### **HOUSE BILL 1464**

P4, O1 8lr0106

# By: Chair, Appropriations Committee (By Request - Departmental - Human Resources)

Introduced and read first time: February 15, 2008 Assigned to: Rules and Executive Nominations Re-referred to: Appropriations, February 25, 2008

Committee Report: Favorable

House action: Adopted

Read second time: March 15, 2008

CHAPTER \_\_\_\_\_

1 AN ACT concerning

## State Personnel - Baltimore City Department of Social Services Legal Services Division - Transfer of Personnel

4 FOR the purpose of expanding the kinds of attorneys required to represent a local 5 department of social services; transferring the contractual employees of the 6 Baltimore City Department of Social Services, Legal Services Division, to the 7 Department of Human Resources: requiring the creation of certain Position 8 Identification Numbers for transferred employees; requiring each transferred 9 employee to be placed in a certain classification in the State Personnel Management System; requiring each transferred employee to be placed in a 10 comparable position classification without further examination or qualification 11 and credited with a certain number of years of State service for purposes of 12 13 seniority; and generally relating to the transfer of certain personnel to the Department of Human Resources. 14

15 BY repealing and reenacting, with amendments,

Article – Human Services

17 Section 3–601(a)

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18 Annotated Code of Maryland

19 (2007 Volume)

20 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF

21 MARYLAND, That the Laws of Maryland read as follows:

#### EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

<u>Underlining</u> indicates amendments to bill.

Strike out indicates matter stricken from the bill by amendment or deleted from the law by amendment.

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#### Article - Human Services

- 2 3-601.
- 3 (a) (1) Except as provided in paragraph (2) of this subsection, the attorney 4 to, or an attorney designated by, the local governing authority in each county **OR AN** 5 **ATTORNEY EMPLOYED BY THE STATE** shall institute and defend each civil action in 6 which the local department is a party.
- 7 (2) In Cecil County, the local department may secure the services of attorneys to represent it in all legal matters affecting the local department.

### SECTION 2. AND BE IT FURTHER ENACTED, That:

- 10 (1) All contractual employees of the Baltimore City Department of 11 Social Services, Legal Services Division, shall be transferred to the Department of 12 Human Resources; and
- 13 (2) (i) A position identification number (PIN) shall be created for each transferred employee;
- 15 (ii) Each transferred employee shall be placed in a State 16 classification in the State Personnel Management System commensurate with the 17 employee's salary grade at the time of the transfer;
- 18 (iii) The salary grade shall be determined using a salary based 19 on the same hourly rate of salary of the employee at the time of the transfer; and
  - (iv) Each transferred employee shall be placed in a position classification that is comparable to or most closely compares to the employee's former position without further examination or qualification and credited with years of State service equal to the amount of time employed under contract for purposes of seniority, including the determination of leave accumulation and determination of layoff rights under Titles 9 and 11 of the State Personnel and Pensions Article.
- SECTION 3. AND BE IT FURTHER ENACTED, That this Act shall take effect July 1, 2008.