#### HB0458/284564/1

## BY: Appropriations Committee

## AMENDMENTS TO HOUSE BILL 458

(First Reading File Bill)

## AMENDMENT NO. 1

On page 1, in line 2, strike "Plan" and substitute "Plans"; in the same line, strike "- Repeal"; in line 3, strike "repealing" and substitute "altering a"; in the same line, strike "requirements" and substitute "requirement"; in line 4, strike "certain reports" and substitute "a report"; in line 5, after "circumstances;" insert "requiring the Secretary of Transportation to provide a report to the Department of Legislative Services on Executive Pay Plan employees under certain circumstances; repealing a certain reporting requirement;"; in line 6, after "Management" insert "and the Secretary of Transportation"; and after line 17, insert:

# "BY repealing and reenacting, with amendments,

<u>Article - Transportation</u>

Section 2-103.4(h)

Annotated Code of Maryland

(2001 Replacement Volume and 2007 Supplement)".

#### AMENDMENT NO. 2

On page 1, in line 22, strike the brackets.

On page 2, in lines 1 and 4, in each instance, strike the bracket; in line 1, after "(b)" insert "(1)"; in line 2, strike "September 1" and substitute "JULY 15, OCTOBER 15, JANUARY 15, AND APRIL 15"; in line 3, strike "year" and substitute "FISCAL YEAR:

<u>(I)</u>";

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in the same line, after "step," insert "<u>TITLE, NAME,</u>"; in line 4, after the second "the" insert "<u>LAST DAY OF THE</u>"; in the same line, strike "June 30" and substitute "<u>FISCAL</u> QUARTER; AND

(II) THE DETAILS OF ANY LUMP-SUM INCREASES GIVEN TO EMPLOYEES IN THE EXECUTIVE PAY PLAN DURING THE PRECEDING FISCAL QUARTER";

and after line 4, insert:

- "(2) (I) THE QUARTERLY REPORTS REQUIRED UNDER PARAGRAPH (1) OF THIS SUBSECTION SHALL INCLUDE EACH FLAT-RATE EMPLOYEE POSITION IN THE EXECUTIVE PAY PLAN.
- (II) EACH FLAT-RATE EMPLOYEE POSITION INCLUDED IN THE QUARTERLY REPORTS UNDER SUBPARAGRAPH (I) OF THIS PARAGRAPH SHALL BE ASSIGNED A UNIQUE IDENTIFIER THAT:
- 1. <u>DESCRIBES THE PROGRAM TO WHICH THE</u>
  POSITION IS ASSIGNED FOR BUDGETARY PURPOSES; AND
- 2. CORRESPONDS TO THE POSITION IDENTIFICATION
  NUMBER USED IN THE BUDGET DATA PROVIDED ANNUALLY BY THE SECRETARY
  TO THE DEPARTMENT OF LEGISLATIVE SERVICES.".

#### AMENDMENT NO. 3

On page 2, after line 9, insert:

"Article – Transportation

2-103.4.

- (h) (1) The Secretary shall establish an executive pay plan that conforms to the provisions of §§ 8–101, 8–102, 8–103(b), 8–104, 8–108, and 8–109 of the State Personnel and Pensions Article that govern the executive pay plan of the State. The Secretary shall have the same authority to implement an executive pay plan as is delegated to the Secretary of Budget and Management.
- (2) SUBJECT TO § 2–1246 OF THE STATE GOVERNMENT ARTICLE, THE SECRETARY SHALL SUBMIT TO THE DEPARTMENT OF LEGISLATIVE SERVICES, ON OR BEFORE JULY 15, OCTOBER 15, JANUARY 15, AND APRIL 15 OF EACH FISCAL YEAR:
- (I) A LIST OF THE POSITION, PAY GRADE AND STEP, TITLE, NAME, AND PAY RATE OF EACH EMPLOYEE WHO WAS INCLUDED IN THE EXECUTIVE PAY PLAN AS OF THE LAST DAY OF THE PRECEDING FISCAL QUARTER; AND
- (II) THE DETAILS OF ANY LUMP-SUM INCREASES GIVEN TO EMPLOYEES IN THE EXECUTIVE PAY PLAN DURING THE PRECEDING FISCAL QUARTER.
- (3) (I) THE QUARTERLY REPORTS REQUIRED UNDER PARAGRAPH (2) OF THIS SUBSECTION SHALL INCLUDE EACH FLAT-RATE EMPLOYEE POSITION IN THE EXECUTIVE PAY PLAN.
- (II) EACH FLAT-RATE EMPLOYEE POSITION INCLUDED IN THE QUARTERLY REPORTS UNDER SUBPARAGRAPH (I) OF THIS PARAGRAPH SHALL BE ASSIGNED A UNIQUE IDENTIFIER THAT:

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- 1. <u>DESCRIBES THE PROGRAM TO WHICH THE</u>
  POSITION IS ASSIGNED FOR BUDGETARY PURPOSES; AND
- 2. <u>CORRESPONDS</u> TO THE POSITION IDENTIFICATION NUMBER USED IN THE BUDGET DATA PROVIDED ANNUALLY BY THE SECRETARY TO THE DEPARTMENT OF LEGISLATIVE SERVICES.".