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By: Senators Greenip and Colburn

Introduced and read first time: January 18, 2008

Assigned to: Education, Health, and Environmental Affairs

A BILL ENTITLED

1 AN ACT concerning

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Education - Teacher Certification - National Organization Standards

3 FOR the purpose of expanding the State and Local Aid Program for Certification by the National Board for Professional Teaching Standards to include certain 4 5 teachers who pursue certification or renewal by the American Board for 6 Certification of Teacher Excellence; renaming the Program to be the State and 7 Local Aid Program for Certification by the National Board for Professional 8 Teaching Standards or the American Board for Certification of Teacher 9 Excellence; updating certain Program qualifications; expanding the National 10 Board Certified Teacher Pilot Program to include certain teachers who agree to 11 pursue certification by the American Board for Certification of Teacher Excellence; renaming the Pilot Program to be the Board Certified Teacher Pilot 12 Program; updating certain Pilot Program qualifications; authorizing a certain 13 14 classroom teacher or other nonadministrative school-based employee who is 15 certified by the American Board for Certification of Teacher Excellence to 16 qualify for a county grant for national certification; requiring the State Board of 17 Education and the Professional Standards and Teacher Education Board to 18 include the standards of the American Board for Certification of Teacher 19 Excellence and certain other national teacher certifying organizations when 20 reviewing and considering certain programs; defining a certain term; and 21 generally relating to national organization standards for teacher certification.

22 BY repealing and reenacting, with amendments,

Article – Education

24 Section 6–112, 6–118, and 6–306

25 Annotated Code of Maryland

26 (2006 Replacement Volume and 2007 Supplement)

27 BY adding to

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28 Article – Education

29 Section 6–704.1

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| $\begin{array}{c} 1 \\ 2 \end{array}$ | Annotated Code of Maryland (2006 Replacement Volume and 2007 Supplement) |
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| $\begin{matrix} 3 \\ 4 \end{matrix}$ | SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows: |
| 5 | Article - Education |
| 6 | 6–112. |
| 7 8 9 10 11 12 | (a) There is a program of State and local aid to teachers who pursue certification or renewal of certification by the National Board for Professional Teaching Standards OR THE AMERICAN BOARD FOR CERTIFICATION OF TEACHER EXCELLENCE known as the State and Local Aid Program for Certification by the National Board for Professional Teaching Standards OR THE AMERICAN BOARD FOR CERTIFICATION OF TEACHER EXCELLENCE. |
| 13 14 15 | (b) Each school year, the State Board shall select, consistent with the amount provided in the State budget for the Program, a maximum of 1,000 teachers to participate in the Program. |
| 16 17 18 19 | (c) The State Board may provide aid under the Program to a participant for up to one retake of an unsuccessful entry on the National Board for Professional Teaching Standards OR THE AMERICAN BOARD FOR CERTIFICATION OF TEACHER EXCELLENCE assessment. |
| 20 21 | (d) The State Board shall adopt regulations to implement and administer the Program established under this section, including: |
| 22 | (1) Procedures for submitting applications for aid; and |
| 23 | (2) Criteria for the selection of recipients of aid. |
| 24 25 26 27 28 | (e) (1) Except as provided in subsection (c) of this section, each teacher selected by the State Board to receive aid shall receive from the State an amount equal to the certification fee charged by the National Board for Professional Teaching Standards OR THE AMERICAN BOARD FOR CERTIFICATION OF TEACHER EXCELLENCE. |
| 29 30 31 | (2) Each county shall pay to the State one-third of the cost of certification for each teacher who participates in the Program who teaches in the county. |
| 32 33 34 | (3) (i) A teacher who does not complete all the requirements for assessment by the National Board for Professional Teaching Standards OR THE AMERICAN BOARD FOR CERTIFICATION OF TEACHER EXCELLENCE shall |

reimburse the State the full amount of the aid received to participate in the Program.

| 1 2 3 | (ii) The State shall reimburse the county the amount received under paragraph (2) of this subsection on receipt of the reimbursement of aid from a teacher under this paragraph. |
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| 4 5 6 7 | (iii) The provisions of subparagraph (i) of this paragraph do not apply to a teacher who completes all the requirements for assessment by the National Board for Professional Teaching Standards OR THE AMERICAN BOARD FOR CERTIFICATION OF TEACHER EXCELLENCE but who does not receive certification. |
| 8 9 10 | (f) The State Board shall establish a statewide staff development plan that utilizes the skills and knowledge of teachers who have obtained National Board OR AMERICAN BOARD certification. |
| 11 | 6–118. |
| 12 | (a) (1) In this section the following words have the meanings indicated. |
| 13 14 | (2) "ABC TEACHER" MEANS A TEACHER WHO IS CERTIFIED BY THE AMERICAN BOARD FOR CERTIFICATION OF TEACHER EXCELLENCE. |
| 15 16 | [(2)] (3) "NBC teacher" means a teacher who is certified by the National Board for Professional Teaching Standards. |
| 17 18 | [(3)] (4) "Program" means the [National] Board Certified Teacher Pilot Program. |
| 19 | [(4)] (5) "Eligible school" means a Maryland public school that is a: |
| 20 | (i) Title I school; or |
| 21 22 | (ii) School identified for school improvement, corrective action, or restructuring under the accountability regulations of the State Board. |
| 23 | (b) There is a [National] Board Certified Teacher Pilot Program in the State. |
| 24 25 | (c) (1) To participate in the Program an eligible school in the State must have at least three teachers who have: |
| 26 27 28 | (i) Agreed to pursue certification by the National Board for Professional Teaching Standards OR THE AMERICAN BOARD FOR CERTIFICATION OF TEACHER EXCELLENCE ; and |
| 29 | (ii) Signed a letter of intent to teach at the school for 3 years. |
| 30 | (2) (i) The State Superintendent shall select three public school |

