERS ON THE SIGNS SHALL BE AT LEAST 1 INCH IN HEIGHT.		
18	24-507.		
19	(A) THE DEPARTMENT SHALL ADOPT REGULATIONS THAT PROHIBIT		
20	ENVIRONMENTAL TOBACCO SMOKE IN INDOOR AREAS OPEN TO THE PUBLIC.		
21	(B) ON OR BEFORE SEPTEMBER 30 OF EACH YEAR, THE DEPARTMENT		
22	SHALL REPORT TO THE GENERAL ASSEMBLY ON:		
23	(1) THE ENFORCEMENT EFFORTS OF THE DEPARTMENT TO		
24	ELIMINATE ENVIRONMENTAL TOBACCO SMOKE IN INDOOR AREAS OPEN TO THE		
25	PUBLIC DURING THE PRIOR YEAR; AND		

THE RESULTS OF THESE ENFORCEMENT EFFORTS.

#### 1 **24–508.**

- 2 (A) A PERSON OR EMPLOYER WHO VIOLATES A PROVISION OF THIS
  3 SUBTITLE OR A REGULATION ADOPTED UNDER THIS SUBTITLE SHALL BE
  4 CONSIDERED IN VIOLATION OF THIS SUBTITLE AND SHALL BE SUBJECT TO A
  5 CIVIL PENALTY OF \$100 FOR THE FIRST VIOLATION AND AT LEAST \$250 FOR
  6 EACH SUBSEQUENT VIOLATION.
- 7 AN EMPLOYER WHO DISCHARGES OR DISCRIMINATES AGAINST AN 8 EMPLOYEE BECAUSE THAT EMPLOYEE HAS MADE A COMPLAINT, HAS GIVEN 9 INFORMATION TO THE DEPARTMENT IN ACCORDANCE WITH THIS SUBTITLE, HAS CAUSED TO BE INSTITUTED OR IS ABOUT TO CAUSE TO BE INSTITUTED A 10 PROCEEDING UNDER THIS SUBTITLE, OR HAS TESTIFIED OR IS ABOUT TO 11 TESTIFY IN A PROCEEDING UNDER THIS SUBTITLE, SHALL BE DEEMED IN 12 VIOLATION OF THIS SUBTITLE AND SHALL BE SUBJECT TO A CIVIL PENALTY OF 13 14 AT LEAST \$2,000 BUT NOT MORE THAN \$10,000 FOR EACH VIOLATION.
- 15 **24–509.**

### THIS SUBTITLE MAY BE CITED AS THE CLEAN INDOOR AIR ACT.

## Article - Labor and Employment

18 **2–106**.

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- 19 Notwithstanding any regulations (c)(1) (i) adopted by the Commissioner under this section, the smoking of tobacco products is permitted in any 20 of the following locations unless restricted as authorized under paragraph (3) of this 21 22 subsection:
- 23 any portion of a private residence which is not open to the public for business purposes;
- 25 2. any establishment that:
- A. is not a restaurant or hotel as defined in Article 2B, § 27 1–102 of the Code;

1 2 3	B. possesses an alcoholic beverages license issued under Article 2B of the Code that allows consumption of alcoholic beverages on the premises of the establishment; and
4	C. is generally recognized as a bar or tavern;
5	3. a bar in a hotel or motel;
6 7 8	4. a club as defined in Article 2B, § 1–102 of the Code that possesses an alcoholic beverages license issued under Article 2B of the Code and that allows consumption of alcoholic beverages on the premises of the club;
9 10	5. in the case of a restaurant as defined in Article 2B, § 1–102 of the Code:
11 12 13	A. if the restaurant does not possess an alcoholic beverages license issued under Article 2B of the Code, a separate enclosed room not to exceed $40\%$ of the total area of the restaurant; or
14 15 16 17 18	B. if the restaurant possesses an alcoholic beverages license issued under Article 2B of the Code, a bar or bar area, a separate enclosed room not exceeding 40% of the restaurant, or a combination of a bar or bar area and a separate enclosed room not exceeding 40% of the total area of the restaurant including the bar or bar area;
19	6. up to 40% of the sleeping rooms in a hotel or motel;
20 21 22 23	7. a separate enclosed room of an establishment other than an establishment specified in items 1 through 6 of this subparagraph that possesses an alcoholic beverages license issued under Article 2B of the Code that allows consumption of alcoholic beverages on the premises of the establishment; or
24 25 26 27	8. up to 40% of the premises of a fraternal, religious patriotic, or charitable organization or corporation or fire company or rescue squad that is subject to the authority of the Secretary during an event that the organization or corporation holds on its own property and which is open to the public.
28 29 30	(ii) A separate enclosed room in which smoking is permitted under subparagraph (i) of this paragraph is not required to have a specially modified ventilation system for the room.
31 32	(2) For the purposes of paragraph (1)(i)5B of this subsection, "bar or bar area" means an area within a restaurant that is devoted to the serving of alcoholic

