

# SENATE BILL 722

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By: **Senators Conway, Della, Jones, McFadden, and Pugh**

Introduced and read first time: February 8, 2007

Assigned to: Rules

Re-referred to: Judicial Proceedings, February 16, 2007

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Committee Report: Favorable with amendments

Senate action: Adopted

Read second time: April 1, 2007

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## CHAPTER \_\_\_\_\_

1 AN ACT concerning

2 **Baltimore City – Sheriff’s Office and Police Department – Compensation –**  
3 **Study and Report**

4 FOR the purpose of ~~altering the salary rate for a Baltimore City deputy sheriff, deputy~~  
5 ~~sheriff sergeant, and deputy sheriff lieutenant; providing that the salary rate~~  
6 ~~for a deputy sheriff, deputy sheriff sergeant, and deputy sheriff lieutenant shall~~  
7 ~~be set at respective rates not less than the salary equivalent of a Baltimore City~~  
8 ~~police officer, police sergeant, and police lieutenant with equal service time~~  
9 requiring the Baltimore City Department of Finance, in consultation with the  
10 Baltimore City Sheriff’s Office and the Baltimore City Police Department, to  
11 study any disparity in the compensation of sworn officers of the Baltimore City  
12 Sheriff’s Office and the Baltimore City Police Department, the feasibility of  
13 providing enhanced workers’ compensation benefits to certain sworn officers of  
14 the Baltimore City Sheriff’s Office, and the feasibility of implementing a certain  
15 increase in workers’ compensation benefits for sworn officers of the Baltimore  
16 City Sheriff’s Office in a certain manner; requiring a certain report; and  
17 generally relating to compensation for ~~deputy sheriffs, deputy sheriff sergeants,~~  
18 ~~and deputy sheriff lieutenants in the~~ sworn officers employed by the Baltimore  
19 City Sheriff’s Office and the Baltimore City Police Department.

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**EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.**

[Brackets] indicate matter deleted from existing law.

Underlining indicates amendments to bill.

~~Strike out~~ indicates matter stricken from the bill by amendment or deleted from the law by amendment.



1 ~~BY repealing and reenacting, with amendments,~~  
 2 ~~Article — Courts and Judicial Proceedings~~  
 3 ~~Section 2-309(d)(1)~~  
 4 ~~Annotated Code of Maryland~~  
 5 ~~(2006 Replacement Volume)~~

6 ~~SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF~~  
 7 ~~MARYLAND, That the Laws of Maryland read as follows:~~

8 ~~**Article — Courts and Judicial Proceedings**~~

9 ~~2-309.~~

10 ~~(d) (1) (i) In Baltimore City, the Sheriff shall receive an expense~~  
 11 ~~allowance of \$750 two times per year and a salary of:~~

12 ~~1. \$79,300 in calendar year 2007;~~

13 ~~2. \$84,600 in calendar year 2008;~~

14 ~~3. \$89,900 in calendar year 2009;~~

15 ~~4. \$95,200 in calendar year 2010; and~~

16 ~~5. In calendar year 2011 and thereafter, no less than the~~  
 17 ~~salary of a Command Staff 2 in the Baltimore City Police Department at the midpoint~~  
 18 ~~in the pay scale.~~

19 ~~(ii) The Sheriff:~~

20 ~~1. Shall appoint an undersheriff or chief deputy sheriff,~~  
 21 ~~one assistant sheriff, two deputy sheriff majors, two deputy sheriff captains, four~~  
 22 ~~deputy sheriff lieutenants, one secretary sheriff, and one fiscal clerk sheriff; and~~

23 ~~2. May appoint up to a maximum of:~~

24 ~~A. 7 deputy sheriff sergeants; and~~

25 ~~B. 90 deputy sheriffs.~~

26 ~~(iii) 1. Except for deputy sheriffs, deputy sheriff sergeants,~~  
 27 ~~and deputy sheriff lieutenants, salaries for these employees shall be set by the~~  
 28 ~~Secretary of Budget and Management.~~

