K2

8lr0098

By: Chair, Economic Matters Committee (By Request – Departmental – Labor, Licensing and Regulation)

Introduced and read first time: January 28, 2008 Assigned to: Economic Matters

A BILL ENTITLED

1 AN ACT concerning

Department of Labor, Licensing, and Regulation – Unemployment Insurance Claims – Lower Appeals Division

4 FOR the purpose of establishing a Lower Appeals Division in the Department of 5 Labor, Licensing, and Regulation for unemployment insurance claims; requiring the Secretary of Labor, Licensing, and Regulation to appoint a chief hearing 6 7 examiner as head of the Lower Appeals Division; requiring the chief hearing 8 examiner to be in a certain professional service in accordance with certain 9 provisions of law; requiring the chief hearing examiner, subject to the approval 10 of the Secretary, to appoint certain personnel; requiring the Secretary to have certain authority over certain personnel; requiring the Lower Appeals Division 11 to hear and decide certain appeals; requiring the Secretary to adopt certain 12 13 regulations under certain circumstances; authorizing certain hearing examiners to administer certain oaths, certify certain acts, and take certain depositions; 14 authorizing certain hearing examiners to issue certain subpoenas for certain 15purposes; specifying that certain subpoenas must be served in a certain manner; 16 authorizing certain courts to pass certain orders directing certain compliance 17with certain subpoenas; prohibiting certain persons from being excused from 18 attending certain proceedings for certain grounds; prohibiting prosecution or 19 certain penalties or certain forfeitures under certain circumstances; authorizing 2021certain prosecutions and certain punishment for certain perjury; requiring 22certain hearing examiners to conduct certain hearings or appeals in a certain 23manner; specifying that certain hearing examiners are not bound by certain rules of evidence or certain rules of procedure; requiring certain hearing 24examiners to consider certain evidence; prohibiting certain hearing examiners 2526from participating in certain proceedings; providing that the status of the Secretary as a party to a case may not constitute certain interest relating to 2728certain hearing examiners; subjecting certain ex parte communications to 29certain provisions of law; providing for a certain exception to provisions of law 30 relating to certain ex parte communications; authorizing certain hearing

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW. [Brackets] indicate matter deleted from existing law.



1 examiners to consolidate certain claims under certain circumstances; $\mathbf{2}$ authorizing certain hearing officers who consolidate certain claims to make 3 certain administrative and evidential determinations; requiring certain records 4 to be kept; requiring certain testimony to be transcribed; authorizing certain $\mathbf{5}$ compensation for certain witnesses; prohibiting the Lower Appeals Division 6 from charging certain fees; requiring certain hearing examiners to give certain 7 notice that includes certain information by certain methods; authorizing certain claimants to be represented by certain lawyers or certain agents; authorizing 8 9 certain lawyers to charge and accept certain compensation; prohibiting certain 10 agents from charging or accepting certain compensation; authorizing certain 11 employers to appear pro se or with certain representation; prohibiting the solicitation of certain appearances on behalf of certain claimants; authorizing 12 13certain appeals; authorizing the Secretary to be a party to certain appeals; requiring certain hearing examiners to give certain opportunity for a fair 14 hearing to certain parties, make certain findings, and affirm, modify, or reverse 15certain determinations or redeterminations under certain circumstances; 16 17requiring certain hearing examiners to provide certain parties certain notice 18 and certain copies of certain decisions; providing that certain decisions of certain hearing examiners are final unless further review is initiated under 19 20 certain provisions of law; clarifying certain personnel appointed by the Board of Appeals; requiring the Board of Appeals to hear and decide certain appeals from 21the Lower Appeals Division; authorizing the chief hearing examiner of the 2223Lower Appeals Division to extend the time for certain appeals; authorizing $\mathbf{24}$ certain claimants to appeal to the Lower Appeals Division under certain 25circumstances; correcting certain cross-references; providing for the correction of certain references by the publishers of the Annotated Code; defining certain 26terms; and generally relating to the Lower Appeals Division of the Department 2728of Labor, Licensing, and Regulation.

