

SENATE BILL 349

P4

8lr2534
CF HB 458

By: **Senator Middleton**

Introduced and read first time: January 28, 2008

Assigned to: Finance

Committee Report: Favorable with amendments

Senate action: Adopted

Read second time: February 26, 2008

CHAPTER _____

1 AN ACT concerning

2 **State Personnel – Executive Pay Plan – Reporting Requirements – ~~Repeal~~**

3 FOR the purpose of ~~repealing~~ altering a certain ~~requirements~~ requirement that the
4 Secretary of Budget and Management provide ~~certain reports~~ a report to the
5 Department of Legislative Services on Executive Pay Plan employees under
6 certain circumstances; ~~repealing a certain reporting requirement~~; and generally
7 relating to reports by the Secretary of Budget and Management on the
8 Executive Pay Plan.

9 BY repealing and reenacting, with amendments,
10 Article – State Personnel and Pensions
11 Section 8–103
12 Annotated Code of Maryland
13 (2004 Replacement Volume and 2007 Supplement)

14 BY repealing
15 Article – State Personnel and Pensions
16 Section 8–108(c)(3)
17 Annotated Code of Maryland
18 (2004 Replacement Volume and 2007 Supplement)

19 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF
20 MARYLAND, That the Laws of Maryland read as follows:

21 **Article – State Personnel and Pensions**

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

Underlining indicates amendments to bill.

~~Strike-out~~ indicates matter stricken from the bill by amendment or deleted from the law by amendment.



1 8-103.

2 ~~[(a)]~~ Subject to the approval of the Governor, the Secretary shall adopt
3 regulations to carry out this subtitle.

4 ~~[(b)~~ **(1)** Subject to § 2-1246 of the State Government Article, the Secretary
5 shall submit to the Department of Legislative Services, on or before ~~September 1~~
6 **JULY 15, OCTOBER 15, JANUARY 15, AND APRIL 15** of each year;

7 **(I) a list of the position, pay grade and step, TITLE, NAME, and**
8 **pay rate of each employee who was included in the Executive Pay Plan AND THE**
9 **MARYLAND DEPARTMENT OF TRANSPORTATION EXECUTIVE PAY PLAN as of the**
10 **LAST DAY OF THE** preceding ~~June 30~~ **FISCAL QUARTER; AND**

11 **(II) THE DETAILS OF ANY LUMP-SUM INCREASES GIVEN TO**
12 **EMPLOYEES IN THE EXECUTIVE PAY PLAN AND THE MARYLAND DEPARTMENT**
13 **OF TRANSPORTATION EXECUTIVE PAY PLAN DURING THE PRECEDING FISCAL**
14 **QUARTER.]**

15 **(2) (I) THE QUARTERLY REPORTS REQUIRED UNDER**
16 **PARAGRAPH (1) OF THIS SUBSECTION SHALL INCLUDE EACH FLAT-RATE**
17 **EMPLOYEE POSITION IN THE EXECUTIVE PAY PLAN AND THE MARYLAND**
18 **DEPARTMENT OF TRANSPORTATION EXECUTIVE PAY PLAN.**

19 **(II) EACH FLAT-RATE EMPLOYEE POSITION INCLUDED IN**
20 **THE QUARTERLY REPORTS UNDER SUBPARAGRAPH (I) OF THIS PARAGRAPH**
21 **SHALL BE ASSIGNED A UNIQUE IDENTIFIER THAT:**

22 **1. DESCRIBES THE PROGRAM TO WHICH THE**
23 **POSITION IS ASSIGNED FOR BUDGETARY PURPOSES; AND**

24 **2. CORRESPONDS TO THE POSITION IDENTIFICATION**
25 **NUMBER USED IN THE BUDGET DATA PROVIDED ANNUALLY BY THE SECRETARY**
26 **TO THE DEPARTMENT OF LEGISLATIVE SERVICES.**

27 8-108.

28 (c) [(3) Subject to § 2-1246 of the State Government Article, the Secretary
29 shall submit to the Department of Legislative Services a copy of documentation for any
30 specific recruitment, retention, or other issue that warranted a pay increase under this
31 subsection.]

32 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
33 July 1, 2008.

Approved:

Governor.

President of the Senate.

Speaker of the House of Delegates.