

HOUSE BILL 1411

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8lr2482

CF 8lr3095

By: **Delegates Kaiser, Bronrott, Carr, Conway, Healey, Love, Manno, and Montgomery**

Introduced and read first time: February 8, 2008

Assigned to: Ways and Means

A BILL ENTITLED

1 AN ACT concerning

2 **Fitness and Athletics Equity for Students with Disabilities Act**

3 FOR the purpose of requiring county school systems to ensure the participation of
4 students with disabilities in certain physical education and athletic programs;
5 requiring county school systems to provide certain accommodations; requiring
6 county school systems to develop certain programs, policies, and procedures;
7 requiring county school systems to provide opportunities meeting certain
8 criteria to students; requiring county school systems to designate a certain
9 employee to handle certain duties and responsibilities; requiring each county
10 school system to provide notice of certain information to certain individuals;
11 requiring each county school system to adopt and publish grievance procedures
12 meeting certain criteria; requiring the State Department of Education to
13 monitor compliance by county school systems with certain requirements;
14 authorizing the Department to investigate and take or require certain action in
15 response to certain complaints; authorizing the Department to make certain
16 determinations; authorizing the State Board of Education to take certain
17 actions; requiring county school systems and the Department to provide certain
18 reports; requiring the Department to adopt certain regulations; clarifying the
19 availability of certain legal remedies; providing for the availability of certain
20 legal action for noncompliance with certain provisions; defining certain terms;
21 providing for a deadline for local school system compliance with certain
22 provisions; providing for the construction of this Act; and generally relating to
23 access to physical education and athletic programs in public schools by students
24 with disabilities.

25 BY adding to

26 Article – Education

27 Section 7–4B–01 through 7–4B–07 to be under the new subtitle “Subtitle 4B.

28 Physical Education and Athletic Programs for Students with Disabilities”

29 Annotated Code of Maryland

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



1 (2006 Replacement Volume and 2007 Supplement)

2 Preamble

3 WHEREAS, The Rehabilitation Act of 1973 provides that exclusion and
4 segregation of individuals with disabilities by recipients of federal funds is prohibited
5 discrimination; and

6 WHEREAS, The Americans with Disabilities Act, signed into law in 1990,
7 provides that no qualified individual with a disability shall, by reason of such
8 disability, be excluded from participation in or be denied the benefits of the services,
9 programs, or activities of a public entity, or be subjected to discrimination by any such
10 entity; and

11 WHEREAS, Maryland public schools offer a variety of physical education and
12 athletic opportunities to students that provide numerous educational benefits,
13 including greater academic success, better physical and psychological health,
14 responsible social behaviors, and enhanced interpersonal skills; and

15 WHEREAS, Sports participation is an effective intervention in combating
16 obesity; and

17 WHEREAS, The aforementioned benefits and opportunities are particularly
18 significant for students with disabilities; and

19 WHEREAS, Approximately 56 million people in the United States have
20 documented disabilities; and

21 WHEREAS, Studies indicate that 56% of people with disabilities do not engage
22 in any physical activity, compared to 36% of people without disabilities, and only 23%
23 of people with disabilities are active for 30 minutes three or more times per week; and

24 WHEREAS, Childhood obesity is a national health concern, and physical
25 activity can help prevent secondary health problems related to disabilities; and

26 WHEREAS, Students with disabilities have historically been underserved by
27 school physical education and physical activity programs, such as athletics; and

28 WHEREAS, Including students with disabilities in mainstream physical
29 education and athletic programs and adapted programs can provide students with
30 disabilities with the opportunity to realize the full benefits of such programs; now,
31 therefore,

32 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF
33 MARYLAND, That the Laws of Maryland read as follows:

34 **Article – Education**

1 **(B) AN EXCEPTION TO THE REQUIREMENT UNDER SUBSECTION (A)(1)**
2 **OF THIS SECTION MAY BE MADE WHEN THE INCLUSION OF A STUDENT:**

3 **(1) PRESENTS AN OBJECTIVE SAFETY RISK TO THE STUDENT OR**
4 **TO OTHERS, BASED ON AN INDIVIDUALIZED ASSESSMENT OF THE STUDENT; OR**

