

CHAPTER 696

(House Bill 1435)

AN ACT concerning

State Employees – Veterans Seniority Points

FOR the purpose of altering the calculation, for purposes of a layoff, seniority points for State employees who are eligible veterans; defining a certain term; and generally relating to layoffs in the State Personnel Management System.

BY repealing and reenacting, with amendments,
Article – State Personnel and Pensions
Section 11–205
Annotated Code of Maryland
(2004 Replacement Volume and 2007 Supplement)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:

Article – State Personnel and Pensions

11–205.

(a) For purposes of a layoff, an appointing authority shall compute [the following] **THE TOTAL NUMBER OF SENIORITY** points for each employee subject to the layoff **AS FOLLOWS**:

- (1) one point for each month of State employment;
- (2) one point for each month of employment in the principal unit in which the layoff will occur; [and]
- (3) one point for each month of employment in the job series in which the layoff will occur;
- (4) **TEN POINTS FOR AN ELIGIBLE VETERAN; AND**
- (5) **TWO POINTS FOR AN ELIGIBLE VETERAN WHO HAS A SERVICE–CONNECTED DISABILITY OR IS A FORMER PRISONER OF WAR.**

(b) An employee’s seniority points are the total of the points determined under subsection (a) of this section.

(C) IN THIS SECTION, "ELIGIBLE VETERAN" HAS THE MEANING STATED IN § 7-207(C) OF THIS ARTICLE.

(D) AN ELIGIBLE VETERAN WHO IS CONVICTED OF A CRIME AFTER BEING DISCHARGED FROM OR COMPLETING MILITARY SERVICE IS INELIGIBLE FOR A CREDIT UNDER THIS SECTION.

SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect October 1, 2008.

Approved by the Governor, May 22, 2008.