- 29 BY renumbering
- 30 Article Labor and Employment
- 31Section 8–101(t) through (y), respectively; and 8–501 through 8–503, 8–50432through 8–508, and 8–510 through 8–512, respectively, and the subtitle33"Subtitle 5. Board of Appeals of Department of Labor, Licensing, and34Regulation"
- 35to be Section 8–101(u) through (z), respectively; and 8–5A–01 through 8–5A–0336and 8–5A–05 through 8–5A–12, respectively, and the subtitle "Subtitle375A. Board of Appeals of the Department of Labor, Licensing, and38Regulation"
- 39 Annotated Code of Maryland
- 40 (1999 Replacement Volume and 2007 Supplement)

41 BY repealing

- 42 Article Labor and Employment
- 43 Section 8–509
- 44 Annotated Code of Maryland
- 45 (1999 Replacement Volume and 2007 Supplement)

$egin{array}{c} 1 \\ 2 \\ 3 \\ 4 \\ 5 \end{array}$	BY repealing and reenacting, without amendments, Article – Labor and Employment Section 8–101(a) and (f) Annotated Code of Maryland (1999 Replacement Volume and 2007 Supplement)
	BY adding to Article – Labor and Employment Section 8–101(t); 8–501 through 8–508 to be under the new subtitle "Subtitle 5. Lower Appeals Division of the Department of Labor, Licensing, and Regulation"; and 8–5A–04 Annotated Code of Maryland (1999 Replacement Volume and 2007 Supplement)
$13 \\ 14 \\ 15 \\ 16 \\ 17$	BY repealing and reenacting, with amendments, Article – Labor and Employment Section 8–602(c)(4), 8–621(d), and 8–806 Annotated Code of Maryland (1999 Replacement Volume and 2007 Supplement)
18 19 20 21 22 23	BY repealing and reenacting, without amendments, Article – Labor and Employment Section 8–5A–01 Annotated Code of Maryland (1999 Replacement Volume and 2007 Supplement) (As enacted by Section 1 of this Act)
24 25 26 27 28 29 30	BY repealing and reenacting, with amendments, Article – Labor and Employment Section 8–5A–03(c)(1), 8–5A–05(a), 8–5A–07(a), (c), and (d), 8–5A–08, 8-5A-10(a) and (b), and 8–5A–11 Annotated Code of Maryland (1999 Replacement Volume and 2007 Supplement) (As enacted by Section 1 of this Act)
$\frac{31}{32}$	SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That Section(s) 8–101(t) through (y), respectively; and 8–501 through

8-503, 8-504 through 8-508, and 8-510 through 8-512, respectively, and the subtitle

"Subtitle 5. Board of Appeals of Department of Labor, Licensing, and Regulation" of

Article – Labor and Employment of the Annotated Code of Maryland be renumbered to

be Section(s) 8-101(u) through (z), respectively; and 8-5A-01 through 8-5A-03 and

8-5A-05 through 8-5A-12, respectively, and the subtitle "Subtitle 5A. Board of

Article – Labor and Employment of the Annotated Code of Maryland be repealed.

SECTION 2. AND BE IT FURTHER ENACTED, That Section(s) 8-509 of

Appeals of the Department of Labor, Licensing, and Regulation".

33

34

35

36

37 38

39

40

3

	4 HOUSE BILL 432
$rac{1}{2}$	SECTION 3. AND BE IT FURTHER ENACTED, That the Laws of Maryland read as follows:
3	Article – Labor and Employment
4	8–101.
5	(a) In this title the following words have the meanings indicated.
6 7	(f) "Board of Appeals" means the Board of Appeals of the Department of Labor, Licensing, and Regulation.
8 9	(T) "LOWER APPEALS DIVISION" MEANS THE LOWER APPEALS DIVISION OF THE DEPARTMENT OF LABOR, LICENSING, AND REGULATION.
10 11	SUBTITLE 5. LOWER APPEALS DIVISION OF THE DEPARTMENT OF LABOR, LICENSING, AND REGULATION.
12	8–501.
13	THERE IS A LOWER APPEALS DIVISION IN THE DEPARTMENT.
14	8–502.
$\begin{array}{c} 15\\ 16 \end{array}$	(A) (1) THE SECRETARY SHALL APPOINT A CHIEF HEARING EXAMINER AS HEAD OF THE LOWER APPEALS DIVISION.
17 18 19	(2) THE CHIEF HEARING EXAMINER SHALL BE IN THE PROFESSIONAL SERVICE IN ACCORDANCE WITH § 6-402 OF THE STATE PERSONNEL AND PENSIONS ARTICLE.
20 21 22 23	(B) (1) SUBJECT TO THE APPROVAL OF THE SECRETARY, THE CHIEF HEARING EXAMINER SHALL APPOINT THE NUMBER OF HEARING EXAMINERS AND OTHER PERSONNEL NEEDED FOR THE EFFECTIVE PERFORMANCE OF THE LOWER APPEALS DIVISION.
24 25	(2) THE SECRETARY SHALL HAVE ADMINISTRATIVE AUTHORITY OVER ALL PERSONNEL.
26	8–503.
27 28	THE LOWER APPEALS DIVISION SHALL HEAR AND DECIDE APPEALS FROM THE DETERMINATIONS OF THE CLAIMS EXAMINERS.
29	8-504.