5 **(2) FUNDAMENTALLY ALTERS THE NATURE OF THE SCHOOL'S**
6 **ATHLETIC OR PHYSICAL EDUCATION PROGRAM.**

7 **(C) (1) A COUNTY SCHOOL SYSTEM SHALL CONSIDER DEVELOPING**
8 **SINGLE-SEX COMPETITIVE TEAMS FOR STUDENTS WITH DISABILITIES IN PUBLIC**
9 **SECONDARY SCHOOLS.**

10 **(2) A PROGRAM DEVELOPED UNDER THIS SUBSECTION SHALL**
11 **CONSIDER THE INTERESTS OF THE STUDENTS FOR WHOM THE PROGRAMS ARE**
12 **BEING DEVELOPED AND THE INTERESTS OF THE SCHOOL SYSTEM IN**
13 **DEVELOPING A SPECTRUM OF ATHLETIC EXPERIENCES TO STUDENTS.**

14 **(3) COUNTY SCHOOL SYSTEMS SHALL:**

15 **(I) ENCOURAGE FEMALE STUDENTS WITH DISABILITIES TO**
16 **PARTICIPATE IN ADAPTED PROGRAMS; AND**

17 **(II) ENSURE THAT FEMALE STUDENTS WITH DISABILITIES**
18 **ARE ADEQUATELY REPRESENTED IN ADAPTED PROGRAMS.**

19 **(4) A COUNTY SCHOOL SYSTEM MAY INCLUDE STUDENTS OF BOTH**
20 **SEXES IN A PROGRAM DEVELOPED UNDER THIS SUBSECTION IF THE SCHOOL**
21 **SYSTEM CAN DEMONSTRATE THAT THE PROGRAM HAS BEEN DEVELOPED TO**
22 **PROVIDE EQUAL OPPORTUNITIES TO BOTH SEXES AND THE SCHOOL SYSTEM**
23 **HAS CONSIDERED THE SYSTEM'S CAPACITY TO PROVIDE SINGLE-SEX**
24 **COMPETITIVE TEAMS.**

25 **(D) THE PROVISION OF ADAPTED, ALLIED, OR UNIFIED PROGRAMS FOR**
26 **STUDENTS WITH DISABILITIES DOES NOT MITIGATE THE DUTY OF A COUNTY**
27 **SCHOOL SYSTEM TO PROVIDE AN INDIVIDUAL STUDENT WITH A DISABILITY AN**
28 **EQUAL OPPORTUNITY TO BE FULLY INCLUDED IN MAINSTREAM PHYSICAL**
29 **EDUCATION AND ATHLETIC PROGRAMS AVAILABLE TO STUDENTS WITHOUT**
30 **DISABILITIES.**

31 **7-4B-03.**

32 **(A) A COUNTY SCHOOL SYSTEM SHALL:**

1 **(1) DEVELOP POLICIES AND PROCEDURES TO PROMOTE AND**
2 **PROTECT THE INCLUSION OF STUDENTS WITH DISABILITIES INTO PHYSICAL**
3 **EDUCATION AND ATHLETIC PROGRAMS; AND**

4 **(2) PROVIDE THE OPPORTUNITY FOR STUDENTS WITH AND**
5 **WITHOUT DISABILITIES TO PARTICIPATE IN EXTRACURRICULAR OR**
6 **INTERSCHOLASTIC COMPETITION, AS DEMONSTRATED BY:**

7 **(I) EQUIVALENT OPPORTUNITIES FOR PARTICIPATION IN**
8 **EXTRACURRICULAR OR INTERSCHOLASTIC ATHLETIC PROGRAMS FOR**
9 **STUDENTS WITH DISABILITIES AND STUDENTS WITHOUT DISABILITIES IN**
10 **NUMBERS SUBSTANTIALLY PROPORTIONATE TO THEIR RESPECTIVE**
11 **ENROLLMENTS; AND**

12 **(II) EVIDENCE INDICATING THAT THE INTERESTS AND**
13 **ABILITIES OF STUDENTS WITH DISABILITIES HAVE BEEN FULLY AND**
14 **EFFECTIVELY ACCOMMODATED BY THE SCHOOL SYSTEM'S IMPLEMENTED**
15 **PROGRAMS; AND**

16 **(3) PROVIDE STUDENTS WITH DISABILITIES WITH BENEFITS AND**
17 **OPPORTUNITIES EQUIVALENT TO THOSE PROVIDED TO STUDENTS WITHOUT**
18 **DISABILITIES IN THE FOLLOWING AREAS:**

