

State of Maryland

2007 Bond Bill Fact Sheet

1. Senate		House		2. Name of Project
LR #	Bill #	LR #	Bill #	
1031	SB134	2743	HB456	Center for Fathers, Families and Workforce Development
3. Senate Bill Sponsors				House Bill Sponsors
Pugh				Tarrant
4. Jurisdiction (County or Baltimore City)				5. Requested Amount
Baltimore City				\$1,500,000
6. Purpose of Bill				
Grant to the Board of Directors of the Center for Fathers, Families and Workforce Development, Inc. for the acquisition planning, design, construction, repair, renovation, and capital equipping of the Center for Fathers, Families and Workforce Development.				
7. Matching Fund Requirements				
Grantee shall provide and expend a matching fund. No part of the grantee's matching fund may be provided, either directly or indirectly, from funds of the State, whether appropriated or unappropriated. No part of the fund may consist of real property. The fund may consist of in kind contributions or funds expended prior to the effective date of this Act.				
8. Special Provisions				
None				
9. Contact Name and Title			Contact Phone	Email Address
Joe Jones			410-367-5691	jjones@cfwd.org

10. Description and Purpose of Grantee Organization (3000 characters maximum)

Founded in 1999 by Joseph T. Jones, Jr., the Center for Fathers, Families and Workforce Development was created with the mission to “assist individuals in regaining the personal power needed to benefit their families and communities”. CFWD consists of four major program components: Responsible Fatherhood, Family Services, Workforce Development, and Program Planning and Evaluation.

The Men’s Services Responsible Fatherhood program serves low-income Baltimore City fathers, who are most often non-custodial parents. The four core goals of the program are to reduce recidivism, increase employability, manage child support, and increase parental involvement. Each year, about two hundred fathers are recruited for the program. Virtually all are African-American and live in Baltimore’s poorest neighborhoods. Enrolling fathers are typically unemployed, have only a ninth grade education, have been involved in the criminal justice system, and have used illegal drugs in the past; however, they are all dedicated to gaining the tools necessary to become more actively and positively involved in the lives of their children. CFWD will soon begin the Baltimore Responsible Fatherhood Project, an outgrowth of the thirteen-year Men’s Services program, which will further merge workforce development and career advancement into the responsible fatherhood strategy.

The Baltimore Building Strong Families (BSF) program is designed to assist low-income, unwed parents with building healthy relationship skills. To be eligible for BSF, couples must be 1) 18 years or older; 2) expecting a child or have a child between 0-3 months; and 3) romantically involved, but not married. As of September 2006, more than 100 couples have enrolled in the initiative, with the project slated to extend until 2010 and serve 650 couples total.

Under the Workforce Development component, the hallmark STRIVE Baltimore program is an intensive job readiness workshop based on an attitudinal approach developed in East Harlem, NY. The three-week training blends self-examination, critical thinking, relationship building, affirmation and practical skills development. The STRIVE model offers an environment in which clients’ negative attributes are exposed, challenged and ultimately shed. Since inception in 1998, STRIVE Baltimore has graduated more than 2,400 people and has made over 2,000 job placements. The average hourly starting wage for placements in 2006 was \$9.46/hr. On September 8, 2006, CFWD celebrated the 100th graduation of our STRIVE program.

The Program Planning and Evaluation component develops proposals and budgets for new programs/projects, as well as for continuations/expansions of existing initiatives. This office oversees grants and contracts management, including reporting, compliance, project outcomes development and monitoring of program process.

11. Description and Purpose of Project (3000 characters maximum)

Description:

The Center for Fathers, Families and Workforce Development (CFWD) will acquire and redevelop the former “Coliseum Building” in North West Baltimore for their corporate headquarters and community center. The 40,000 square foot building is located at 2201 Monroe Street. When completed, the building will offer 20,000 square feet of finished office space, training facilities, conference rooms, and child care for CFWD and the community. The remaining 20,000 square feet will be used as flex-space where multiple uses are planned centered on workforce development.

Purpose:

Upon occupancy, CFWD will be able to improve and expand their existing programs and provide new services to a significantly larger pool of individuals, couples, and families.

Existing services

- Responsible Fatherhood (Recruited 550 - Enrolled 150)
- Building Strong families (Recruited 294 Couples - Enrolled 147 Couples)
- Workforce Development (Recruited 2,100 - Enrolled 850)
- Training and Technical Assistance (6 Trainings with 24 participants per training) *
- Advocacy Forums (3 forums with 123 Attendees per forum)*

* Non client based activities

New Services

- Provide cubicle space for interns and volunteers in order to help build upon CFWD base of free assistance
- Provide on site child care for parents who are CFWD clients
- Provide space for community partners enabling collaboration which can benefit the CFWD community and clientele
- Hire and train staff to maintain building
- Construct an industrial kitchen for training in culinary trades
- Have a resource library and display space to showcase awards and mementos of CFWD
- Provide conference and training facilities for organizations an companies.
- Provide on site training related to building and construction trades

The work CFWD provides its clients makes the organization a powerful economic development tool for the entire city of Baltimore. The location and its accessibility will increase the number of individuals and families served and upon completion, the building will significantly revitalize the neighborhood.

Round all amounts to the nearest \$1,000. The totals in Items 11 (Estimated Capital Costs) and 12 (Proposed Funding Sources) must match. The proposed funding sources must not include the value of real property unless an equivalent value is shown under Estimated Capital Costs.

12. Estimated Capital Costs

Acquisition	\$955,000
Design	\$245,000
Construction	\$2,100,000
Equipment	\$300,000
Total	\$3,600,000

24. Impact of Project on Staffing and Operating Cost at Project Site			
Current # of Employees	Projected # of Employees	Current Operating Budget	Projected Operating Budget
32	39	\$2,395,381	\$3,718,111
25. Ownership of Property (Info Requested by Treasurer's Office for bond issuance purposes)			
A. Will the grantee <u>own</u> or <u>lease</u> (pick one) the property to be improved?			Own
B. If owned, does the grantee plan to sell within 15 years?			No
C. Does the grantee intend to lease any portion of the property to others?			The building will have space allocated to make available to the community and organizations that would either rent office space or training facilities.
D. If property is owned by grantee and any space is to be leased, provide the following:			
Lessee	Terms of Lease	Cost Covered by Lease	Square Footage Leased
E. If property is leased by grantee – Provide the following:			
Name of Leaser	Length of Lease	Options to Renew	
26. Building Square Footage:			
Current Space GSF	39,000		
Space to Be Renovated GSF	15,000 sq.ft./office and 24,000 sq.ft./flex space		
New GSF	Same		
27. Year of Construction of Any Structures Proposed for Renovation, Restoration or Conversion			All renovations will be new
28. Comments: (3000 characters maximum)			