1 THE SECRETARY, WITH THE ADVICE OF THE CHIEF HEARING EXAMINER, 2 SHALL ADOPT REGULATIONS, IN ACCORDANCE WITH § 10–206 OF THE STATE 3 GOVERNMENT ARTICLE, TO GOVERN APPEALS AND HEARINGS BEFORE THE 4 HEARING EXAMINERS.

5 **8–505.**

7

6 (A) TO ENFORCE THIS SUBTITLE, A HEARING EXAMINER MAY:

(1) ADMINISTER AN OATH;

- 8 (2) CERTIFY TO AN OFFICIAL ACT; AND
- 9 (3) TAKE A DEPOSITION.

10 (B) (1) TO ENFORCE THIS SUBTITLE, A HEARING EXAMINER MAY 11 ISSUE A SUBPOENA FOR THE ATTENDANCE OF A WITNESS TO TESTIFY OR FOR 12 THE PRODUCTION OF BOOKS, CORRESPONDENCE, MEMORANDA, PAPERS, AND 13 OTHER RECORDS.

14 (2) A SUBPOENA ISSUED UNDER THIS SUBSECTION SHALL BE
 15 SERVED IN ANY MANNER IN WHICH COURT SUBPOENAS ARE AUTHORIZED TO BE
 16 SERVED.

17 (3) IF A PERSON FAILS TO COMPLY WITH A SUBPOENA ISSUED 18 UNDER THIS SUBSECTION, ON A COMPLAINT FILED BY THE CHIEF HEARING 19 EXAMINER OR AN AUTHORIZED REPRESENTATIVE OF THE CHIEF HEARING 20 EXAMINER, THE CIRCUIT COURT FOR THE COUNTY WHERE THE INVESTIGATION 21 OR HEARING IS CONDUCTED OR THE PERSON IS PRESENT, RESIDES, OR 22 TRANSACTS BUSINESS MAY PASS AN ORDER DIRECTING COMPLIANCE WITH THE 23 SUBPOENA OR COMPELLING TESTIMONY.

24(4) **(I)** A PERSON MAY NOT BE EXCUSED FROM ATTENDING A 25PROCEEDING AND TESTIFYING OR PRODUCING BOOKS, CORRESPONDENCE, 26MEMORANDA, PAPERS, AND OTHER RECORDS BEFORE A HEARING EXAMINER IN 27OBEDIENCE TO A SUBPOENA ISSUED UNDER THIS SECTION ON THE GROUND THAT THE TESTIMONY OR EVIDENCE REQUIRED OF THE PERSON MAY TEND TO 2829INCRIMINATE THE PERSON OR SUBJECT THE PERSON TO A PENALTY OR 30 FORFEITURE.

31(II)AFTER HAVING CLAIMED THE PRIVILEGE OF THE32PERSON AGAINST SELF-INCRIMINATION, A PERSON MAY NOT BE PROSECUTED33OR SUBJECTED TO ANY PENALTY OR FORFEITURE BECAUSE OF ANY

