

# SENATE BILL 111

P4

71r0164  
CF 71r0165

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By: **The President (By Request – Administration)**

Introduced and read first time: January 22, 2007

Assigned to: Finance

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## A BILL ENTITLED

1 AN ACT concerning

2 **State Employees – Collective Bargaining – Negotiations**

3 FOR the purpose of authorizing collective bargaining negotiations to include  
4 negotiations relating to the right of an employee organization to receive service  
5 fees from nonmembers; and generally relating to permissible matters of  
6 negotiation under the State employee collective bargaining process.

7 BY repealing and reenacting, with amendments,  
8 Article – State Personnel and Pensions  
9 Section 3–502  
10 Annotated Code of Maryland  
11 (2004 Replacement Volume and 2006 Supplement)

12 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF  
13 MARYLAND, That the Laws of Maryland read as follows:

14 **Article – State Personnel and Pensions**

15 3–502.

16 (a) Collective bargaining shall include all matters relating to wages, hours,  
17 and other terms and conditions of employment.

18 (b) Collective bargaining may [not] include negotiations relating to the right  
19 of an employee organization to receive service fees from nonmembers.

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EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



1           (c)     Notwithstanding subsection (a) of this section, the representatives of the  
2 State, a system institution, Morgan State University, St. Mary's College of Maryland,  
3 and Baltimore City Community College:

4                   (1)     shall not be required to negotiate over any matter that is  
5 inconsistent with applicable law; and

6                   (2)     may negotiate and reach agreement with regard to any such  
7 matter only if it is understood that the agreement with respect to such matter cannot  
8 become effective unless the applicable law is amended by the General Assembly.

9           SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect  
10 July 1, 2007.