

# HOUSE BILL 1435

P4

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By: **Chair, Appropriations Committee (By Request – Departmental – Veterans Affairs)**

Introduced and read first time: February 11, 2008

Assigned to: Rules and Executive Nominations

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## A BILL ENTITLED

1 AN ACT concerning

2 **State Employees – Veterans Seniority Points**

3 FOR the purpose of altering the calculation, for purposes of a layoff, seniority points  
4 for State employees who are eligible veterans; defining a certain term; and  
5 generally relating to layoffs in the State Personnel Management System.

6 BY repealing and reenacting, with amendments,  
7 Article – State Personnel and Pensions  
8 Section 11–205  
9 Annotated Code of Maryland  
10 (2004 Replacement Volume and 2007 Supplement)

11 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF  
12 MARYLAND, That the Laws of Maryland read as follows:

13 **Article – State Personnel and Pensions**

14 11–205.

15 (a) For purposes of a layoff, an appointing authority shall compute [the  
16 following] **THE TOTAL NUMBER OF SENIORITY** points for each employee subject to  
17 the layoff **AS FOLLOWS**:

18 (1) one point for each month of State employment;

19 (2) one point for each month of employment in the principal unit in  
20 which the layoff will occur; [and]

21 (3) one point for each month of employment in the job series in which  
22 the layoff will occur;

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**EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.**

[Brackets] indicate matter deleted from existing law.



1           **(4) TEN POINTS FOR AN ELIGIBLE VETERAN; AND**

2           **(5) TWO POINTS FOR AN ELIGIBLE VETERAN WHO HAS A**  
3 **SERVICE-CONNECTED DISABILITY OR IS A FORMER PRISONER OF WAR.**

4           (b) An employee's seniority points are the total of the points determined  
5 under subsection (a) of this section.

6           **(C) IN THIS SECTION, "ELIGIBLE VETERAN" HAS THE MEANING STATED**  
7 **IN § 7-207(C) OF THIS ARTICLE.**

8           **(D) AN ELIGIBLE VETERAN WHO IS CONVICTED OF A CRIME AFTER**  
9 **BEING DISCHARGED FROM OR COMPLETING MILITARY SERVICE IS INELIGIBLE**  
10 **FOR A CREDIT UNDER THIS SECTION.**

11           SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect  
12 October 1, 2008.