	6 HOUSE BILL 432
$rac{1}{2}$	TRANSACTION, MATTER, OR THING ABOUT WHICH THE PERSON IS COMPELLED TO TESTIFY OR PRODUCE EVIDENCE.
$3 \\ 4$	(III) A PERSON MAY BE PROSECUTED AND PUNISHED FOR PERJURY COMMITTED IN TESTIFYING.
5	8–506.
6 7 8	(A) (1) A HEARING EXAMINER SHALL CONDUCT A HEARING OR APPEAL IN A MANNER THAT ASCERTAINS THE SUBSTANTIAL RIGHTS OF THE PARTIES.
9 10	(2) (I) A HEARING EXAMINER IS NOT BOUND BY STATUTORY OR COMMON LAW RULES OF EVIDENCE OR TECHNICAL RULES OF PROCEDURE.
$11 \\ 12 \\ 13$	(II) A HEARING EXAMINER SHALL CONSIDER EVIDENCE OFFERED IN ACCORDANCE WITH § 10–213 OF THE STATE GOVERNMENT ARTICLE.
14 15 16	(B) (1) (I) A HEARING EXAMINER MAY NOT PARTICIPATE IN ANY PROCEEDING IN WHICH THE HEARING EXAMINER HAS A DIRECT OR INDIRECT INTEREST.
17 18 19	(II) THE STATUS OF THE SECRETARY AS A PARTY TO A CASE MAY NOT CONSTITUTE A DIRECT OR INDIRECT INTEREST AS TO A HEARING EXAMINER.
20 21 22	(2) (I) EXCEPT AS PROVIDED IN SUBPARAGRAPH (II) OF THIS PARAGRAPH, EX PARTE COMMUNICATIONS ARE SUBJECT TO § 10–219 OF THE STATE GOVERNMENT ARTICLE.
$23 \\ 24 \\ 25$	(II) SECTION 10-219(D) OF THE STATE GOVERNMENT ARTICLE DOES NOT APPLY TO EX PARTE COMMUNICATIONS UNDER THIS SUBTITLE.
26 27 28	(C) (1) A HEARING EXAMINER MAY CONSOLIDATE CLAIMS BY MORE THAN ONE INDIVIDUAL OR CLAIMS BY A SINGLE INDIVIDUAL FOR 2 OR MORE WEEKS OF UNEMPLOYMENT IF:
29 30	(I) THE SAME OR SUBSTANTIALLY SIMILAR EVIDENCE IS RELEVANT AND MATERIAL TO THE MATTERS AT ISSUE; AND
$\frac{31}{32}$	(II) IN THE JUDGMENT OF THE HEARING EXAMINER, THE CONSOLIDATION WOULD NOT BE PREJUDICIAL TO A PARTY.

(2) 1 WHEN CLAIMS ARE CONSOLIDATED UNDER THIS SUBSECTION, $\mathbf{2}$ THE HEARING EXAMINER MAY: 3 **(I)** SET THE SAME TIME AND PLACE FOR CONSIDERING 4 EACH CLAIM; 5**(II) CONDUCT JOINT HEARINGS:** 6 (III) MAKE A SINGLE RECORD OF THE PROCEEDINGS; AND 7 (IV) CONSIDER EVIDENCE THAT IS INTRODUCED IN A 8 PROCEEDING FOR ONE CLAIM AS HAVING BEEN INTRODUCED FOR ANOTHER 9 CLAIM. 10 A RECORD SHALL BE KEPT, IN ACCORDANCE WITH § 10–218 **(D)** (1) 11 OF THE STATE GOVERNMENT ARTICLE, OF ALL TESTIMONY AND PROCEEDINGS 12**BEFORE A HEARING EXAMINER.** 13 (2) **TESTIMONY SHALL BE TRANSCRIBED IF:** 14 **(I)** JUDICIAL REVIEW IS INITIATED; OR 15THE HEARING EXAMINER OR THE BOARD OF APPEALS **(II)** 16 **ORDERS A TRANSCRIPTION.** 17(1) A WITNESS WHO IS SUBPOENAED UNDER THIS SUBTITLE IS **(E)** 18 ENTITLED TO COMPENSATION AT A RATE THAT THE CHIEF HEARING EXAMINER 19 SETS. 20**(2)** THE COMPENSATION OF A WITNESS WHO IS SUBPOENAED ON 21BEHALF OF THE LOWER APPEALS DIVISION OR A CLAIMANT SHALL BE 22CONSIDERED PART OF THE EXPENSE OF ADMINISTERING THIS TITLE. 23THE LOWER APPEALS DIVISION MAY NOT CHARGE A CLAIMANT A **(F)** 24FEE IN ANY PROCEEDING UNDER THIS TITLE. 25(G) (1) A HEARING EXAMINER PROMPTLY SHALL GIVE EACH PARTY 26 TO A PROCEEDING BEFORE IT WRITTEN NOTICE OF ITS DECISION BY MAILING 27THE NOTICE TO EACH PARTY AT THE LAST KNOWN ADDRESS OF THE PARTY OR 28BUSINESS ADDRESS OF A LICENSEE IN ACCORDANCE WITH § 10–209(A) OF THE 29 STATE GOVERNMENT ARTICLE, OR OTHERWISE DELIVERING THE NOTICE.

