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By: Delegates Riley, Norman, James, Jennings, McComas, and Smigiel

Introduced and read first time: January 23, 2008

Assigned to: Ways and Means

A BILL ENTITLED

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Education - Student Bullying - State and School Policy

3 FOR the purpose of requiring, by a certain date, each county board of education and 4 the Board of School Commissioners of Baltimore City to adopt a policy declaring 5 certain bullying in schools, on school property, and at school functions or school-sponsored activities regardless of location as against State and school 6 policy; requiring each county board of education and the Board of School 7 8 Commissioners of Baltimore City to make a copy of the policy available to 9 certain individuals and to take certain other steps; requiring the policy to include certain provisions and certain information; establishing immunity from 10 11 civil and criminal liability for individuals who comply with certain procedures; requiring each county board of education and the Board of School 12 Commissioners of Baltimore City to develop and maintain a system to collect 13 14 certain data; providing for the construction of this Act; defining certain terms; 15 and generally relating to student bullying.

- 16 BY adding to
- 17 Article Education
- 18 Section 7–304.2
- 19 Annotated Code of Maryland
- 20 (2006 Replacement Volume and 2007 Supplement)
- 21 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF 22 MARYLAND, That the Laws of Maryland read as follows:
- 23 Article Education
- 24 **7–304.2.**

- 1 (A) (1) IN THIS SECTION THE FOLLOWING WORDS HAVE THE 2 MEANINGS INDICATED.
- 3 (2) "BULLYING" MEANS CONDUCT, INCLUDING AN ACT 4 CONDUCTED BY ELECTRONIC MEANS, DIRECTED TOWARD A STUDENT THAT:
- 5 (I) IS BASED ON AN ACTUAL OR PERCEIVED TRAIT 6 OR CHARACTERISTIC OF THE STUDENT; AND
- 7 (II) CREATES AN OBJECTIVELY HOSTILE SCHOOL 8 ENVIRONMENT THAT:
- 9 1. PLACES THE STUDENT IN REASONABLE 10 FEAR OF HARM TO THE STUDENT'S PERSON OR PROPERTY;
- 11 **2.** HAS A SUBSTANTIALLY DETRIMENTAL 12 EFFECT ON THE STUDENT'S PHYSICAL OR MENTAL HEALTH;
- 13 3. HAS THE EFFECT OF SUBSTANTIALLY 14 INTERFERING WITH THE STUDENT'S ACADEMIC PERFORMANCE; OR
- 4. HAS THE EFFECT OF SUBSTANTIALLY 16 INTERFERING WITH THE STUDENT'S ABILITY TO PARTICIPATE IN OR BENEFIT 17 FROM THE SERVICES, ACTIVITIES, OR PRIVILEGES PROVIDED BY A SCHOOL.
- 18 "TRAIT **(3)** OR CHARACTERISTIC OF THE STUDENT" 19 INCLUDES AGE, COLOR, CREED, NATIONAL ORIGIN, RACE, RELIGION, MARITAL 20 STATUS, SEX, SEXUAL ORIENTATION, GENDER IDENTITY, PHYSICAL ATTRIBUTE, 21 PHYSICAL OR MENTAL ABILITY OR DISABILITY, ANCESTRY, POLITICAL PARTY 22PREFERENCE, POLITICAL BELIEF, SOCIOECONOMIC STATUS, OR FAMILIAL 23 STATUS.
- 24 (4) "VOLUNTEER" MEANS AN INDIVIDUAL WHO HAS 25 REGULAR, SIGNIFICANT CONTACT WITH STUDENTS.
- 26 (B) (1) BY SEPTEMBER 1, 2009, EACH COUNTY BOARD OF
 27 EDUCATION AND THE BOARD OF SCHOOL COMMISSIONERS OF BALTIMORE
 28 CITY SHALL ADOPT A POLICY DECLARING THAT BULLYING IN SCHOOLS, ON
 29 SCHOOL PROPERTY, AND AT SCHOOL FUNCTIONS OR SCHOOL-SPONSORED
 30 ACTIVITIES REGARDLESS OF LOCATION IS AGAINST STATE AND SCHOOL POLICY.
- 31 (2) EACH COUNTY BOARD OF EDUCATION AND THE BOARD 32 OF SCHOOL COMMISSIONERS OF BALTIMORE CITY SHALL MAKE A COPY OF THE 33 POLICY AVAILABLE TO ALL SCHOOL EMPLOYEES, VOLUNTEERS, STUDENTS, AND