1                   ~~2. Salaries for deputy sheriffs shall be set at a rate not~~  
2 ~~less than the salary equivalent [to grade 14 of the State pay scale] OF A BALTIMORE~~  
3 ~~CITY POLICE OFFICER WITH EQUAL SERVICE TIME.~~

4                   ~~3. Salaries for deputy sheriff sergeants shall be set at a~~  
5 ~~rate not less than the salary equivalent [to grade 16 of the State pay scale] OF A~~  
6 ~~BALTIMORE CITY POLICE SERGEANT WITH EQUAL SERVICE TIME.~~

7                   ~~4. Salaries for deputy sheriff lieutenants shall be set at a~~  
8 ~~rate not less than the salary equivalent [to grade 18 of the State pay scale] OF A~~  
9 ~~BALTIMORE CITY POLICE LIEUTENANT WITH EQUAL SERVICE TIME.~~

10                   ~~(iv) In addition to any other compensation received, each deputy~~  
11 ~~sheriff shall receive an expense allowance of \$200 annually for:~~

12                   ~~1. Ammunition for practice sessions at the range;~~

13                   ~~2. Clothing allowance to defray the cost of dry cleaning~~  
14 ~~and maintaining the clothing worn while on duty; and~~

15                   ~~3. The purchase and maintenance of other items~~  
16 ~~necessary to fulfill duties that currently are not furnished by the Baltimore City~~  
17 ~~Sheriff's Department.~~

18                   ~~(v) A deputy sheriff who uses a personal automobile is entitled~~  
19 ~~to a monthly automobile allowance at the same rate paid to other State employees.~~  
20 ~~Any Sheriff who is assigned a city owned automobile may not receive the monthly~~  
21 ~~automobile expense allowance.~~

22                   ~~(vi) The Sheriff's Office shall also have assistants at the~~  
23 ~~compensation provided for in the annual ordinance of estimates of Baltimore City.~~  
24 ~~Provisions shall also be made in the ordinance for the expenses of the Office of the~~  
25 ~~Sheriff, including the purchase and maintenance of motor vehicles.~~

26                   ~~(vii) The Mayor and City Council of Baltimore have the same~~  
27 ~~power with respect to the salaries of the Office of the Sheriff as they have under the~~  
28 ~~city charter with respect to the salaries of all municipal departments.~~

29                   ~~(viii) Employees of the Sheriff's Office, except the Sheriff, shall be~~  
30 ~~selected according to the provisions of the State Personnel and Pensions Article.~~

1           SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF  
2 MARYLAND, That:

3           (a) The Baltimore City Department of Finance, in consultation with the  
4 Baltimore City Sheriff's Office and the Baltimore City Police Department, shall  
5 conduct a study of:

6           (1) any disparity in the compensation of sworn officers of the  
7 Baltimore City Sheriff's Office and the Baltimore City Police Department with equal  
8 service time and comparable ranking, including any disparity in the salary rate and  
9 employee benefits;

10           (2) the feasibility of providing enhanced workers' compensation  
11 benefits under § 9-628 of the Labor and Employment Article for sworn officers of the  
12 Baltimore City Sheriff's Office by including the sworn officers in the definition of  
13 "public safety employee" under § 9-628 of the Labor and Employment Article; and

14           (3) the feasibility of implementing a 33% increase in workers'  
15 compensation benefits for sworn officers of the Baltimore City Sheriff's Office during a  
16 3-year phase-in of an annual 11% increase in benefits.

17           (b) The study shall include:

18           (1) a detailed cost estimate; and

19           (2) an analysis of the need for enhanced benefits.

20           (c) On or before December 31, 2007, the Baltimore City Department of  
21 Finance shall report to the Governor, and, subject to § 2-1246 of the State  
22 Government Article, to the Baltimore City Senators and the Baltimore City House  
23 Delegation, on the findings of the study.

24           SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect  
25 October 1, 2007.