19 **(I) PROVISION AND MAINTENANCE OF EQUIPMENT AND**
20 **SUPPLIES;**

21 **(II) PROVISION OF THE OPPORTUNITY TO ACTIVELY**
22 **PARTICIPATE AND BE RECOGNIZED AS AN ATHLETE OR TEAM MEMBER;**

23 **(III) SCHEDULING OF ATHLETIC ACTIVITIES, INCLUDING**
24 **GAMES AND PRACTICE TIMES;**

25 **(IV) PROVISION OF FACILITIES, INCLUDING LOCKER ROOMS;**

26 **(V) ACCESSIBLE TRAVEL AND ACCOMMODATIONS;**

27 **(VI) OPPORTUNITY TO RECEIVE COACHING;**

28 **(VII) PUBLICITY AND SUPPORT SERVICES; AND**

29 **(VIII) ADMINISTRATIVE SUPPORT.**

30 **7-4B-04.**

1 (A) EACH COUNTY SCHOOL SYSTEM SHALL DESIGNATE AT LEAST ONE
2 QUALIFIED EMPLOYEE TO COORDINATE ITS EFFORTS TO COMPLY WITH AND
3 CARRY OUT THE SYSTEM'S RESPONSIBILITIES UNDER THIS SUBTITLE,
4 INCLUDING THE INVESTIGATION OF ANY COMPLAINT ALLEGING
5 NONCOMPLIANCE WITH THE PROVISIONS OF THIS SUBTITLE.

6 (B) (1) EACH COUNTY SCHOOL SYSTEM SHALL ANNUALLY NOTIFY
7 ALL STUDENTS, PARENTS, OR GUARDIANS OF THE NAME, OFFICE ADDRESS, AND
8 OFFICE TELEPHONE NUMBER OF THE EMPLOYEE OR EMPLOYEES DESIGNATED
9 UNDER SUBSECTION (A) OF THIS SECTION.

10 (2) (I) EACH COUNTY SCHOOL SYSTEM SHALL NOTIFY ALL
11 STUDENTS, PARENTS, AND GUARDIANS OF THE RIGHTS OF STUDENTS WITH
12 DISABILITIES UNDER THIS SUBTITLE NO LATER THAN THE FIRST WEEK OF A
13 NEW ACADEMIC YEAR OR AT REGISTRATION.

14 (II) THE RIGHTS OF STUDENTS WITH DISABILITIES UNDER
15 THIS SUBTITLE SHALL BE PUBLISHED IN ANY STUDENT HANDBOOK OR
16 PUBLICATION DESCRIBING SCHOOL ATHLETIC OFFERINGS.

17 (C) (1) EACH COUNTY SCHOOL SYSTEM SHALL ADOPT AND PUBLISH
18 GRIEVANCE PROCEDURES PROVIDING FOR PROMPT AND EQUITABLE
19 RESOLUTION OF WRITTEN STUDENT COMPLAINTS, INCLUDING COMPLAINTS
20 BROUGHT BY A PARENT, GUARDIAN, OR LEGAL REPRESENTATIVE OF A STUDENT
21 WHO IS ALLEGING ANY ACTION THAT WOULD BE A VIOLATION OF THE
22 PROVISIONS OF THIS SUBTITLE.

23 (2) THE FILING OF A COMPLAINT WITH A COUNTY SCHOOL
24 SYSTEM DOES NOT LIMIT THE RIGHT OF A STUDENT, PARENT, OR GUARDIAN TO
25 PURSUE ANY AVAILABLE LEGAL REMEDIES.

26 **7-4B-05.**

27 (A) THE DEPARTMENT SHALL MONITOR THE COMPLIANCE OF COUNTY
28 SCHOOL SYSTEMS WITH THE PROVISIONS OF THIS SUBTITLE.

29 (B) THE DEPARTMENT MAY:

30 (1) INVESTIGATE AND TAKE CORRECTIVE ACTION IN RESPONSE
31 TO COMPLAINTS FROM PARENTS, GUARDIANS, OR LEGAL REPRESENTATIVES OF
32 STUDENTS WITH DISABILITIES WHO ALLEGE A VIOLATION OF THE PROVISIONS
33 OF THIS SUBTITLE; AND

1 **(2) REQUIRE CORRECTIVE ACTION PLANS FROM SCHOOLS OR**
2 **COUNTY SCHOOL SYSTEMS TO EFFECTUATE COMPLIANCE WITH THE**
3 **PROVISIONS OF THIS SUBTITLE.**