- 1 PARENTS OR GUARDIANS OF STUDENTS AND SHALL TAKE ALL APPROPRIATE
- 2 STEPS TO BRING THE POLICY AND THE RESPONSIBILITIES SET FORTH IN THE
- 3 POLICY TO THE ATTENTION OF SCHOOL EMPLOYEES, VOLUNTEERS, STUDENTS,
- 4 AND PARENTS OR GUARDIANS OF STUDENTS.
- 5 (3) EACH POLICY ADOPTED UNDER THIS SECTION SHALL
- 6 INCLUDE:
- 7 (I) A STATEMENT DECLARING BULLYING TO BE
- 8 AGAINST STATE AND SCHOOL POLICY AND PROVIDING THAT:
- 9 1. SCHOOL EMPLOYEES, VOLUNTEERS, AND
- 10 STUDENTS IN SCHOOL, ON SCHOOL PROPERTY, AT SCHOOL FUNCTIONS OR
- 11 SCHOOL-SPONSORED ACTIVITIES, MAY NOT ENGAGE IN BULLYING BEHAVIOR;
- 12 **AND**
- 2. SCHOOL EMPLOYEES, VOLUNTEERS, AND
- 14 STUDENTS MAY NOT ENGAGE IN REPRISAL, RETALIATION, OR FALSE
- 15 ACCUSATION AGAINST A VICTIM OR WITNESS OF AN ACT OF BULLYING, OR ANY
- 16 OTHER INDIVIDUAL WHO HAS RELIABLE INFORMATION ABOUT SUCH AN ACT;
- 17 (II) THE DEFINITION OF BULLYING PROVIDED IN
- 18 THIS SECTION:
- 19 (III) A DESCRIPTION OF THE TYPE OF BEHAVIOR
- 20 EXPECTED FROM SCHOOL EMPLOYEES, VOLUNTEERS, PARENTS OR GUARDIANS,
- 21 AND STUDENTS RELATIVE TO PREVENTION MEASURES, REPORTING, AND
- 22 INVESTIGATION OF BULLYING:
- 23 (IV) THE CONSEQUENCES FOR A PERSON WHO
- 24 VIOLATES THE POLICY;
- 25 (V) A PROCEDURE FOR REPORTING AN ACT OF
- 26 BULLYING THAT IDENTIFIES THE JOB TITLE OF THE SCHOOL OFFICIAL
- 27 RESPONSIBLE FOR ENSURING THAT THE POLICY IS IMPLEMENTED AND THE
- 28 PERSON OR PERSONS RESPONSIBLE FOR RECEIVING REPORTS OF BULLYING;
- 29 (VI) A PROCEDURE FOR THE PROMPT INVESTIGATION
- 30 OF COMPLAINTS BY THE SCHOOL SUPERINTENDENT OR THE
- 31 SUPERINTENDENT'S DESIGNEE, INCLUDING A STATEMENT THAT THE
- 32 INVESTIGATOR WILL CONSIDER THE TOTALITY OF CIRCUMSTANCES PRESENTED
- 33 IN DETERMINING WHETHER CONDUCT OBJECTIVELY CONSTITUTES BULLYING
- 34 UNDER THIS SECTION; AND

1	(VII)	A	STATEMENT	\mathbf{OF}	THE	MANNER	IN	WHICH	THE
2	POLICY WILL BE DURI ICIZED								

- 3 A SCHOOL EMPLOYEE, VOLUNTEER, STUDENT, OR PARENT OR 4 GUARDIAN OF A STUDENT WHO PROMPTLY, REASONABLY, IN GOOD FAITH, AND 5 IN ACCORDANCE WITH THE PROCEDURES STATED IN THE POLICY ADOPTED 6 UNDER THIS SECTION, REPORTS AN ACT OF BULLYING SHALL BE IMMUNE FROM 7 CIVIL OR CRIMINAL LIABILITY RELATING TO THE REPORT AND TO 8 PARTICIPATION IN ANY ADMINISTRATIVE \mathbf{OR} JUDICIAL PROCEEDING 9 RESULTING FROM OR RELATING TO THE REPORT.
- 10 (D) EACH COUNTY BOARD OF EDUCATION AND THE BOARD OF
 11 SCHOOL COMMISSIONERS OF BALTIMORE CITY SHALL DEVELOP AND MAINTAIN
 12 A SYSTEM TO COLLECT DATA ON THE INCIDENCE OF BULLYING.
- 13 (E) THIS SECTION MAY NOT BE CONSTRUED TO PRECLUDE A VICTIM
 14 OF BULLYING FROM SEEKING ADMINISTRATIVE OR LEGAL REMEDIES UNDER AN
 15 APPLICABLE PROVISION OF LAW.
- SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect October 1, 2008.