

# HOUSE BILL 1488

P1

8lr3191

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By: **Delegate Rosenberg**

Introduced and read first time: February 18, 2008

Assigned to: Rules and Executive Nominations

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## A BILL ENTITLED

1 AN ACT concerning

2 **State Lottery Agency – Performance Incentive Program for Employees**

3 FOR the purpose of authorizing the Director of the State Lottery Agency to establish a  
4 certain performance incentive program for certain employees of the Agency;  
5 specifying that performance incentives may be provided only if funds are  
6 appropriated in the Agency’s budget; providing that the program is in lieu of  
7 any other State performance incentive program; and generally relating to the  
8 operation of the State Lottery Agency.

9 BY adding to

10 Article – State Government

11 Section 9–111(e)

12 Annotated Code of Maryland

13 (2004 Replacement Volume and 2007 Supplement)

14 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF  
15 MARYLAND, That the Laws of Maryland read as follows:

16 **Article – State Government**

17 9–111.

18 **(E) (1) THE DIRECTOR MAY ESTABLISH A PERFORMANCE INCENTIVE**  
19 **PROGRAM FOR EMPLOYEES OF THE AGENCY, WITH THE ADVICE AND APPROVAL**  
20 **OF THE COMMISSION.**

21 **(2) TO BE ELIGIBLE FOR PERFORMANCE INCENTIVES, AN**  
22 **EMPLOYEE SHALL MEET OR EXCEED MEASURABLE PERFORMANCE LEVELS THAT**  
23 **THE DIRECTOR ESTABLISHES.**

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EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



1                   **(3) PERFORMANCE INCENTIVES MAY BE PROVIDED UNDER THIS**  
2 **SUBSECTION ONLY IF FUNDS ARE APPROPRIATED IN THE AGENCY'S BUDGET**  
3 **FOR THE PERFORMANCE INCENTIVE PROGRAM.**

4                   **(4) THE PERFORMANCE INCENTIVE PROGRAM ESTABLISHED FOR**  
5 **THE AGENCY UNDER THIS SUBSECTION IS IN LIEU OF ANY OTHER STATE**  
6 **PERFORMANCE INCENTIVE PROGRAM.**

7                   **(5) WITH THE APPROVAL OF THE COMMISSION, THE DIRECTOR**  
8 **SHALL ADOPT REGULATIONS TO IMPLEMENT THIS SUBSECTION.**

9                   SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect  
10 October 1, 2008.