30 (2) THE NOTICE SHALL:

 $\mathbf{7}$

1(I)INCLUDE THE FINDINGS OF FACT AND CONCLUSIONS OF2LAW THAT SUPPORT THE DECISION;

3 (II) BE ACCOMPANIED BY ANY ORDER NECESSARY TO GIVE
 4 EFFECT TO THE DECISION; AND

5 (III) CONFORM TO THE REQUIREMENTS OF § 10–221 OF THE
6 STATE GOVERNMENT ARTICLE.

7 **8–507.**

8 (A) IN A PROCEEDING BEFORE A HEARING EXAMINER, A CLAIMANT MAY
 9 BE REPRESENTED BY A LAWYER OR ANOTHER AGENT AUTHORIZED BY THE
 10 CLAIMANT.

11 (B) A LAWYER MAY CHARGE AND ACCEPT COMPENSATION IN AN 12 AMOUNT NOT GREATER THAN THAT APPROVED BY THE CHIEF HEARING 13 EXAMINER.

14 (C) EXCEPT AS PROVIDED IN SUBSECTION (B) OF THIS SECTION, AN
 15 AGENT MAY NOT CHARGE OR ACCEPT COMPENSATION FOR REPRESENTING A
 16 CLAIMANT IN A PROCEEDING BEFORE A HEARING EXAMINER.

(D) IN A PROCEEDING BEFORE A HEARING EXAMINER, AN EMPLOYER
 MAY APPEAR PRO SE OR BE REPRESENTED BY A LAWYER OR ANOTHER AGENT
 AUTHORIZED BY THE EMPLOYER.

(E) A PERSON MAY NOT SOLICIT, FOR THAT PERSON OR ANOTHER
 PERSON, THE BUSINESS OF APPEARING ON BEHALF OF A CLAIMANT IN A
 PROCEEDING BEFORE A HEARING EXAMINER.

23 **8–508.**

24AN INDIVIDUAL WHO FILES A CLAIM FOR BENEFITS OR AN (A) 25EMPLOYER ENTITLED TO NOTICE OF A DETERMINATION OR REDETERMINATION 26OF THE CLAIM MAY FILE AN APPEAL WITH THE LOWER APPEALS DIVISION 27AFTER NOTICE OF THE WITHIN 15 DAYS DETERMINATION OR 28REDETERMINATION IS MAILED TO THE CLAIMANT OR EMPLOYER AT THE LAST 29 KNOWN ADDRESS OF THE CLAIMANT OR EMPLOYER OR OTHERWISE IS 30 **DELIVERED.**

1 (B) THE SECRETARY, AT THE SECRETARY'S DISCRETION, MAY BE A 2 PARTY TO AN APPEAL FILED BY A CLAIMANT OR EMPLOYING UNIT WITH THE 3 LOWER APPEALS DIVISION.

4 (C) UNLESS AN APPEAL FILED UNDER SUBSECTION (A) OF THIS 5 SECTION IS WITHDRAWN OR REMOVED TO THE BOARD OF APPEALS, A HEARING 6 EXAMINER SHALL:

7 (1) GIVE THE PARTIES A REASONABLE OPPORTUNITY FOR A FAIR
8 HEARING IN ACCORDANCE WITH THE NOTICE PROVISIONS IN §§ 10–207 AND
9 10–208 OF THE STATE GOVERNMENT ARTICLE, EXCEPT THAT THE NOTICE IS
10 NOT SUBJECT TO § 10–208(B)(4) AND (7) OF THE STATE GOVERNMENT
11 ARTICLE;

12 (2) MAKE FINDINGS OF FACT AND CONCLUSIONS OF LAW, BASED
 13 ON A PREPONDERANCE OF EVIDENCE, IN ACCORDANCE WITH § 10–217 OF THE
 14 STATE GOVERNMENT ARTICLE; AND

15(3) ON THE BASIS OF THE FINDINGS OF FACT AND CONCLUSIONS16OF LAW, AFFIRM, MODIFY, OR REVERSE A DETERMINATION OR17REDETERMINATION.