4 **(C) IF, AFTER PROVIDING A REASONABLE TIME FOR COMPLIANCE, THE**
5 **DEPARTMENT DETERMINES THAT A SCHOOL OR COUNTY SCHOOL SYSTEM HAS**
6 **FAILED TO IMPLEMENT A CORRECTIVE ACTION PLAN OR HAS OTHERWISE**
7 **FAILED TO COMPLY WITH THE PROVISIONS OF THIS SUBTITLE, THE STATE**
8 **BOARD, ON RECOMMENDATION FROM THE DEPARTMENT, MAY:**

9 **(1) ORDER THAT AN ATHLETIC TEAM OR TEAMS WITHIN THE**
10 **APPLICABLE SCHOOL OR SCHOOL SYSTEM SHALL NOT PARTICIPATE IN OR**
11 **SHALL BE DISQUALIFIED FROM INTERSCHOLASTIC ATHLETIC COMPETITION,**
12 **INCLUDING POSTSEASON ATHLETIC CONTESTS FOR STUDENTS WITHOUT**
13 **DISABILITIES; OR**

14 **(2) WITHHOLD FUNDS IN AN AMOUNT THAT THE STATE BOARD**
15 **DETERMINES IS SUFFICIENT TO SECURE THE SCHOOL OR SCHOOL SYSTEM'S**
16 **COMPLIANCE WITH THE PROVISIONS OF THIS SUBTITLE.**

17 **(D) ANY FUNDS WITHHELD BY THE STATE BOARD UNDER THIS**
18 **SUBSECTION MAY BE ALLOTTED TO THE APPLICABLE SCHOOL OR SCHOOL**
19 **SYSTEM UPON THE STATE BOARD'S DETERMINATION THAT THE APPLICABLE**
20 **SCHOOL OR SCHOOL SYSTEM IS IN COMPLIANCE WITH THE PROVISIONS OF THIS**
21 **SUBTITLE.**

22 **7-4B-06.**

23 **(A) ON OR BEFORE OCTOBER 1 OF EACH YEAR, EACH COUNTY BOARD**
24 **SHALL SUBMIT TO THE DEPARTMENT A REPORT OF THE SCHOOL SYSTEM'S**
25 **COMPLIANCE WITH THE PROVISIONS OF THIS SUBTITLE.**

26 **(B) THE FIRST ANNUAL REPORT COMPLETED BY A COUNTY BOARD IN**
27 **ACCORDANCE WITH SUBSECTION (A) OF THIS SECTION SHALL INCLUDE:**

28 **(1) AN ASSESSMENT OF HOW MANY STUDENTS WITH DISABILITIES**
29 **PARTICIPATE IN THE SCHOOL SYSTEM'S PHYSICAL EDUCATION OR ATHLETIC**
30 **PROGRAMS;**

31 **(2) THE TYPES OF DISABILITIES POSSESSED BY STUDENTS WITH**
32 **DISABILITIES WHO PARTICIPATE IN THE SCHOOL SYSTEM'S PHYSICAL**
33 **EDUCATION OR ATHLETIC PROGRAMS;**

1 **(3) A LIST OF ACCOMMODATIONS PROVIDED BY THE SCHOOL**
2 **SYSTEM TO ENSURE PARTICIPATION BY STUDENTS WITH DISABILITIES IN**
3 **SCHOOL SYSTEM PHYSICAL EDUCATION OR ATHLETIC PROGRAMS; AND**

4 **(4) A DESCRIPTION OF PLANS BY THE SCHOOL SYSTEM TO**
5 **AFFIRMATIVELY ENGAGE STUDENTS WITH DISABILITIES IN PHYSICAL**
6 **EDUCATION OR ATHLETIC PROGRAMS.**

7 **(C) REPORTS SUBMITTED BY A COUNTY SCHOOL SYSTEM SUBSEQUENT**
8 **TO THE REPORT SUBMITTED UNDER SUBSECTION (B) OF THIS SECTION SHALL**
9 **INCLUDE:**

10 **(1) THE NUMBER OF STUDENTS WITH DISABILITIES WHO HAVE**
11 **BEEN INCLUDED IN MAINSTREAM PHYSICAL EDUCATION AND ATHLETIC**
12 **PROGRAMS;**

