HOUSE BILL 1181

By: **Delegates Rudolph and James** Introduced and read first time: February 8, 2008 Assigned to: Appropriations

A BILL ENTITLED

1 AN ACT concerning

2 Teachers' Retirement System and Teachers' Pension System – Reemployment 3 of Retirees – BRAC

FOR the purpose of altering the criteria for hiring certain retirees of the Teachers'
Retirement System or the Teachers' Pension System who are exempt from a
certain offset of a retirement allowance; altering a certain reporting
requirement; and generally relating to the reemployment of retirees in the
Teachers' Retirement System or the Teachers' Pension System.

- 9 BY repealing and reenacting, with amendments,
- 10 Article State Personnel and Pensions
- 11 Section 22–406(c)(5) and (n) and 23–407(c)(5) and (n)
- 12 Annotated Code of Maryland
- 13 (2004 Replacement Volume and 2007 Supplement)

14 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF 15 MARYLAND, That the Laws of Maryland read as follows:

16

Article – State Personnel and Pensions

17 22–406.

18 (c) (5) (i) An individual who is rehired under paragraph (4)(v) of this 19 subsection shall be employed as a classroom teacher, substitute classroom teacher, or 20 teacher mentor in a public school that:

is not making adequate yearly progress or is a school
 in need of improvement as defined under the federal No Child Left Behind Act of 2001
 and as implemented by the State Department of Education;

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW. [Brackets] indicate matter deleted from existing law.



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2. is receiving funds under Title 1 of the federal No
 Child Left Behind Act of 2001;

3 3. has more than 50% of the students attending that
4 school who are eligible for free and reduced-price meals established by the United
5 States Department of Agriculture; [or]

6 4. provides an alternative education program for 7 adjudicated youths or students who have been expelled, suspended, or identified for 8 suspension or expulsion from a public school; **OR**

9 5. IS IMPACTED BY THE FEDERAL BASE 10 REALIGNMENT AND CLOSURE (BRAC).

11 (ii) An individual rehired at a school described under 12 subparagraph (i) of this paragraph shall teach:

- 1. in an area of critical shortage;
- 142.a special education class for students with special15needs; or
- 16 3. a class for students with limited English proficiency.

(n) On or before October 1 of each year, the State Superintendent of Schools
shall submit a report for the previous school year, to the Joint Committee on Pensions,
in accordance with § 2–1246 of the State Government Article, that provides:

 $20 \qquad (1) \qquad \text{the number of rehired retirees under subsection (c)(4)(v) and (vi)} \\ 21 \qquad \text{and (8) of this section;}$

(2) (i) the school and school system where each retiree was rehired;and

24 (ii) whether the school:

25 1. was not making adequate yearly progress or was a
26 school in need of improvement as defined under the federal No Child Left Behind Act
27 of 2001 and as implemented by the State Department of Education;

28 2. was receiving funds under Title 1 of the federal No
29 Child Left Behind Act of 2001;

30 3. has more than 50% of the students attending that
31 school who are eligible for free and reduced-price meals established by the United
32 States Department of Agriculture; [or]

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provided an alternative education program for 1 4. $\mathbf{2}$ adjudicated youths or students who have been expelled, suspended, or identified for 3 suspension or expulsion from a public school; **OR** 4 5. WAS IMPACTED BY THE **FEDERAL** BASE $\mathbf{5}$ **REALIGNMENT AND CLOSURE (BRAC):** 6 a copy of the annual staffing report generated by the State (3) $\mathbf{7}$ Superintendent of Schools in accordance with § 18–703(g)(1) of the Education Article 8 certifying areas of critical shortage for the previous school year as evidenced by projected employment vacancies substantially exceeding projected qualified graduates; 9 (4)the subject matter that each rehired retiree was teaching; 10 the salary of each rehired retiree; 11 (5)12(6) the total number of years each retiree has been reemployed at the school where the retiree was rehired for the previous school year; and 1314 (7)the percentage of student population comprised of children in poverty that is required to be present in a school in that school system in order for that 15school to qualify as a Title 1 school. 16 17 23 - 407. 18 (5)An individual who is rehired under paragraph (4)(iv) of this (c)(i) subsection shall be employed as a classroom teacher, substitute classroom teacher, or 19 teacher mentor in a public school that: 20 211. is not making adequate yearly progress or is a school in need of improvement as defined under the federal No Child Left Behind Act of 2001 22and as implemented by the State Department of Education; 23is receiving funds under Title 1 of the federal No 242. 25Child Left Behind Act of 2001; 26 3. has more than 50% of the students attending that 27school who are eligible for free and reduced-price meals established by the United 28States Department of Agriculture; [or] 29 4. provides an alternative education program for 30 adjudicated youths or students who have been expelled, suspended, or identified for 31suspension or expulsion from a public school; OR 325. \mathbf{IS} IMPACTED BY BASE THE FEDERAL 33 **REALIGNMENT AND CLOSURE (BRAC).**

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| $egin{array}{c} 1 \ 2 \end{array}$ | (ii) An individual rehired at a school described under subparagraph (i) of this paragraph shall teach: |
| 3 | 1. in an area of critical shortage; |
| 4 5 | 2. a special education class for students with special needs; or |
| 6 7 8 9 | 3. a class for students with limited English proficiency. (n) On or before October 1 of each year, the State Superintendent of Schools shall submit a report for the previous school year, to the Joint Committee on Pensions, in accordance with § 2–1246 of the State Government Article, that provides: |
| $\begin{array}{c} 10\\11 \end{array}$ | (1) the number of rehired retirees under subsection (c)(4)(iv) and (v) and (8) of this section; |
| $\begin{array}{c} 12 \\ 13 \end{array}$ | (2) (i) the school and school system where each retiree was rehired; and |
| 14 | (ii) whether the school: |
| 15 16 17 | 1. was not making adequate yearly progress or was a school in need of improvement as defined under the federal No Child Left Behind Act of 2001 and as implemented by the State Department of Education; |
| 18 19 | 2. was receiving funds under Title 1 of the federal No Child Left Behind Act of 2001; |
| $20 \\ 21 \\ 22$ | 3. has more than 50% of the students attending that school who are eligible for free and reduced-price meals established by the United States Department of Agriculture; [or] |
| $23 \\ 24 \\ 25$ | 4. provided an alternative education program for adjudicated youths or students who have been expelled, suspended, or identified for suspension or expulsion from a public school; OR |
| 26 27 | 5. WAS IMPACTED BY THE FEDERAL BASE REALIGNMENT AND CLOSURE (BRAC); |
| 28 29 30 31 | (3) a copy of the annual staffing report generated by the State Superintendent of Schools in accordance with $\$ 18-703(g)(1)$ of the Education Article certifying areas of critical shortage for the previous school year as evidenced by projected employment vacancies substantially exceeding projected qualified graduates; |
| 32 | (4) the subject matter that each rehired retiree was teaching; |
| 33 | (5) the salary of each rehired retiree; |

1 (6) the total number of years each retiree has been reemployed at the 2 school where the retiree was rehired for the previous school year; and

3 (7) the percentage of student population comprised of children in 4 poverty that is required to be present in a school in that school system in order for that 5 school to qualify as a Title 1 school.

6 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect 7 July 1, 2008.