18 (D) THE HEARING EXAMINER PROMPTLY SHALL GIVE EACH PARTY:

19(1) NOTICE OF THE DECISION OF THE HEARING EXAMINER IN20ACCORDANCE WITH § 10–221 OF THE STATE GOVERNMENT ARTICLE; AND

21(2)A COPY OF THE DECISION AND THE FINDINGS OF FACT AND22CONCLUSIONS OF LAW THAT SUPPORT THE DECISION.

23 (E) THE DECISION OF THE HEARING EXAMINER IS FINAL UNLESS 24 FURTHER REVIEW IS INITIATED UNDER § 8–5A–10 OF THIS TITLE.

- 25 8–5A–01.
- 26 There is a Board of Appeals in the Department.

27 8–5A–03.

(c) (1) Subject to the approval of the Board of Appeals, the Secretary shall
 appoint the number of [hearing examiners and other] personnel that the Board of
 Appeals needs for effective and proper performance of the appeals procedures under
 this [title] SUBTITLE.

32 **8–5A–04.**

THE BOARD SHALL HEAR AND DECIDE APPEALS FROM THE DECISIONS OF THE LOWER APPEALS DIVISION AND CLAIMS FOR BENEFITS REFERRED BY THE SECRETARY UNDER § 8–5A–09 OF THIS SUBTITLE.

4 8–5A–05.

5 (a) Except as provided in subsection (b) of this section, the Board of Appeals 6 shall adopt reasonable regulations, in accordance with § 10–206 of the State 7 Government Article, to govern appeals and hearings under this [title] **SUBTITLE**.

8 8–5A–07.

9 (a) (1) A [hearing examiner,] special examiner[,] and the Board of 10 Appeals shall conduct a hearing or appeal in a manner that ascertains the substantial 11 rights of the parties.

12 (2) (i) A [hearing examiner,] special examiner[,] and the Board of 13 Appeals are not bound by statutory or common law rules of evidence or technical rules 14 of procedure.

(ii) A [hearing examiner,] special examiner[,] and the Board of
Appeals shall consider evidence offered in accordance with § 10–213 of the State
Government Article.

18 (c) (1) A [hearing examiner,] special examiner[,] or the Board of Appeals 19 may consolidate claims by more than 1 individual or claims by a single individual for 2 20 or more weeks of unemployment if:

(i) the same or substantially similar evidence is relevant and
 material to the matters at issue; and

(ii) in the judgment of the [hearing examiner,] special
examiner[,] or the Board of Appeals, the consolidation would not be prejudicial to a
party.

26 (2) When claims are consolidated under this subsection, the [hearing 27 examiner,] special examiner[,] or Board of Appeals may:

28 (i) set the same time and place for considering each claim;(ii) local distribution is a set of the same time and place for considering each claim;

29 (ii) conduct joint hearings;

30 (iii) make a single record of the proceedings; and

1 (iv) consider evidence that is introduced in a proceeding for 1 $\mathbf{2}$ claim as having been introduced for another claim.

3 (d) (1)A record shall be kept, in accordance with § 10–218 of the State 4 Government Article, of all testimony and proceedings before a [hearing examiner,] special examiner[,] or the Board of Appeals. 5

judicial review is initiated; or

6 (2)Testimony need not be transcribed unless: $\mathbf{7}$

(i)

8 (ii) the Board of Appeals orders a transcription.

9 8-5A-08.

10 In a proceeding before a [hearing examiner,] special examiner[,] or the (a)11 Board of Appeals, a claimant may be represented by a lawyer or another agent 12authorized by the claimant.

13 (b) An agent may not charge or accept compensation for representing a 14 claimant in a proceeding before a [hearing examiner,] special examiner[,] or the 15Board of Appeals except that a lawyer may charge and accept compensation in an 16 amount not greater than that approved by the Board of Appeals.

17 In a proceeding before a [hearing examiner,] special examiner[,] or the (\mathbf{c}) Board of Appeals, an employer may appear for itself or be represented by a lawyer or 18 another agent authorized by the employer. 19

20(d) A person may not solicit, for that person or another person, the business 21of appearing on behalf of a claimant in a proceeding before a [hearing examiner,] 22special examiner[,] or the Board of Appeals.