systems to participate in the Program for a period of 3 years.

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| 1 2 3 | (ii) In consultation with the respective county board, the State Superintendent shall select five eligible schools from among the school systems selected to participate in the Program. |
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| 4 5 | (3) (i) A county board shall give preference to an NBC teacher OR ABC TEACHER in employing a staff development teacher at an eligible school. |
| 6 7 8 | (ii) The State may reimburse the county board for the board's cost of employing one staff development teacher at an eligible school, not to exceed \$62,000 annually. |
| 9 10 11 12 13 | (4) Candidates for National Board OR AMERICAN BOARD certification under this subsection shall be included in the State and Local Aid Program for Certification by the National Board of Professional Teaching Standards OR THE AMERICAN BOARD FOR CERTIFICATION OF TEACHER EXCELLENCE established under § 6–112 of this [title] SUBTITLE . |
| 14 15 | (d) For fiscal years 2008 through 2010, the Governor shall include in the annual budget submission \$320,000 for the Program. |
| 16 17 | (e) The State Board shall adopt regulations to implement and administer the Program established under this section. |
| 18 19 20 | (f) On or before October 1 of the years 2008 through 2010, the Department shall submit a report to the General Assembly, in accordance with § 2–1246 of the State Government Article, on the effectiveness of the Program. |
| 21 | 6–306. |
| 22 | (a) (1) In this section the following words have the meanings indicated. |
| 23 24 25 26 | (2) "County grant for national certification" means an annual grant distributed to a teacher certified by the National Board for Professional Teaching Standards OR THE AMERICAN BOARD FOR CERTIFICATION OF TEACHER EXCELLENCE established: |
| 27 | (i) Outside of the collective bargaining process; or |
| 28 29 | (ii) As part of a collective bargaining agreement with the local employee organization. |

30 (3) "School–based employee" means a certificated employee who works 31 directly with students or teachers at a public school.

- (b) (1) For fiscal year 2000 and each subsequent fiscal year, the Governor shall include in each year's operating budget funding for the stipends and bonuses provided in this subsection.
- (2) A classroom teacher or other nonadministrative school—based employee who holds a standard professional certificate or an advanced professional certificate who is employed by a county board and who holds a certificate issued by the National Board for Professional Teaching Standards OR THE AMERICAN BOARD FOR CERTIFICATION OF TEACHER EXCELLENCE shall receive a stipend from the State in an amount equal to the county grant for national certification, up to a maximum of \$2,000 per qualified individual.
- (3) (i) An individual who graduates from an accredited institution of higher education with a grade point average of at least 3.5 on a 4.0 scale or its equivalent, becomes employed by a county board, and remains employed as a classroom teacher in the public school system for a minimum of 3 consecutive years shall receive a salary signing bonus of \$1,000.
- (ii) If the individual leaves employment with the public school system before the end of the 3-year commitment, the individual shall reimburse the State in the amount of \$1,000.
- 19 (4) A classroom teacher who holds an advanced professional certificate 20 and teaches in a public school identified by the State Board as a school in corrective 21 action, a school in restructuring, or a challenge school shall receive a stipend from the 22 State in the amount of \$2,000 for each year that the teacher performs satisfactorily in the classroom.
- 24 (c) An individual who receives a stipend or bonus under subsection (b) of this section may not be deemed an employee of the State.
- 26 (d) The employer of an individual who receives a stipend or bonus under subsection (b) of this section shall pay the increase in fringe benefit costs associated with the stipend or bonus.
- 29 (e) The Department shall act as fiscal agent for funds disbursed under this 30 section.

6-704.1.

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WHEN THE STATE BOARD AND THE BOARD REVIEW AND CONSIDER PROGRAMS FOR APPROVAL THAT PREPARE PROFESSIONALLY CERTIFIED TEACHERS, THE STATE BOARD AND THE BOARD SHALL INCLUDE THE STANDARDS OF THE AMERICAN BOARD FOR CERTIFICATION OF TEACHER EXCELLENCE AS WELL AS ANY OTHER NATIONAL TEACHER CERTIFYING ORGANIZATION APPROVED BY THE DEPARTMENT.

SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect 2 $\,$ July 1, 2008.