1 2 3	beverages for consumption by guests on the premises and in which the serving of food is incidental to the consumption of the alcoholic beverages, and the immediately adjacent seating area.
4 5 6	(3) Notwithstanding the provisions of this subsection, a proprietor of an establishment described in paragraph (1) of this subsection may restrict or prohibit smoking on the premises of the establishment.]
7	5–101.
8	(a) In this title the following words have the meanings indicated.
9 10 11	(c) (1) "Employee" means, except as provided in § 5–401 of this title, an individual whom an employer employs, for a wage or other compensation, in the business of the employer.
12	(2) "Employee" includes:
13	(i) an individual whom a governmental unit employs;
14 15 16	(ii) an individual who is licensed as a taxicab driver and leases or rents a taxicab from a person who operates or owns a taxicab business in Baltimore City;
17 18 19 20	(iii) an individual who is employed for part-time or temporary help by a governmental unit or person who engages in a business that directly employs individuals to provide part-time or temporary help to another governmental unit or person; and
21 22 23 24	(iv) an individual who performs work for a governmental unit or person to whom the individual is provided by another governmental unit or person who engages in a business that directly employs individuals to provide part—time or temporary help.
25	(d) (1) "Employer" means:
26 27 28	(i) except as provided in § 5–401 of this title, a person who is engaged in commerce, industry, trade, or other business in the State and employs at least 1 employee in that business; or
29	(ii) a public body.

I	(2) Employer includes:
2 3 4	(i) a person who operates or owns a taxicab business in Baltimore City and leases or rents a taxicab to a licensed taxicab driver, to provide services to the public;
5 6 7	(ii) a governmental unit or person who engages in a business that directly employs individuals to provide part—time or temporary help to another governmental unit or person; and
8 9 10 11	(iii) a governmental unit or person who contracts directly with another governmental unit or person who engages in a business that directly employs individuals to provide part—time or temporary help to another governmental unit or person.
12 13	(g) "Place of employment" means a place in or about which an employee is allowed to work.
14	5–314.
15 16 17 18	[(c) (1) (i) Notwithstanding any regulations adopted by the Commissioner under this section, the smoking of tobacco products is permitted in any of the following locations unless restricted as authorized under paragraph (3) of this subsection:
19 20	1. any portion of a private residence which is not open to the public for business purposes;
21	2. any establishment that:
22 23	A. is not a restaurant or hotel as defined in Article 2B, $\S$ 1–102 of the Code;
24 25 26	B. possesses an alcoholic beverages license issued under Article 2B of the Code that allows consumption of alcoholic beverages on the premises of the establishment; and
27	C. is generally recognized as a bar or tavern;
28	3. a bar in a hotel or motel;