238-5A-10.

24A party who wishes to file an appeal with the Board of Appeals shall do (a) 25so within 15 days after notice of the decision of a hearing examiner [or determination 26of the Secretary] was mailed to the party at the last known address of the party or otherwise was delivered to the party. 27

28After a hearing examiner makes a final decision under § [8–509] 8–508 (b) 29 of this [subtitle] **TITLE**:

30 (1)if the hearing examiner does not affirm the determination or 31redetermination of a claim, the Board of Appeals shall allow an appeal by either the 32Secretary, or a party entitled to notice of the decision, or both; and

1 (2)if hearing examiner affirms the the determination or redetermination of a claim, the Board of Appeals may allow an appeal by a party $\mathbf{2}$ entitled to notice of the decision. 3 4 8–5A–11. $\mathbf{5}$ [(a)] A decision of the Board of Appeals is final subject to judicial review under 6 [§ 8–512] § 8–5A–12 of this subtitle. 7 A decision of the Board of Appeals under § 8–806(h) of this title is final **(**(**b**) 8 within 10 days after mailing or other delivery of the notice of the decision.] 9 8-602. 10 The Board of Appeals shall give the parties a reasonable (c) (4)11 opportunity for a fair hearing as provided under Subtitle [5] **5A** of this title. 128-621. 13 (d) Proceedings on appeal to the Board of Appeals from the amount of a bill 14 or a redetermination of the amount shall be in accordance with Subtitle [5] **5A** of this title. 1516 8-806.

- Except as provided in subsection (b) of this section a claims 17(a) (1)18 examiner promptly shall make a determination on a claim filed under § 8-805(a) of this subtitle.
- 20(2)Whenever a determination involves resolution of a dispute of material fact, a claims examiner shall: 21
- 22conduct a predetermination proceeding; and (i)

23(ii) give each party notice of the time and place of the 24proceeding.

25(b) (1)A claim shall be referred to the Board of Appeals if determination of the claim involves: 26

- 27a disgualification based on a stoppage of work due to a labor (i) dispute; 28
- 29 (ii) multiple claims; or
- a difficult issue of fact or law. 30 (iii)

19

$rac{1}{2}$	(2) referred to it under	The Board of Appeals promptly shall hear and decide each claim r this subsection.
3	(c) (1)	Every initial determination shall state:
4 5	8–802 of this subti	(i) whether the claimant has been paid the wages required by § tle;
6 7	year; and	(ii) the weekly benefit amount of the claimant for the benefit
8 9	benefit year.	(iii) the maximum benefits payable to the claimant for the
10	(2)	Each determination shall include a statement as to:
$\begin{array}{c} 11 \\ 12 \end{array}$	which the determine	(i) whether a claimant is eligible for benefits for the week for nation is made;
13		(ii) the benefits to which the claimant is entitled; and
14		(iii) the reasons for the determination.
$15 \\ 16 \\ 17$		On determination of a claim, the Secretary promptly shall mail mination to the claimant at the last known address of the claimant er it to the claimant.
18 19 20		Except as provided in paragraph (3) of this subsection, on a claim that involves application of § 8–903(a) of this title or der Subtitle 10 of this title, the Secretary promptly shall:
21 22 23	the claimant at the that employer; and	(i) mail notice of the determination to the last employing unit of e last known address of the employing unit or otherwise deliver it to l
24		(ii) include in the notice the reasons for the determination.
25 26 27		If, before a determination, an employer fails to indicate, in egulations of the Secretary, that a claimant may be disqualified or its, the Secretary need not notify the employer of the determination.
28 29	(e) (1) entitled to notice o	A determination is final as to a claimant and an employer who is f the determination unless:
$\begin{array}{c} 30\\ 31 \end{array}$	notice, the claimar	(i) within 15 days after the mailing or other delivery of the at or employer appeals the determination; or

