

HOUSE BILL 1282

P2

8lr2654

By: **Delegates Hucker, Donoghue, Manno, Reznik, Taylor, and Valderrama**

Introduced and read first time: February 8, 2008

Assigned to: Economic Matters and Health and Government Operations

A BILL ENTITLED

1 AN ACT concerning

2 **State Construction Projects – Contractors and Subcontractors –**
3 **Employer–Paid Health Care Required**

4 FOR the purpose of requiring a contractor and subcontractor under a public work
5 contract to provide employer paid health care or health insurance to its
6 employees for medical care, prescription drugs, and vision care; and generally
7 relating to employer paid health care for employees of certain contractors and
8 subcontractors.

9 BY repealing and reenacting, with amendments,
10 Article – State Finance and Procurement
11 Section 17–214
12 Annotated Code of Maryland
13 (2006 Replacement Volume and 2007 Supplement)

14 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF
15 MARYLAND, That the Laws of Maryland read as follows:

16 **Article – State Finance and Procurement**

17 17–214.

18 (a) Except as provided in subsection (b) of this section, each contractor and
19 subcontractor under a public work contract:

20 (1) shall pay not less than the prevailing wage rate of straight time to
21 an employee for each hour that the employee works; **AND**

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



1 **(2) SHALL PROVIDE EMPLOYER-PAID HEALTH CARE OR HEALTH**
2 **INSURANCE TO ITS EMPLOYEES FOR MEDICAL CARE, PRESCRIPTION DRUGS,**
3 **AND VISION CARE.**

4 (b) A contractor and subcontractor shall pay an employee the prevailing
5 wage rate of overtime for each hour that the employee works:

6 (1) in excess of 10 hours in any single calendar day;

7 (2) in excess of 40 hours per each workweek; or

8 (3) on Sunday or a legal holiday.

9 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
10 October 1, 2008.