

Department of Legislative Services
Maryland General Assembly
2007 Session

FISCAL AND POLICY NOTE

House Bill 881
Ways and Means

(Howard County Delegation)

Finance

**Howard County - Certificated and Noncertificated Public School Employees -
Service or Representation Fee Ho. Co. 11-07**

This bill authorizes the Howard County Board of Education and the employee organizations representing certificated and noncertificated board employees to negotiate reasonable service or representation fees to be charged to nonmembers of the employee organizations.

Fiscal Summary

State Effect: None.

Local Effect: Any additional administrative workload for the Howard County Public School System could be managed with existing personnel and resources.

Small Business Effect: None.

Analysis

Current Law: The Howard County Board of Education and the employee organizations representing school system employees in the county are not authorized to charge a fee to employees who choose not to join the organizations.

Nonmember fees for certificated school employees are authorized in Baltimore City and Allegany, Anne Arundel, Baltimore, Charles, Garrett, Montgomery, Prince George's, and Washington counties. Nonmember fees for noncertificated employees are authorized in

Baltimore City and Allegany, Anne Arundel, Baltimore, Charles, and Montgomery counties.

Local Fiscal Effect: The unions representing Howard County public school employees could receive additional revenues from nonmember fees, but Howard County finances would not be affected. Any increase in the administrative workload for the Howard County Public School System could be met with existing resources.

Additional Information

Prior Introductions: None.

Cross File: None.

Information Source(s): Howard County, Maryland State Department of Education, Department of Legislative Services

Fiscal Note History: First Reader - March 11, 2007
ncs/rhh

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