CHAPTER 408

(Senate Bill 480)

AN ACT concerning

Correctional Officers' Retirement System – Membership State Retirement and Pension System – Membership and System Study

FOR the purpose of <u>altering certain criteria for consideration by a certain actuarial</u> <u>consulting firm for a certain study of the State Retirement and Pension System</u>; altering the membership of the Correctional Officers' Retirement System providing that certain members of the Correctional Officers' Retirement System may receive a normal service retirement or a deferred vested retirement allowance under certain circumstances; requiring the transfer of certain member contributions to the annuity savings fund of the Correctional Officers' Retirement System; providing for a refund of certain member contributions under certain circumstances; providing that certain transfers of credit between the Employees' Retirement and Pension Systems and the Correctional Officers' Retirement System are not governed by certain provisions of law; and generally relating to membership in the Correctional Officers' Retirement System <u>and a study of the State Retirement and Pension System</u>.

BY repealing and reenacting, with amendments, Article – State Personnel and Pensions Section <u>21–125.1</u>, 25–201, 25–401, and 29–302(c) Annotated Code of Maryland (2004 Replacement Volume and 2007 Supplement)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:

Article – State Personnel and Pensions

<u>21–125.1.</u>

(a) Beginning on or before September 1, 2008, and every 5 years thereafter, the Joint Committee on Pensions shall commission an actuarial consulting firm to conduct a study of the several systems in addition to the actuarial investigation and valuation performed by the actuary under § 21–125 of this subtitle and a comparison of the several systems with other similarly situated public pension plans.

(b) The actuarial consulting firm shall consider the following issues with regard to the several systems and other similarly situated public pension plans:

(1) the funding status of the State Retirement and Pension System, including its current unfunded accrued liability;

(2) the composition of the several systems, including:

(i) the number of active members, retirees, disability retirees, and beneficiaries of all retirees;

(ii) the average annual salaries of the active members in the various plans in the State Retirement and Pension System;

(iii) the average annual benefits of the retirees and beneficiaries of the State Retirement and Pension System; and

(iv) the average [age] AGE, LIFE EXPECTANCY, and years of service of active members retiring from the various plans in the State Retirement and Pension System; and

(3) the benefit levels provided by the various State systems, including a comparison of member contribution rates and the accrual rates.

(c) The findings of the actuarial consulting firm shall be submitted to the Joint Committee on Pensions on or before December 31, of the year of study, in accordance with § 2–1246 of the State Government Article.

25-201.

(a) Except as provided in subsection (b) of this section, this subtitle applies only to:

(1) correctional officers serving in any of the first six job classifications;

(2) security attendants at Clifton T. Perkins Hospital Center;

(3) a detention center officer employed by a participating governmental unit that on or after July 1, 2006, has elected to participate in the Correctional Officers' Retirement System; [and]

(4) an individual serving as a correctional dietary, maintenance, LAUNDRY, or supply officer; AND

(5) AN INDIVIDUAL SERVING AS A MARYLAND CORRECTIONAL ENTERPRISES OFFICER, OFFICER TRAINEE, PLANT SUPERVISOR, PLANT MANAGER, OR REGIONAL MANAGER. (b) This subtitle does not apply to:

(1) an employee of the Baltimore City Jail as of June 30, 1991, who:

(i) became an employee of the Baltimore City Detention Center on July 1, 1991; and

 $(ii) \ \ did$ not elect to become a member of the Correctional Officers' Retirement System on that date; or

(2) a detention center officer employed by a participating governmental unit as a local detention center officer on the effective date of participation on or after July 1, 2006, who did not elect to become a member of the Correctional Officers' Retirement System within 6 months of the effective date of participation.

25-401.

(a) A member may retire with a normal service retirement allowance if:

(1) on or before the date of retirement, the member has at least 20 years of eligibility service;

(2) for at least 5 years immediately before retirement, the member was:

(i) a security attendant at Clifton T. Perkins Hospital Center;

(ii) a correctional officer in any of the first six job classifications;

(iii) a detention center officer employed by a participating governmental unit that has elected to participate in the Correctional Officers' Retirement System;

(iv) an individual serving as a correctional dietary, maintenance, LAUNDRY, or supply officer;

(V) AN INDIVIDUAL SERVING AS A MARYLAND CORRECTIONAL ENTERPRISES OFFICER, OFFICER TRAINEE, PLANT SUPERVISOR, PLANT MANAGER, OR REGIONAL MANAGER; or

[(v)] (VI) in a combination of these positions; and

(3) the member completes and submits a written application to the Board of Trustees stating the date when the member desires to retire.

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(b) On retirement under this section, a member is entitled to receive a normal service retirement allowance that equals one fifty-fifth of the member's average final compensation multiplied by the number of years of creditable service.

29-302.

- (c) A vested allowance is a deferred allowance starting at:
 - (1) normal retirement age for members of:
 - (i) the Employees' Retirement System;
 - (ii) the State Police Retirement System; and
 - (iii) the Teachers' Retirement System;

(2) % (2) age 55 for a member of the Correctional Officers' Retirement System who is:

(i) a correctional officer in the first six job classifications;

(ii) a detention center officer employed by a participating governmental unit who has elected to participate in the Correctional Officers' Retirement System; [or]

(iii) an individual serving as a correctional dietary, maintenance, **LAUNDRY**, or supply officer; or

(IV) AN INDIVIDUAL SERVING AS A MARYLAND CORRECTIONAL ENTERPRISES OFFICER, OFFICER TRAINEE, PLANT SUPERVISOR, PLANT MANAGER, OR REGIONAL MANAGER; OR

(3) age 60 for a member of the Correctional Officers' Retirement System who is a maximum security attendant at the Clifton T. Perkins Hospital Center.

SECTION 2. AND BE IT FURTHER ENACTED, That:

(a) This section applies to an individual who is:

(1) a correctional laundry officer; or

(2) serving as a Maryland Correctional Enterprises officer, officer trainee, plant supervisor, plant manager, or regional manager.

(b) The transfer of creditable service for an individual described in subsection (a) of this section who is a member of either the Employees' Retirement System or Employees' Pension System on June 30, 2008, who transfers to the Correctional Officers' Retirement System under this Act, is not governed by Title 37 of the State Personnel and Pensions Article.

(c) The Board of Trustees shall transfer the total member contributions to the individual's credit in either the Employees' Retirement System or Employees' Pension System, plus regular interest, to the annuity savings fund of the Correctional Officers' Retirement System.

(d) (1) (i) This section applies to an individual who, on June 30, 2008, is:

1. a correctional laundry officer; or

2. serving as a Maryland Correctional Enterprises officer, officer trainee, plant supervisor, plant manager, or regional manager;

 (ii) $% (\mathrm{ii})$ transfers to the Correctional Officers' Retirement System under this Act; and

(iii) at the time of transferring to the Correctional Officers' Retirement System is a member of the Employees' Retirement System making member contributions at the rate of 7% of the individual's earnable compensation.

(2) An individual described under paragraph (1) of this subsection shall receive the difference between the member contributions at the rate provided for in the Correctional Officers' Retirement System, including interest on those contributions, and the total accumulated member contributions to the individual's credit, plus interest on those contributions, in the annuity savings fund of the Employees' Retirement System.

SECTION 3. AND BE IT FURTHER ENACTED, That this Act shall take effect July 1, 2008.

Approved by the Governor, May 13, 2008.