13 **(2) THE NUMBER AND TYPE OF ACCOMMODATIONS THAT HAVE**
14 **BEEN PROVIDED FOR PHYSICAL EDUCATION AND ATHLETIC PROGRAMS TO**
15 **ENSURE PARTICIPATION BY STUDENTS WITH DISABILITIES;**

16 **(3) THE ADAPTED PROGRAMS THAT HAVE BEEN DEVELOPED TO**
17 **PROVIDE OPPORTUNITIES FOR STUDENTS WITH DISABILITIES TO PARTICIPATE**
18 **IN PHYSICAL EDUCATION AND ATHLETIC PROGRAMS;**

19 **(4) THE NUMBER OF STUDENTS WITH DISABILITIES WHO**
20 **PARTICIPATED IN ADAPTED PROGRAMS; AND**

21 **(5) A LIST OF EFFORTS MADE BY THE SCHOOL SYSTEM TO**
22 **ENCOURAGE THE PARTICIPATION OF STUDENTS WITH DISABILITIES IN**
23 **PHYSICAL EDUCATION AND ATHLETIC PROGRAMS.**

24 **(D) THE DEPARTMENT SHALL DIRECT A COUNTY BOARD OF EDUCATION**
25 **THAT HAS FAILED TO SUBMIT A REPORT REQUIRED UNDER THIS SECTION TO**
26 **TAKE THOSE STEPS NECESSARY FOR THE SCHOOL SYSTEM TO COMPLY WITH**
27 **THE REPORTING REQUIREMENTS OF THIS SECTION.**

28 **(E) ON OR BEFORE DECEMBER 31 OF EACH YEAR, THE DEPARTMENT**
29 **SHALL, SUBJECT TO § 2-1246 OF THE STATE GOVERNMENT ARTICLE, SUBMIT**
30 **TO THE GENERAL ASSEMBLY A REPORT OF COUNTY SCHOOL SYSTEM**
31 **COMPLIANCE WITH THE PROVISIONS OF THIS SUBTITLE.**

32 **7-4B-07.**

1 **(A) THE DEPARTMENT SHALL ADOPT REGULATIONS AS NECESSARY TO**
2 **IMPLEMENT THIS SUBTITLE.**

3 **(B) THE DEPARTMENT SHALL PROVIDE TECHNICAL ASSISTANCE TO**
4 **COUNTY SCHOOL SYSTEMS CONCERNING THE PROVISIONS OF THIS SUBTITLE.**

5 **(C) (1) THE RIGHTS, REMEDIES, AND PROHIBITIONS PROVIDED**
6 **UNDER THIS SUBTITLE SHALL BE IN ADDITION TO AND CUMULATIVE OF ANY**
7 **OTHER RIGHT, REMEDY, OR PROHIBITION PROVIDED UNDER COMMON LAW,**
8 **FEDERAL LAW, ANY OTHER LAWS OF THIS STATE, A CONSENT DECREE, OR ANY**
9 **OTHER SETTLEMENT AGREEMENT ENTERED INTO BY A LOCAL OR STATE**
10 **GOVERNMENTAL AGENCY TO ADDRESS EQUITY FOR INDIVIDUALS WITH**
11 **DISABILITIES IN PHYSICAL EDUCATION OR ATHLETIC PROGRAMS.**

12 **(2) THIS SUBTITLE MAY NOT BE CONSTRUED TO DENY,**
13 **ABROGATE, OR IMPAIR ANY SUCH FEDERAL OR STATE COMMON-LAW OR**
14 **STATUTORY RIGHT, REMEDY, OR PROHIBITION.**

15 **(D) THE PROVISIONS OF THIS SUBTITLE MAY BE ENFORCED AGAINST**
16 **THE STATE BOARD OR A COUNTY SCHOOL SYSTEM BY A CIVIL ACTION FOR ANY**
17 **AVAILABLE RELIEF, INCLUDING INJUNCTIVE RELIEF OR DAMAGES, OR BOTH,**
18 **WHICH SHALL BE INDEPENDENT OF ANY OTHER RIGHTS AND REMEDIES AND**
19 **SHALL INCLUDE A RIGHT TO ATTORNEYS' FEES.**

20 SECTION 2. AND BE IT FURTHER ENACTED, That any county school system
21 subject to the provisions of this Act shall be in compliance with the provisions of this
22 Act as expeditiously as possible, but no later than 3 years from the effective date of
23 this Act.

24 SECTION 3. AND BE IT FURTHER ENACTED, That this Act shall take effect
25 July 1, 2008.