	14HOUSE BILL 432
$rac{1}{2}$	(ii) after the time for an appeal on an initial determination has passed, the Secretary may make a redetermination under subsection (f) of this section.
$3 \\ 4 \\ 5$	(2) The [Board of Appeals] CHIEF HEARING EXAMINER OF THE LOWER APPEALS DIVISION, for good cause, may extend the time for an appeal under this subsection.
$6 \\ 7$	(f) (1) If an interested party does not appeal an initial determination, the Secretary may redetermine:
8	(i) the eligibility of the claimant to receive benefits;
9	(ii) the weekly benefit amount of the claimant;
10 11	(iii) the maximum benefits payable to the claimant in a benefit year; and
12	(iv) the decision to recover an overpayment.
$13 \\ 14 \\ 15$	(2) In accordance with subsection (d) of this section, the Secretary shall send notice of the redetermination to the claimant and an employer who is entitled to notice.
$\begin{array}{c} 16 \\ 17 \end{array}$	(3) A redetermination is final unless an appeal is filed in accordance with subsection (e) of this section.
18 19 20 21	(g) (1) Within 15 days after the date of mailing of the notice or the date of delivery, a claimant or employing unit entitled to notice of a determination or redetermination under this section may appeal to the [Board of Appeals] LOWER APPEALS DIVISION.
22 23 24	(2) The Secretary may, at the Secretary's discretion, be a party to an appeal filed by a claimant or employing unit with the [Board of Appeals] LOWER APPEALS DIVISION.
25 26 27	(3) Unless an appeal of a determination or redetermination under this section is withdrawn or removed to the Board of Appeals, a hearing examiner designated by the Board of Appeals shall:
28 29 30	(i) give the parties a reasonable opportunity for a fair hearing in accordance with the notice provisions in §§ 10–207 and 10–208 of the State Government Article, except that the provisions of § 10–208(b)(4) and (7) do not apply;
31	(ii) make findings of fact and conclusions of law; and
32 33	(iii) on the basis of those findings and conclusions, affirm, modify, or reverse a determination or redetermination.

If an appeal involves an issue of whether employment that a 1 (4) $\mathbf{2}$ claimant performed is covered employment: 3 (i) the hearing examiner shall give special notice of the issue and appeal to the Secretary and employer; and 4 $\mathbf{5}$ (ii) on receipt of the notice, the Secretary and employer shall be parties to the proceeding and be given reasonable opportunity to offer evidence on that 6 7 issue. 8 The hearing examiner promptly shall mail to each party at the last (5)9 known address of the party or otherwise deliver to the party: 10 (i) notice of the decision of the hearing examiner; and 11 (ii) a copy of the decision and the findings of fact and 12 conclusions of law that support the decision. 13 $(\mathbf{6})$ A decision under this subsection is final unless within 15 days 14 after the mailing or other delivery of notice of the decision, further review is initiated under subsection (h) of this section. 1516 (h) (1)When a party files an appeal of a decision under subsection (g) of 17 this section: if the hearing examiner did not affirm the determination or 18 (i) 19 redetermination of the claim, the Board of Appeals shall allow the appeal; and if the hearing examiner affirmed the determination or 20(ii) 21redetermination, the Board of Appeals may allow the appeal. 22On the filing of an appeal or on its own motion, the Board of (2)Appeals may affirm, modify, or reverse the findings and conclusions of a hearing 23examiner on the basis of evidence that was submitted previously in the case or that 2425the Board of Appeals directs to be taken. 26The Board of Appeals promptly shall mail notice of its decision, (3)including its findings and conclusions, to the last known address of each party or 27otherwise deliver the notice. The decision is final subject to judicial review after 10 2829 days after the mailing or other delivery. 30 (4)If the Board of Appeals does not allow an appeal of a decision of a hearing examiner: 31 32the decision of the hearing examiner is considered to be a (i) 33 decision of the Board of Appeals;

1 (ii) the decision is subject to judicial review within the time and 2 in the manner provided for a final decision of the Board of Appeals; and

3 (iii) the time for appeal begins on the date of the notice of the 4 order of denial of the application for appeal to the Board of Appeals.

5 SECTION 4. AND BE IT FURTHER ENACTED, That the publishers of the 6 Annotated Code, in consultation with the Department of Legislative Services, shall 7 correct all erroneous references in the Code to the former "Subtitle 5. Board of Appeals 8 of Department of Labor, Licensing, and Regulation", as amended by Section 1 of this 9 Act to be "Subtitle 5A. Board of Appeals of the Department of Labor, Licensing, and 10 Regulation", of the Labor and Employment Article.

SECTION 5. AND BE IT FURTHER ENACTED, That this Act shall take effectOctober 1, 2008.