1 2 3	4. a club as defined in Article 2B, § 1–102 of the Code that possesses an alcoholic beverages license issued under Article 2B of the Code and that allows consumption of alcoholic beverages on the premises of the club;
4 5	5. in the case of a restaurant as defined in Article 2B, § 1–102 of the Code:
6 7 8	A. if the restaurant does not possess an alcoholic beverages license issued under Article 2B of the Code, a separate enclosed room not to exceed $40\%$ of the total area of the restaurant; or
9 10 11 12	B. if the restaurant possesses an alcoholic beverages license issued under Article 2B of the Code, a bar or bar area, a separate enclosed room not exceeding 40% of the restaurant, or a combination of a bar or bar area and a separate enclosed room not exceeding 40% of the total area of the restaurant including the bar or bar area;
14	6. up to 40% of the sleeping rooms in a hotel or motel;
15 16 17 18	7. a separate enclosed room of an establishment other than an establishment specified in items 1 through 6 of this subparagraph that possesses an alcoholic beverages license issued under Article 2B of the Code that allows consumption of alcoholic beverages on the premises of the establishment; or
19 20 21 22	8. up to 40% of the premises of a fraternal, religious, patriotic, or charitable organization or corporation or fire company or rescue squad that is subject to the authority of the Secretary during an event that the organization or corporation holds on its own property and which is open to the public.
23 24 25	(ii) A separate enclosed room in which smoking is permitted under subparagraph (i) of this paragraph is not required to have a specially modified ventilation system for the room.
26 27 28 29	(2) For the purposes of paragraph (1)(i)5B of this subsection, "bar or bar area" means an area within a restaurant that is devoted to the serving of alcoholic beverages for consumption by guests on the premises and in which the serving of food is incidental to the consumption of the alcoholic beverages, and the immediately adjacent seating area.
31 32 33	(3) Notwithstanding the provisions of this subsection, a proprietor of an establishment described in paragraph (1) of this subsection may restrict or prohibit smoking on the premises of the establishment.]

1 **5-608.** 

- 2 (A) EXCEPT AS PROVIDED IN § 24–505 OF THE HEALTH GENERAL 3 ARTICLE, AN INDIVIDUAL MAY NOT SMOKE IN AN INDOOR PLACE OF 4 EMPLOYMENT.
- 5 (B) THE DEPARTMENT SHALL ADOPT REGULATIONS THAT PROHIBIT
  6 ENVIRONMENTAL TOBACCO SMOKE, AS DEFINED IN § 24–501 OF THE
  7 HEALTH GENERAL ARTICLE, IN INDOOR PLACES OF EMPLOYMENT NOT
  8 NORMALLY OPEN TO THE GENERAL PUBLIC.
- 9 (C) ON OR BEFORE SEPTEMBER 30 OF EACH YEAR, THE DEPARTMENT 10 SHALL REPORT TO THE GENERAL ASSEMBLY ON:
- 11 (1) THE ENFORCEMENT EFFORTS OF THE DEPARTMENT TO
  12 ELIMINATE ENVIRONMENTAL TOBACCO SMOKE, AS DEFINED IN § 24–501 OF THE
  13 HEALTH GENERAL ARTICLE, IN INDOOR PLACES OF EMPLOYMENT DURING
  14 THE PRIOR YEAR; AND
  - (2) THE RESULTS OF THESE ENFORCEMENT EFFORTS.
- AN EMPLOYER WHO DISCHARGES OR DISCRIMINATES AGAINST AN 16 17 EMPLOYEE BECAUSE THAT EMPLOYEE HAS MADE A COMPLAINT UNDER THIS 18 SECTION, HAS GIVEN INFORMATION TO THE DEPARTMENT IN ACCORDANCE 19 WITH THIS SECTION, HAS CAUSED TO BE INSTITUTED OR IS ABOUT TO CAUSE TO BE INSTITUTED A PROCEEDING UNDER THIS SECTION, OR HAS TESTIFIED OR IS 20 21 ABOUT TO TESTIFY IN A PROCEEDING, SHALL BE DEEMED IN VIOLATION OF THIS 22 SECTION AND SHALL BE SUBJECT TO A CIVIL PENALTY OF AT LEAST \$2,000 BUT 23 NOT MORE THAN \$10,000 FOR EACH VIOLATION.
- SECTION 2. AND BE IT FURTHER ENACTED, That Section(s) 2–106(d) and (e), respectively, of Article Labor and Employment of the Annotated Code of Maryland be renumbered to be Section(s) 2–106(c) and (d), respectively.
- SECTION 3. AND BE IT FURTHER ENACTED, That nothing in this Act shall be construed to preempt a county or municipal government from enacting and enforcing more stringent measures to reduce involuntary exposure to environmental tobacco smoke.

SECTION 4. AND BE IT FURTHER ENACTED, That this Act shall take effect October 1, 2007.